

Division 44 Ψ Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues

Newsletter

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American
Psychological
Association

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Editor: Barry Chung

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President's Column

ESTHER ROTHBLUM

I am delighted to begin my term as the new "lez prez" of Division 44. It has been nearly 25 years since the American Psychological Association (APA) adopted its resolution that "Homosexuality per se implies no impairment in judgement, stability, reliability, or general social or vocational capabilities" (Morin & Rothblum, 1991, p. 947). APA was not the first professional organization to draft such a policy statement. The American Sociological Association, the National Association for Mental Health, the National Association of Social Workers, and the American Psychiatric Association had already approved similar resolutions. However, the wording of the APA statement went further than other organizations by urging psychologists "to take the lead in removing the stigma that has long been associated with homosexuality." This means that all of us who are members of APA, regardless of our sexual orientation, should continue to think of ways to be in the vanguard of change regarding lesbian, gay, bisexual, and transgender issues.

Even the wording of such resolutions, with use of the archaic word "homosexuality," seems outdated now. Looking over the 1999 Division 44 Convention Program shows how far our division has come. There

were sessions on current research on bisexuality, lesbian health, cross-cultural examinations of sexual orientation, integrating transgender and gender identity issues in LGB psychology, lesbian Latina graduate students, and LGBT youth, to mention just a few examples.

As soon as one convention is over the Executive Committee begins plans for the next. I hope that we receive many proposals for the 2000 Convention in Washington, DC. If you have questions about convention programming, be sure to contact the Program Co-Chairs Isaiah Crawford <icrawfo@luc.edu> and Jeanine Cogan <jcogan5573@aol.com>.

Also, be sure to stay in Washington, DC, next year for the international conference "Sexual Orientation, Human Rights, and Mental Health: Toward a Global Psychology," which will take place on August 8-10, 2000. Further information about this conference can be obtained from APA at <publicinterest@apa.org>.

For the year of my presidency, my theme will be "Students." I am particularly interested in getting students involved in Division 44. If you are interested in any of the committees and task forces listed in this Newsletter, be sure to contact the chair or co-chairs to express your interest. If you are currently conducting research on LGBT issues, consider submitting a proposal for the 2000 APA Convention. Furthermore, the Program Co-Chairs are looking for people to review submitted proposals; and students, too, can serve as reviewers. Often students who attend APA find it difficult to meet members of the Executive

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Committee, and we will try to facilitate this process for you.

Any ideas you have for improving the climate for students would be much appreciated. Feel free to contact me at Institute for Research on Women and Gender, Serra House, 556 Salvatierra Walk, Stanford University, Stanford, CA 94305-8640, or <esther3@leland.stanford.edu>.

References

Morin, S. F., & Rothblum, E. D. (1991). Removing the stigma: Fifteen years of progress. *American Psychologist*, 46, 947-949. ▼

Welcome New Members!

Division 44 would like to welcome the following new fellows, members, and associates.

Kathleen Bieschke, PA
Craig Vander Mass, MI
Renee Brody, NY
Ann Houston, NY
Rebecca Rose, PA
Lisa Bowleg, RI
J. Harbin, AZ
Biu Cohen, NY
Ann M. Lewis, FL
Patricia Raymond, RI
Storne L. Shirley, AZ
G. Flavia C. Westermann, HI
Brian M. Zlotkin, NY
Jay A. Gandy, VA
Caitlin Ryan, Washington, DC
Tomas A. Soto, IL

Plus 38 new affiliates whose memberships remain confidential.
Welcome to you all! ▼

APA Division 44 Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues

Elected Officers

President

Esther Rothblum
Institute for Research on Women and Gender
Serra House, 556 Salvatierra Walk
Stanford University
Stanford, CA 94305-8604
Phone: (650) 723-5820
Fax: (650) 725-0374
E-mail: esther3@leland.stanford.edu

President-Elect

Terry Gock

Past President

Steven James

Secretary-Treasurer

Ruth Fassinger

Council Representatives

Connie Chan

Sari Dworkin

Terry Gock

Members at Large

Ron Fox

James Fitzgerald

Biana Cody Murphy

Task Forces and Committees

Membership Co-Chairs

Deborah Brown
Phone: (909) 869-3220 (PST)
E-mail: dlbrown@csupomona
Douglas M. Deville
Phone: (617) 262-0315 (EST)
E-mail: dmdeville@msn.com

Convention Program

Isaiah Crawford
Jeanine Cogan

Convention Suite Coordinator and Student Representatives

Julie Konik
Silvio Menzano

Education and Training

Connell Persico

Ethnic Minority Affairs

Brian Ragsdale
Marie Miville

Continuing Education

David Jull-Johnson

Malyon-Smith Scholarship

Susan Kashubeck

Bisexual Issues

Emily Page

Ron Fox

Fellows

Susan Cochran

Transgender Task Force

Monique Pauling

Michael Hendricks

Public Policy

Randy Georgmiller

Davina Kotulski

Youth and Family

Gary Hollander

Karen Jordon

Science

Illan Meyer

Allen Omoto

Frank Wong

Professional Practice Guidelines

Aramand Cerbone

Kris Hancock

Fundraising

Mason Sommers

Annual Editor

Greg Herek

Archivist

Ritch Savin-Williams

Historian

Doug Kimmel

APA Staff Liaison

Clinton Anderson

Newsletter Editor

Barry Chung

Associate Newsletter Editor

Becky Liddle

Webmaster

Gerry Gramozis

Contact information for Division 44 officers may be located in the
Division website <<http://www.apa.org/divisions/div44/>>

Editor's Note

BARRY CHUNG

As I reflect on my journey editing the Division 44 Newsletter during the past three years, I cannot help noticing how much the Division has grown in many dimensions. I am proud of the fact that I have been part of this growth process by managing a major means of communication among Division members. As I put together this last issue of my editorship, I celebrate all the accomplishments of the Division and its individual members; and I look forward to the

unpredictable future. I am also relieved to step down after working hard for the past few years. Becky Liddle and Greg Wells have been appointed Incoming Editor and Associate Editor, respectively. I trust that this new editorial team will bring the Newsletter to a higher level of excellence. Thank you for giving me this opportunity to serve you, and I look forward to connecting with you in other capacities. ▼

Secretary-Treasurer's Report

RUTH E. FASSINGER

Here is an update on the Division's fiscal picture.

1. We continue to hold assets of about \$75k, with a yearly income that hovers around \$50-55k and the remainder in the mutual fund and other miscellaneous assets.
2. Our operating budget (what we actually plan to spend) has been around \$55-60k during the last couple of years; and, while we still spend more than we take in, this gap is slowly closing as a result of excellent response from the membership to our fundraising efforts. Over the last two years, we have raised over \$25k in contributions, hospitality suite activities, our annual

fundraising dinner, and (for the first time this year) our gift-giving campaign.

3. The main decision we made at the Executive Committee meeting in Boston regarding finances is to move the fundraising dinner back to its customary spot on Monday evening of APA. Although we had excellent turn-out this year, we found that competing events were difficult to reconcile, and that Monday night seems a better time-slot. So, next year in DC, we will see you on Monday night--mark your calendars now! Thank you all for your wonderful support of the Division! See you in Washington, DC! ▼

Committee and Task Force Reports

Membership Committee DOUGLAS M. DEVILLE, Co-Chair

Once again, I am pleased to begin this column by announcing new members to the Membership Committee. Julie Konik is the Student Representative to the Committee. Lee Faver has volunteered to assist with the Membership Directory; and Karen Steven will assist with membership promotional efforts. They join Deborah Brown, Co-Chair, Jim Fitzgerald, Frank Muscarella, Michael Ranney, Larry Rosenberg, and Ken Swartz of the Committee. Since

the last report of the Membership Committee by Deborah, let me update you with the activities that have been taking place by the Committee.

1. Developed and implemented new promotional campaign using multiple listservs.
2. Designed and produced marketing poster for student membership.
3. Updated general Division 44 marketing poster; ongoing distribution of poster and other promotional materials.
4. Produced and distributed 1999 Student Directory.

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Committee and Task Force Reports: *Continued*

5. Investigated the production of Membership Directory.
6. Ongoing assessment of new members' priority of interests in the Division; redesigned New Members' Interests Questionnaire.
7. Ongoing monitoring of listserv.
8. Developing Membership Survey to assess attrition of members.

The Committee continues to seek ways to increase Division 44 visibility and to increase our membership. We welcome any ideas that you may have and any assistance you can provide.

Your Help Has Made A Difference!

One of our more successful projects to increase our visibility has been promoting Division 44 on listservs and at conferences. Many of you responded to Deborah's request by letting us know if you were a member of other listservs. She has designed a short promotional statement about the Division to be sent to other listservs. Since she began this project, the number of new affiliate members has increased tremendously. In fact, 29 new affiliates have joined Division 44 in the past few months. This was the largest increase in membership by a particular group. Please continue your support and assistance with this project by letting us know if you are a member of another listserv. You can make a difference. Contact Deborah Brown at <dlbrown@csupomona.edu> or by calling her at 909-869-3220. Many of you have also taken our promotional poster, informational brochures, and Division 44 applications to conferences and workshops. The month following the National Multicultural Conference and Summit in January, 1999, 19 Members/Associates/Fellows, 1 Affiliate, 16 Student Affiliates, and 21 Newsletter Only Members joined the Division. This was the greatest increase in one month that I have seen during my tenure. See, you have made a difference; and we hope that you will continue by contacting me at <dmdeville@msn.com> or by calling me at 617-262-0315.

Attention Students and Faculty!

Esther has set "Students" as the presidential theme of the Division during her tenure (see President's Column). This is a fortuitous move given the Division has seen a decline in student memberships. The Membership Committee will be coordinating efforts with Division 44 Student Representatives in assessing and increasing student

affiliates' membership satisfaction. Below is a list of some of the activities we will explore to address this issue.

1. Develop formal or informal Students' Membership Satisfaction Questionnaire to assess attrition.
2. Provide suite programming on student mentoring during APA Convention.
3. Continue student social hour/party during Convention.
4. Develop Division 44 student listserv.
5. Distribute new student marketing posters to universities and colleges.
6. Coordinate resources and membership with APAGS (American Psychological Association of Graduate Students).
7. More promotion of the reduced price of membership for recent graduates.

Faculty, instructors, and current student members please contact Deborah, me, or Sandi Grout at APA Division Service <sgrou@apa.org> or 202-336-6013 to obtain a new student marketing poster and Division 44 applications for your institution. The future of our Division is our student membership. We should support them and provide mentoring for their professional development and the advancement of LGBT issues.

Increase Your Connections with Other Members

From our past survey, many of you indicated a desire for increased contact with other Division 44 members. One way to increase contact is the Division 44 listserv. Receive information about LGBT issues almost as soon as they happen. It is a free resource for sharing and soliciting information. To subscribe, see instructions elsewhere in this Newsletter.

The Membership Directory is being designed and we hope to have it available after the 2000 renewal cycle. Expect to see an information request form in the next Newsletter with more details about the Directory and its use. Also, the 1999 Student Directory is available from Deborah or me. Be certain to update us with any change of address so that we can update our database and more efficiently facilitate connections and communication within the Division. ▼

Committee and Task Force Reports: *Continued*

Committee on Youth and Families

GARY HOLLANDER and JEAN BAKER,
Co-Chairs

During the past year, Karen Jordan resigned as Co-Chair and the position was filled by Jean Baker. The other Co-Chair, Gary Hollander, undertook a membership project via the Division 44 listserv. For two month-long periods, he scanned all messages to the listserv that indicated any topic of interest to the Committee (e.g., GLB youth, development, families, adoption, and parenting). To each of the authors of these messages, he sent an invitation to participate in the membership of the Committee. Further, he sent two general messages of invitation to the entire list to participate in the Committee's work, and a specific one identifying tasks, opportunities, and topics for which volunteers were being sought. Finally, he sent individual messages to anyone whose contact information was available from the 1997 and 1998 APA Convention roundtable discussions on youth and family issues and the Committee meetings of the same years.

Jean Baker has tracked progress made on passing resolutions in state associations to address the needs of GLB youth and families. Eight states have reported some progress in this area, although only a couple appeared to have actually passed resolutions. The discussions at the state level, however, have sparked a variety of other activities, including state convention educational sessions and committee formation.

Julie Konik will begin a Bridge Building Project seeking committee liaisons with other APA divisions with interest in topics of youth and family. These may include Divisions 2 (teaching), 7 (developmental), 9 (social issues), 16 (school), 35 (women), 37 (child, youth, and family services), 43 (family therapy), and 51 (men and masculinity). Jim Fitzgerald is working to create and maintain a listserv for the Committee. Steve James will work with Chris Downs, Tony D'Augelli, and Ken Pope to create an annotated bibliography on GLB youth. Together with the CLGBC bibliography on GLB families, this document will ideally be linked to the Division website.

Division 44 members interested in the work of the Committee are encouraged to contact either of the Co-Chairs: Gary Hollander, 414-219-7914,

<gholland@fammed.wisc.edu>; or Jean Baker, 520-298-6628, <JBaker1357@aol.com>. ▼

Bisexual Issues in Psychology

EMILY PAGE and RON FOX, Co-Chairs

At this year's APA Convention in Boston, the Division sponsored three well-attended programs devoted specifically to bisexual issues. The first was a symposium titled "Current Research on Bisexuality" and included (a) Jon Mohr and Aaron Rochlen presenting results of their research on attitudes toward bisexual women and bisexual men; (b) Colleen Gregory presenting findings from her research on resiliency among bisexual women and disclosure of their sexual orientation; and (c) Tania Israel and Jon Mohr presenting results of their research on psychotherapist trainees' attitudes and knowledge regarding bisexuality. The second was a Bisexual Issues Discussion Hour which took place in the Division 44 Hospitality Suite, and once again offered members the opportunity to gather, talk, and network. The third was a Conversation Hour titled "Lesbian, Gay, and Bisexual Therapists Working with Bisexual Clients." This program was chaired by Emily Page and included participants Judith Glassgold, Doug Haldeman, Margaret Charmoli, and Ron Fox. Bisexual issues were also featured in several other Division 44 sponsored Convention programs.

During the past year, the Committee has continued its work in the Division by attending the Division Mid-Winter and Convention Executive Committee Meetings, developing convention programming on bisexual issues, preparing regular reports for the Executive Committee and the Division Newsletter, and providing resources and reading lists on bisexual issues to the membership. In the coming year, the Committee will continue to support the ongoing work that the Division is doing in educating and advocating for lesbian, gay, and bisexual issues. We will continue to develop programming on bisexual issues, as well as resources on bisexual issues in psychology, like the two updated reading lists on bisexual issues (a short one-page list and a more comprehensive longer eight-page list) that are available from Ron Fox <rcf@wenet.net>.

In the next year we will continue to develop a resource list of members with expertise in bisexual

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issues to make available to the membership of the Division. We invite you to contact us to let us know about your interest in and/or expertise in bisexual issues, and to keep us informed about academic, clinical, research, or community projects, including publications and presentations, in which you may be involved that relate to bisexual issues and the interface of lesbian, gay, and bisexual issues. At next year's APA Convention in Washington, DC, Division 44 will sponsor a pre-convention workshop focusing on bisexual issues in psychology and we are working with the Division 44 Continuing Education Committee to develop an outstanding program for this event. Considerable interest has already been expressed in this workshop. To facilitate planning, we encourage you to contact us or Continuing Education Committee Chair David Jull-Johnson if you are interested in attending. ▼

Science Committee

ALLEN M. OMOTO, Co-Chair

The Science Committee held an open meeting in the Division 44 Hospitality Suite during the APA Convention to discuss a number of issues and possible directions for future work. The primary goal of the Committee is to advocate for research and science within Division 44, including supporting student and postdoctoral researchers, and also helping researchers to more effectively network with each other. To this end, the Committee produced a *Directory of Researchers and Scholars of Lesbian, Gay, Bisexual, and Transgender Issues in Psychology* a couple of years ago. Currently, the Committee is reproducing additional "hard copies" of this document for distribution. If you would like to receive a copy or to be included in it, please contact Committee member Sean Massey at <sean@qgear.org>. The Committee also decided to put as much of this directory on the web as possible in order to increase its accessibility and likely uses. Individuals who are currently listed in the Directory, but do *not* wish to have their entry appear on the web-based Directory should contact Sean Massey and ask to have their name removed.

The Committee also discussed organizing symposia, both for the formal Convention Program and for the Division 44 Hospitality Suite, at APA next year. The Committee is interested in hearing

from Division 44 members about topics they would like to learn more about, as well as topics on which they have conducted research that would be appropriate for a convention symposium. Frank Wong is taking the lead on this endeavor and he can be reached at <fwong@fortunesociety.org>.

In a related vein, the Committee discussed the need to partner with other divisions and groups, particularly science divisions of APA, in order to increase the representation of researchers among members of Division 44, as well as raising LGB issues within other divisions. As one specific strategy for accomplishing this goal, the Committee discussed holding a roundtable discussion on LGB issues with journal editors, the leadership of other divisions, or some other representatives of these constituencies. The Committee hopes to include such a discussion hour at the next APA Convention with overtures to other groups and divisions to be initiated during the coming months.

Some individuals in attendance at the meeting expressed concern about a general lack of mentoring for students interested in studying LGB issues. The Science Committee would like to facilitate putting students in contact with appropriate, more senior researchers, as well as with other students for purposes of advice, mentoring, and commiseration. The Committee felt that increasing the accessibility of the Directory would help with mentoring. In addition, the Committee decided to attempt to develop an efficient mentoring system in which students could contact a single individual who will then put them in touch with an appropriate mentor. If you have other ideas about how to improve support and mentoring of students and junior researchers within Division 44, please contact one of the Science Committee Co-Chairs and share your thoughts.

Finally, the Committee remains concerned about how to identify and involve researchers in the ongoing work of the Committee and the Division. If you are a member of Division 44 and are interested in research-related issues, please contact one of the Committee Co-Chairs: Ilan Meyer at <im15@columbia.edu>, Allen Omoto at <omoto@ukans.edu>, or Frank Wong at <fwong@fortunesociety.org>. The Committee would like to include you in its future discussions of research issues and also looks forward to incorporating the ideas and energy of Division 44 members in meeting the Committee's goals. ▼

Committee and Task Force Reports: *Continued*

Public Policy Committee

RANDY GEORGE MILLER, Co-Chair

Division 44's Executive Committee (EC) has sought ways to educate the public regarding mental health issues pertaining to sexual orientation. Whether it is cutting edge societal issues like same-sex marriage, domestic partner benefits, conversion therapy, or the safety of gay and lesbian teens, the Division is committed to the provision of psychological research data to inform public policy debate. We recognize the wealth of talent among clinical and academic members within the Division, and have sought a way to access this resource for the public welfare. Therefore, the Public Policy Committee was charged by the EC to coordinate efforts with the APA Public Affairs Office and its Media Referral Service (MRS). Following is a brief summary of the MRS and how you can become involved.

The MRS is a computerized database directing the nation's news media to psychologists with expertise on a wide variety of timely issues. The nation's top print and broadcast news organizations have come to depend on the MRS to locate experts for comment and interviews on an array of mental health and important behavioral issues. The MRS provides the vital link among APA, the media, and the public. By joining the MRS, you can be part of the effort to make sure that information about the science and profession of psychology is reported accurately by the news media, and that matters of concern to psychology are brought to public attention. If you are interested, please request an application form and return it to:

American Psychological Association
Public Affairs Office
750 First Street, NE
Washington, DC 20002-4242
<Public.affairs@apa.org>

Please share your experience with me as you add your skills to the MRS. The Public Policy Committee plans to continue the dialogue with the Public Affairs Office so that we can effectively strive to meet the challenge of Division 44's mission. ▼

Fellows Committee

SUSAN COCHRAN, Chair

Fellow status in Division 44 is awarded in recognition of unusual and outstanding contributions to the area of lesbian, gay, and bisexual psychology. This year the Division is delighted to recognize the contributions of five current APA Fellows by awarding them Division 44 Fellow status. They are:

1. **Daryl Bem**, for his work in proposing a new theory of the origins of sexual orientation. This theoretical work is stimulating others to pursue this question in greater depth and may lead to a better understanding of the fundamental nature of sexual orientation.
2. **Ruth Fassinger**, for her groundbreaking work integrating research in lesbian and gay identity formation with traditional developmental psychology and her extensive leadership contributions to LGB psychology.
3. **Jeff Kelly**, for his extensive research contributions in the area of HIV prevention among gay men, including those segments of the community, such as rural-living gay men, who in the early years of the epidemic were virtually ignored.
4. **Robert Perloff**, for his longstanding efforts within APA governance to be a friend to divisional interests when so often we needed a respected voice of reason to reframe LGB issues as critical to the interests of all psychologists.
5. **John Robinson**, for his tireless work over the years within APA governance moving forward effectively issues of concern to the Division, and for mentoring the development of the next generation of lesbian, gay, and bisexual psychologists.

We are also especially proud to announce that four members of Division 44 were awarded initial APA Fellow status and become new Division 44 Fellows. To be elected in the first place to Fellow status, one must meet two sets of criteria. The first is unusual and outstanding contributions to LGB psychology--which they all met handily. And the second is contributions that are viewed by the whole of APA as unusual and outstanding contributions to the field of psychology. As you might imagine, this is a

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tall order. Initial election to Fellow status recognizes that an individual has accomplished both. The new Fellows are:

1. **Alex Carballo-Diéguez**, for his contributions in research, practice, and leadership; specifically, for his pioneering research in the area of Latino gay men and HIV and the role of child sexual abuse as a risk factor for HIV-related risk taking in adulthood.
2. **Doug Haldeman**, for his many contributions as a researcher, practitioner, and leader within LGB psychology. His pioneering work in the area of conversion therapy is widely cited by other scholars both domestically and internationally and is regarded as the precipitant of an important paradigmatic shift in the practice of LGBT psychology.
3. **Michael Ross**, for his prolific research and writings on the nature of gay life which has been a seminal influence on a generation of psychologists.
4. **Marty Rochlin**, a true early hero in the field of lesbian and gay psychology who had the courage to be openly gay at a time when to do so was tangibly harmful to one's personal career. Many of the leading psychologists today in the field of LGBT psychology count Dr. Rochlin as one of their early mentors for how to be an openly gay, respected, and effective psychologist.

We hope that this next year, those of you who should be thinking about applying for fellow status will seriously consider doing so. Each new divisional fellow not only brings recognition to the individual but also tangibly shows the vitality of LGB psychology within APA. There are many ways to make outstanding and unusual contributions--through research, teaching, advocacy, and other forms of leadership. If you are interested in nominating either yourself or another worthy individual, please forward the nominee's name and address to me at <cochran@ucla.edu>. I can also be reached at 310-206-9310 should you have questions about the process of becoming a Fellow. The deadline for receipt of nominations is December 1, 1999. ▼

Elections Committee CHRIS BROWNING, Chair

In the Spring, elections were held for two Executive Committee positions: President-Elect and Member-at-Large. The candidates for President-Elect were Terry Gock and Craig Waldo. The candidates for Member-at-Large were Angela Ferguson and Marie Miville. I am pleased to announce that Terry Gock was elected President-Elect and Angela Ferguson was elected Member-at-Large. Both Gock and Ferguson assumed their positions at the incoming Executive Committee meeting held at the APA Convention in Boston. They will serve a three-year term. The Committee expresses its appreciation to all individuals who ran for the positions. ▼

Malyon-Smith Scholarship Award SUSAN KASHUBECK, Chair

Division 44 is pleased to announce the 1999 recipients of the Malyon-Smith Scholarship Award. The First Place (\$500) winner was Jod Taywaditep from the University of Illinois at Chicago, for his proposal "Marginalization among the Marginalized: The Psychological Correlates of Gay Men's Prejudice Against Gender Nonconformity." The Second Place (\$300) winner was Dawn Szymanski from Georgia State University, for her proposal "Psychosocial Correlates of Internalized Homophobia in Lesbians." The Third Place (\$200) winner was Jonathan Mohr from the University of Maryland, for his proposal "Therapist Trainees' Attitudes and Knowledge Regarding Bisexuality." We look forward to reading abstracts of Mr. Taywaditep's, Ms. Szymanski's and Mr. Mohr's research in the Division 44 Newsletter upon the completion of their work. Congratulations to all of you!

Special thanks to the following Division 44 members who reviewed the numerous proposals: Eve Adams (New Mexico State University), Connie Chan (University of Massachusetts), Jim Croteau (Western Michigan University), Becky Liddle (Auburn University), Kris Morgan (Seattle, Washington), and Reginald Nettles (University of Maryland, Baltimore County). Without their hard work, this award would not be possible. In addition, heartfelt thanks to the

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Committee and Task Force Reports: *Continued*

generous contributors to the fund. Every donation we receive helps to support more students pursuing research on LGB psychology.

Every year we receive many deserving proposals that we are unable to fund. Please consider making a tax-deductible contribution to the fund so that we can increase our support of these hard-working graduate students. Remember, they are the future of LGB psychology! To make a donation to the Award fund, make your checks payable to Division 44: Malyon-Smith Award and send them to Susan Kashubeck, Ph.D., Dept. of Psychology, Texas Tech University, Lubbock, TX 79409-2051. ▼

Ethnic Minority Affairs

MARIE L. MIVILLE and BRIAN RAGSDALE,
Co-Chairs

The Committee on Ethnic Minority Affairs (CEMA) will be working on several projects this year. One of our major tasks will be working with Past-President Steven James on Division 44's involvement in the upcoming Multicultural Conference and Summit, scheduled for 2001. Steve is Division 44's designated representative for the planning committee of the Summit. Division 44 will be serving as a formal sponsor of the Summit, and we plan to have increased visibility in conference programming. Relatedly, CEMA will work with Division 45 to help put together articles for our respective newsletters that focus on topics of importance for LGBT people of color. Please contact

Marie <miville@okstate.edu> or Brian <brags3183@aol.com> regarding ideas for topics of these articles. CEMA also will continue to put together a reference list of important resources for working with LGBT people of color. If you would like to serve as a member of the committee, contact either Marie or Brian at the above email addresses. ▼

Student Column

SILVIO MENZANO and JULIE KONIK, Co-Chairs

Thanks to the student volunteers at the APA Convention Hospitality Suite, Daniel Hsu and Rhonda Factor, who helped make the Suite a success! It is not too early to begin thinking about staying in the Suite for next year's Convention in Washington, DC. Be sure to watch the Newsletter and listserv for details next summer.

This year also marked the return of a student social hour during the Convention. Thanks to all students who attended and shared their ideas for the Division. We are currently in the process of creating a student listserv and webpage for the Division. If you have any expertise or interest in these projects, please contact us (Silvio Menzano at <Silvster72@aol.com> or Julie Konik at <jkonik@umich.edu>).

Many students also expressed interest in having a mentoring program at next year's Convention. If you are interested in helping, please contact Silvio or Julie. Finally, thanks to all of the students that we met at Convention for sharing their ideas, energy, and enthusiasm! As always, if you have any comments or suggestions, feel free to contact us at any time. ▼

Presidential Address

Keeping a Seat for Elijah: Addressing the Unfinished Business of Division 44

STEVEN E. JAMES

Many people have asked me about the title of this address. I chose it for a number of reasons. For one, I want to remind you of the past. I also want you to bring a spiritual sensitivity to these discussions.

Additionally, I want to honor the many gifts of celebration, metaphor, and ritual that my friends of Jewish traditions have shared with me and my family

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over the years. And finally, I want to tell you a story. Elijah was apparently a restless fellow. He would appear without invitation or forewarning and just as unexpectedly disappear. Elijah was a prophet, which I take to mean that he kept his eye on the big picture. Elijah was sometimes a troublesome fellow. He would show up unbidden and read people the riot act for having forgotten what was most important. Elijah was deeply committed to the spirit of his people's traditions, if not always their rules. Elijah was an outlaw. He broke the law by making offerings to his God outside Jerusalem. Now, this was a grave crime and yet his act of pious disobedience is seen as an example of doing the right thing by making an exception to the rule. So powerful is this story of dynamic tension, between the value of following traditions and the need for making exceptions to the rules; that all around the world in Jewish homes, at the most important celebrations, there is at the dining table a seat kept empty, just in case Elijah were to appear.

To my mind, keeping a seat for Elijah is about trusting ourselves to be generous as we face uncertainty, to be just as we face our future in a changing world, and to trust in the spirit of our cause even when it means breaking with some of our traditions.

I would like to share with you a couple of ideas for the purposeful evolution of Division 44--ideas that will take us into new territories, in the spirit of what I consider to be our most fundamental principles. I offer these ideas in the spirit of love and sharing that have been the hallmarks of my experience in this organization and with undying respect for the people who have come before, those who have for so long worked to make Division 44 one of the most welcoming and effective professional groups that I have ever known. I offer these thoughts and hopes, too, as a gift to those who follow. One aspect of the traditions I have brought to this job as a Muskogee Indian is to "keep in mind the generations coming after." As you consider these ideas, I hope you will keep in mind those who follow us too.

Carl Sandburg wrote, "I cried over beautiful things, knowing no beautiful thing lasts." Now don't scare yourselves, I am not going to eulogize the passing of my presidency. I am happy to see it end. It was like being stuck in an airplane full of passengers, seated next to an interesting and curiously moving, but nonetheless overbearing stranger. While glad to be rid of the demands, I realize that I have learned much and have grown. I have had my faith in the goodness of people and the rightness of this organization's mission

renewed. Okay, that is a eulogy, but that is all you are getting.

Sandburg's line is important to me today because the Division to which I became a student member back in 1989 did not last. As with all things living, it has changed. Division 44 has grown in many ways and I believe that they are good. I believe that it will continue to grow and that in growing we, the members, have choices to make that both affect the course of its development and reflect our commitment to the principles that underlie our mission. As you know, our mission is to promote, share, and use relevant research; to educate each other, our allies and other professionals, and the general public about our issues; and, finally, we are pledged to share relevant resources among ourselves and with others.

Limited Resources and the Need for Greater Sharing

When the Division was new and its existence uncertain, that small group of pioneers who made it happen needed lots of time together; they had lots to do to get things started. In reviewing the minutes of the meetings from those early years, as well as the Newsletters and annual reports, I could see how tight a crew they were. The new Division seemed like a small boat suddenly far from land, with rough seas rising. There was so much to do that had never been done before, with so much to lose and so many counting on them. It must have been an exhilarating time! Well, this too, is an exhilarating time. The excitement about Division 44 has not abated. It is still infectious.

Because of their courage and hard work, the Division survived its early storms, even as the National Association of Lesbian and Gay Psychologists floundered. But, by necessity, that primary group created the kind of experience, one of safety and success, but also one of intimacy and shared sacrifice, that I believe tended to make it more attractive to the Division's members and, at the same time, less likely to change. The attractiveness of the warmth and fun that relatively small group of people shared was a welcome beacon to me and others who joined during those years of great growth for the Division and who soon became involved with its work. The personal relationships that I have developed since then are among the most meaningful in my professional life.

I believe that as with most small groups who are successful and want to grow, there is a tension between wanting to grow and not wanting new people

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to threaten the success attained. When you have been struggling to keep your head above water and keep the sharks at bay, the last thing you want to hear from some greenhorn is "Hey, maybe if we swim around underwater, we could find some rocks to stand on." Change can mean death for a small, resource-poor organization in a hostile environment. But there comes a point in a small organization's development when, if growth is to be a goal and new members are to be embraced, then changes must be made.

To be honest, I think we missed an opportunity to better satisfy our membership a couple of years ago when our numbers peaked. Since 1996, we have seen a year of decline followed by two years of stagnation. While APA has seen growth in student membership, we have experienced a decline in new student memberships. We were not able to sustain the growth of the early 90s because we did not get more people involved in what attracted them to the Division. Now, I do not know what all of their reasons for joining were. But I believe that at least one important desire was to better connect with others like themselves.

The best we have to offer. Division 44 has been able to make some important changes with regard to offering our members more opportunities to create what they need. In 1993 we began to support the convention hospitality suite on our own. After several years of sharing some of the expenses, we took it over from NALGP with much trepidation about financial liabilities. Since then, it has become one of the most important things we do for our members and the larger profession. In my opinion, the suite has become so important that it has been worth the expense even in those years when it has not paid for itself. In those years, by the way, we have generally had contributions enough to either break even or make a profit on the convention overall.

Changing our course and taking responsibility for the suite created a larger and more stable environment for professional interactions, especially important to people who work in lonely or hostile environments. That suite is one of the real lifesavers we have to throw to people who are adrift in their own early development as queer professionals or to people who need a place where they can just talk about their work and not have to explain every single aspect of their queer experience.

I believe the hospitality suite extends our tradition of offering to each other and our allies a safe, understanding, and nurturing environment, where burdens are lightened and friendships grow. I believe these are the principles that underlie our mission. I believe that the principles of safety, understanding, and

nurturing are the foundation upon which all that we do is built. I believe that it is time to extend our traditions of seeking and creating such environments for our members even further, to recreate them all around the country.

Currently, there are only two venues in which we meet as Division 44 members--APA Convention and Executive Committee's (EC) Winter Meeting. Many of our members do come to the annual APA Convention. Attending Convention is a wonderful way to make connections and learn from each other, but it is a place where many interests compete. I, for one, have not had the same experience of shared purpose, learning, and support from the Convention as I have had from participating in the smaller, more quiet, and focused meetings of the winter EC meetings.

Charting a new course. All of our members deserve to share in what those of us who have participated in the EC winter meetings have known for a long time: Division 44 members are some of the most warm, professional, smart, enlightening, and fun people to be around, and working with them on issues important to our mission is exciting and rewarding. I believe we can begin to share the wealth of these experiences with more of our members, if we begin making changes to the ways we do business and allocate our resources.

I would like to see us move to a model of regional meetings that would involve hundreds of members each year. These would be held once a year, perhaps more often, and could be held over a weekend. One day could be devoted to continuing education workshops and the other to committee work, open forums, visioning workshops, anti-racism workshops, and the like. While, at each of these meetings it would be ideal to have a couple representatives of the EC, it would not be necessary for the entire EC to be in attendance. These meetings could be planned and arranged by volunteers from each region, working with the nearest EC members. EC members could be there to share the larger work of the Division with other attendees and bring back to the EC a better understanding of our membership.

As I imagine these regional meetings, I see Division members pitching in to help one another in many ways, from those who arrange to find an affordable venue and those who coordinate registration, to those who offer workshops and participate in discussion groups. Those who live nearest the gathering might be willing to host others from farther away. Nearby relevant student

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organizations could participate. State psychological associations, as well as other professional organizations, could be notified of the gathering and offered opportunities to interact with and support our members. Who knows, there might even be a party or two. However those involved chose to create their own Division 44 space, they would be following in the footsteps of others who reached out into the unknown--other pioneers seeking safety, understanding, and nurturing; more and ever more people being brought into our tradition of education, research, and sharing of resources.

Revising the winter EC meeting. "Regional meetings sound great, Steve, but what's that got to do with the EC?" Well, people who volunteer to work on the EC give a lot of time, effort, and money to do so. I do not think we can ask any more of them than they already give. So, if you are going to ask them to play any role in regional meetings, which I think should happen, then something has to give. Also, to get regional meetings started, money will have to be given to advertising, reservation deposits, etc. Even if low cost venues can be found, such as generous colleges and universities willing to charge a minimum fee for meeting and dorm space during breaks, there will be other start-up costs. Even if these meetings could be fashioned to pay for themselves or make money for the Division, which I believe they could, there will need to be seed money to get things started, just as we have done for the hospitality suite. The Division does not have extra money for this right now. Money would have to be taken from some other activity. So, how do we give EC members time to participate in regional meetings and how do we find money to get these started?

The EC gathers on one coast or the other each winter to spend a Friday evening, all day Saturday, and Sunday morning reviewing the activities of its members, the various committees and task forces, and addressing its relationships with APA and other entities. For those EC members from the middle of the country and those from the opposite coast, Friday morning (and sometimes part of Thursday too) and Sunday afternoon are spent traveling.

We typically spend 1/5 to 1/4 of the Division's entire annual budget on the travel, hotel, and food costs of the winter meeting. It is the most expensive thing we do. Now, it is a bargain when you look at the quality of people participating, but, with our current break-even budget, I think it is time to examine alternatives. The EC does need some time to meet as a body to do some of its work, but I think that could be done in a full-day

retreat preceding the APA's consolidated committee meetings in the Spring on odd-numbered years. On even-numbered years, a full-day retreat could be held contiguous to the biannual National Multicultural Conference and Summit, for which Division 44 is now a fully participating host.

In the past several years, many of our EC members have also served on various committees and their way to Washington, DC, is paid by APA. Even if our winter meeting lasted one and a half days before the APA committee meetings began, we could save a large portion of the annual travel budget. Even if there were, in some years, few EC members on APA committees, the rest could be observers at those committee meetings where we do not have representation. Our presence in such meetings is worth something, especially as our influence in the Association continues to spread.

Because so much of the work of the EC has been done via email over the past year, I see the primacy of the winter meeting as a way to do business as eroding. We can do that work without meeting in the ways that we have, without spending the precious, limited resources we currently have.

I believe that the most important gain by decentralizing our meeting schedule is not financial. I think that regional meetings could involve many more of our members. How many more people could be even more actively involved if we found a way of supporting regional meetings? How many more students, new, and retired members could participate in the life of the Division if we held meetings within their reach? How much more money could we raise if we had additional fundraising dinners all around the country, instead of just the one at convention? How much better in touch with our members would our EC be if they regularly participated in regional meetings?

At the same time that our winter meetings have increased in their share of the annual budget, we have seen a tremendous increase in the number of people involved with Division committees and task forces. This says to me that people are out there and want to come into service of our mission. We have reached the point where our budget cannot support current activities. We have been successful this past year in raising money to cover the shortfall by taking the unprecedented step of asking for annual donations. The only other avenues left to us are a series of dues increases or competing for and winning grants. At this point we would have to do the first to support efforts toward the second.

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When I compare the current meeting structure to a regionalized model, I see the potential for much more activity by more members, especially those who have traditionally not been able to participate in governance because they cannot afford to take time away from their families and their work. Refashioning the winter EC meeting which involves very few, and creating regional meetings which would involve many more, could very well make participation more accessible and affordable for the Division's membership. Such an evolution would also make the Division more attractive to potential members. They could participate in a regional meeting with relatively little risk, knowing that if they do choose to attend convention or serve in Division governance, they will likely know others from their region.

Please consider these ideas as only some of many possible ways to improve Division 44. I hope that in discussing these suggestions, other ideas, better ideas will come forward and be adopted. It is my hope that we can be intentional and purposeful in our evolution.

Excess of Resources and Need for Greater Sharing

In the spirit of exploration, I ask you now to turn your attention to the question of how we as an organization should respond to the needs of transsexual and transgender psychologists and others. Let me begin by stating that the transgender communities have not asked for anything from us. So, it is not a reaction that I ask you to consider. Rather, I am asking for us to begin an exploratory dialogue on our relations to the issues and needs of transgender people.

I know there are those among us who do not want to have this discussion. I have heard from a couple of you that even to breach this topic is to put the Division at risk politically and philosophically. I think you are wrong. I am not afraid of this discussion.

I believe that the members of this Division can decide for themselves concerning any issue before them and need not be protected from difficult discussions. As in many families, those discussions most difficult may also be the most fruitful. As we begin this discussion, please do not be afraid. I do not think we risk so much just by talking. Talking about this will bring us to do what is right, whatever that ends up being. And, if what we do is right, then of whom shall we need be afraid?

Now, I know that there are issues for transgender people that we do not share. *They* have issues concerning the relationship between their body and their identity. Certainly *we* do not have anything in common there (gym bunnies, lipstick lesbians, and daddy bears notwithstanding). *Their* experiences of

developing with a growing realization of hidden differences between themselves and the expectations of those around them are unfathomable to anyone who has not walked a mile in their shoes (Certainly none of *us* has had to say, "Mom, I have something to tell you...."). *Their* perspectives on the difficulties related to creating relationships without role models, in a society that devalues and opposes their romantic happiness, can only seem queer to *us* (Thankfully *we* have never had to answer a question like, "So, how do you decide who's the man and who's the woman?"). Even *their* political issues are different from ours. Why? *they* have never had an open member of their community newly elected to the Senate, I mean Congress. Where is *their* confirmed ambassador? For heaven's sake, *they* have not had a noticeable lobby effort since, well..., Stonewall. How much more different could *their* issues be? Even if *we* could identify issues where there is some shared concern, like gender role conformity, those are not the "raison d'être" of this Division! And even if we could overlook our differences and somehow include *them*, *we* might jeopardize our position of political supremacy within the APA! Now you just stop and think about that for a moment. (Irony is a terrible thing to waste.)

Look, I do not know the future of those concepts which currently seem to separate our LGB minority groups from our transgender colleagues, clients, and students. But I am willing to bet that they will continue to evolve. Not knowing whether such evolution will bring us closer together or farther apart, I have to look elsewhere for a basis on which to decide how to respond to the needs and issues of transgender individuals. For me, the most powerful argument in this case is ethics.

Where would we be without our allies, especially in those early years? What fate would have befallen this Division if people different from us had not been willing to stand beside us and include us even when they had doubts about the future of our cause and our organization? We would not be here today. We would still be in the gutter if others who, facing the uncertainty of our future and the risks they took in aligning themselves with us, had not acted with compassion, generosity, and courage. How many fewer of us would be out if others had not helped us to create our safe space? How can it be different for us, now that we have a wealth of compassion to share?

We were once without a growing body of research that supports our demands for respect and fairness. I believe that in time to come the transgender

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communities will have their research. I believe that in time to come transgender people will come to be increasingly accepted, understood, and nurtured. I believe that this evolution of respect and fairness will happen for transgender people even if we do nothing. But if we do nothing, what will we have lost? What rich legacies of compassion, generosity, and courage will we have squandered?

I do not know exactly what Division 44 can do for transgender psychologists, clients, students, and others. I do not even know if they would accept our help were it offered. But I know that we can at least reach out, make an invitation to explore the possibility that we may have something to give. If we do not reach out to the transgender communities, who in this Association will? While I have no doubt that Divisions 35 (Women in Psychology) and 51 (Men and Masculinity) have a stake in transgender issues, I believe that it would be wrong for us to wait for them to make the first move or otherwise avoid starting our own process of addressing these issues. If we cannot

reach out with an offer of safety and support to this small, poorly understood group who do have things in common with us, then for what have we been fighting all these years? Just our own little piece of the pie? I do not believe that. I do not believe that any of you would be members of Division 44 today if you were that shallow and that selfish. If our table has no empty seat for our transgender sisters and brothers, then what are we doing sitting there? Elijah is watching and waiting.

Now that I have created suspense about where I am at on this issue, I would like to hear from you. But before I take questions and comments, I want merely to say thank you. Thank you for the greatest honor of my professional life. Thank you for the trust that you have given and the opportunity to serve this most noble cause. Thank you for the hard work that you give, the time, the money. Thank you for the hope of a better future for our movement, our profession, and for our society. Thank you. ▼

Qualitative Research and Lesbian, Gay, and Bisexual Psychology: Reflections from the British Scene

ADRIAN COYLE

At its most basic, qualitative research may be regarded as involving the collection and analysis of non-numerical data, although it generally involves much more than this. For example, it has been said that, in contrast to the concern with measurement, causation, and statistical analysis that is observed in quantitative research, qualitative research is concerned with understanding, meaning, and interpretation (Smith, Harré, & Van Langenhove, 1995). In the latter part of the 1980s, and more especially in the 1990s, an incremental but discernible shift has been occurring in British psychology, as the discipline has moved towards acceptance of at least some versions of qualitative research. It is no longer unusual to find articles on qualitative methods and qualitative studies in British psychology journals. For example, *The Psychologist* (the monthly publication of the British Psychological Society; BPS) devoted special issues to qualitative methods and the relationship between qualitative and quantitative methods in 1995 and 1998. Amid the plethora of British texts on qualitative methods which have appeared with increasing

frequency since the mid-1990s, one of the most significant was the volume edited by Richardson (1996a) and published by BPS Books, which could be interpreted as signalling official disciplinary approval of this approach to research.

Lesbian, gay, and bisexual (LGB) psychology in the UK has been closely associated with qualitative research methods. The qualitative work that has been undertaken in this domain ranges from highly systematic content analyses that share many of the assumptions of quantitative research (e.g., Markowe, 1996), to discourse analysis with its radical, social constructionist epistemology (e.g., Kitzinger & Wilkinson, 1995). (For an exposition of the epistemological spectrum covered by qualitative methods, see Henwood & Pidgeon, 1994). The present article is written mostly from a position between these poles, on epistemological ground occupied by methods such as interpretative phenomenological analysis (IPA; Smith, 1996; Smith, Flowers, & Osborn, 1997; Smith, Jarman, & Osborn, 1999) and some versions of

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grounded theory (Glaser & Strauss, 1967). These methods assume that the qualitative data provided by research participants bear some relationship to the actuality of which they speak, although data and reality are not assumed to be isomorphic.

Some Benefits of Qualitative Methods

Qualitative approaches offer many benefits to psychology generally, and LGB psychology in particular. To some degree, qualitative approaches can give expression to the subjectivities of research participants instead of overwriting these subjectivities with the researcher's interpretative framework, as it tends to happen when participants are confronted only with pre-existent, fixed response categories in structured questionnaires. Many areas in LGB psychology have not been well-charted in psychological research in the past; or, if they have, such research may have been based on problematic assumptions. It may, therefore, be desirable to compile and analyse individuals' own accounts of their experiences of particular issues. This should involve a concerted engagement with matters of context in all its complexity and fluidity. Context is a key consideration in research on the life events and experiences of LGB individuals, as cultural, historical, political, and interpersonal contexts (informed by social representations of LGB sexualities) play a major role in shaping experiences in many life domains. The skilled use of qualitative methods opens up the possibility of a context-sensitive analysis. A notable example of such work is the study conducted by Flowers, Smith, Sheeran, and Beail (1997) who used IPA to analyse interview data from gay men concerning their views of unprotected sex within relationships. These researchers elicited quite astounding data which indicated that, contrary to the assumptions made in previous research, sexual activity was not interpreted by these men as an end-point in itself or a simple outcome of sexual decision-making. Instead it was seen as a means of achieving other aims or goals which were often directly related to the social context of sexual activity, such as communicating messages about the relationship within which sexual activity took place.

Of course, it would be naive to claim that qualitative approaches provide access to the pure and unadulterated subjectivities of research participants. All qualitative research products are the result of a dynamic and inescapable interaction between participants' accounts of their subjectivities and the interpretative frameworks of the researchers. But then all quantitative research products also involve an inescapable interpretative element. This should not be

read as implying that qualitative research is biased and therefore flawed. "Bias" is a term that is used to describe the undesirable influence of subjectivity within traditional approaches to research. However, if we accept that researcher subjectivity is unavoidably present in research, then, instead of trying to eliminate such subjectivity, researchers need to acknowledge their subjectivities or interpretative frameworks and reflect upon the ways in which these frameworks have shaped their analyses. This can increase the transparency of the research process and help readers to understand and evaluate the research product. It also means that researchers in LGB psychology who are themselves lesbian, gay, or bisexual can acknowledge the role of their subjectivities and life experiences in shaping the analyses and can construct this as something which adds to rather than detracts from their research. Instead of researchers concealing their sexuality lest it be seen as delegitimizing their research, LGB psychologists should challenge the way in which traditional approaches to research fetishize ignorance (Stanley & Wise, 1993) and should assert that their informed and perhaps "insider" approach to their research topics potentially adds to the quality of their research (Coyle, 1996).

Qualitative research which seeks to say something meaningful about the subjectivities of its participants can be used to challenge or refine psychological theory. Lesbian, gay, and bisexual experiences of particular life events are too often interpreted within ill-fitting psychological theories that were developed from an assumption of universal heterosexuality and fail to take account of the different dynamics and complexities of LGB lives. There is therefore a need to elaborate these theories or, if necessary, to devise new theories. Some qualitative methods are particularly suited to this task. For example, grounded theory aims to produce new, localized theorising through the systematic analysis of qualitative data (Glaser & Strauss, 1967; Henwood & Pidgeon, 1992). Such theory elaboration has already been undertaken by some British scholars. For example, Markowe (1996) extended Breakwell's (1986, 1996) identity process theory which claims that an individual engages in identity work with the aim of achieving or maintaining self-esteem, continuity, positive distinctiveness, and self-efficacy. In her largely qualitative study of lesbian identity, Markowe identified additional identity principles that were relevant to her participants, namely a need for integrity or authenticity and a need for affiliation. Qualitative work in LGB psychology has also led to methodological as well as theoretical

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developments. For example, when one research team was faced with the task of collecting data on gay men's experiences of AIDS-related bereavement (Wright & Coyle, 1996), they located their research interviews within a counselling framework and thereby developed a method of gathering qualitative data on particularly sensitive topics (Coyle & Wright, 1996).

A Note of Caution

There has been resistance to psychology's growing acceptance of qualitative methods, with objections being routinely rehearsed in the letters pages of *The Psychologist* and elsewhere. Qualitative research has been represented as and criticized for being subjective, anecdotal, lacking rigour, resembling journalism, and being almost indistinguishable from sociology (cf. Reicher, 1994). In the past, qualitative research in British psychology has been dismissed as an eccentric fringe interest with little relevance to the psychological mainstream (Richardson, 1996b), a representation that has also been applied to LGB psychology. Indeed, the BPS only approved the establishment of a Lesbian and Gay Psychology Section in December, 1998, after a campaign lasting eight and a half years (Wilkinson, 1999). Although the representation of qualitative research within psychology has been changing, LGB psychology in the UK would not be advised to ally itself exclusively with qualitative methods because to do so would render the achievement of disciplinary legitimacy even more difficult than it already is (as well as limiting the range of research questions which could be explored). There is ample scope for both qualitative and quantitative methods within LGB psychology, with different methods being used in accordance with the assumptions that inform particular research projects and/or to answer particular research questions. We should not assume that qualitative methods are inherently and always superior to quantitative methods. There are problems with the positivist approach to psychological research, with the experimental method and quantitative approaches generally. Equally, though, using qualitative methods does not automatically lead to the production of research that is characterized by authenticity, accountability, and utility. As Wetherell (1994) concluded, "There are no guarantees, it all depends on careful attention to our actual practices and the social and disciplinary contexts in which they are taken up" (p 308).

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1999 Tongzhi Conference: Statement of Vision

RODDY SHAW, LUCY FRIEDLAND, AMIE PERRY, and REGGIE HO

The 1999 Tongzhi Conference was held in Hong Kong on August 22, 1999. Participants included 140 Chinese tongzhi (lesbian, gay, and bisexual persons) and supporters of the Chinese Tongzhi Movement from more than ten countries and regions. The conference theme was "Celebrating Diversity." Differences in gender, region, culture, age, body, desire, and activism were discussed. We found that there are major differences within the tongzhi community. Expanding on 1998's conference theme of "Unity," this year's theme was "Diversity." We learned that tolerance, appreciation, and respect of our differences are what connect us together.

Because we believe that:

1. The diverse groups and movements within the tongzhi community collaborate with each other for

mutual support and benefit; no single group's interest precedes the others.

2. The exchange of views among the groups promotes mutual understanding and a plurality of ideas and directions.

Therefore, our vision is:

1. To stand up for justice.
2. To identify and recognize the diverse groups within the tongzhi community.
3. To recognize that the history of the community is constructed by the individual experiences of tongzhi, not by "experts."
4. To build common agendas and coalitions with other movements.
5. To make visible the diversity of the tongzhi community to mainstream society. ▼

Bridge-Building with Other Divisions

JULIE KONIK

A recurring theme at this year's APA Convention was the need for Division 44 to forge alliances with other divisions. After several conversations about bridge-building, the Division 44 Executive Committee decided that one way to coordinate these efforts was to post announcements of other divisions' work on our listserv and in our Newsletter.

If you are aware of other divisions doing work on LGBT issues, please post such information on the Division 44 listserv, or email me <jkonik@umich.edu> and I will summarize such information and forward it to the Newsletter Editor. Please be sure to include the contact information. Also, please let me know if you have any further suggestions for bridge-building with other divisions. Thank you very much for your help. Here are some updates from other divisions.

The Section of LGB Awareness in Division 17 (Counseling Psychology) has started a mentoring

program for students in their division. Students wishing to team up with a mentor around LGBT issues, whether personal, professional, research, educational, or just for support, should send their name, contact information, and expectations and/or needs to Mike Mobley at <edcomam@showme.missouri.edu>.

Members of Division 44 may be interested in the LGBT research being conducted by members of Division 39 (Psychoanalysis) and the Philadelphia Society for Psychoanalytic Psychology (PSPP). One PSPP member, Elisabeth Young-Bruehl, authored *The Anatomy of Prejudices*, which deals in part with homophobia. Dennis Debiak is currently writing an article on psychoanalytic perspectives on homophobia for a new journal called *Studies in Gender and Sexuality*. Ken Corbett, another Division 39 member, has also written a great deal on the gender experience of gay men. ▼

Announcements

Division 44 Annual Awards Winners

Distinguished Professional Contribution: Douglas Haldeman
Distinguished Scientific Contribution: Gregory Herek
Distinguished Contribution to Ethnic Minority Issues: Bart Aoki
Distinguished Book Award: Caitlin Ryan and Donna Futterman (*Lesbian and Gay Youth: Care and Counseling*) ▼

Call for Division 44 Election Nominations

It is time for nominations for the following elected officers of Division 44: President-Elect (Female), Secretary-Treasurer (Male, 3-year term), Council Representative (Female, 3-year term), Council Representative (Male, 3-year term), and Member-at-Large (Male, 3-year term).

All Members and Fellows of the Division are eligible to run for these offices. Self-nominations are accepted. Nominations should be made, including contact information for the nominee, to Steve James, Chair, Election Committee, P.O. Box 116, Byfield, MA 01922; phone 978-463-9022; Email <Steven.E.James.80@Alum.Dartmouth.org>. ▼

Malyon-Smith Scholarship Call for Proposals

A scholarship totaling up to \$1,000 will be awarded to selected graduate students in psychology submitting proposals for research into psychological issues of importance to gay, lesbian, or bisexual individuals, groups, or communities. Proposals must be postmarked by February 1, 2000. Application materials are available on the Division 44 website <<http://www.apa.org/divisions/div44>> or from:

Susan Kashubeck, Ph.D.
Department of Psychology
Texas Tech University
Lubbock, TX 79409-2051
(806) 742-1708 (office)
<kashubeck@ttu.edu> (email) ▼

Call for CLGBC Award Nominations

The Committee on Lesbian, Gay, and Bisexual Concerns (CLGBC) of the American Psychological Association annually presents one or two Outstanding Achievement Awards to recognize psychologists for significant contributions to the mission of CLGBC. This mission is to:

- (a) study and evaluate on an ongoing basis how the issues and concerns of lesbian, gay, and bisexual psychologists can best be dealt with;
- (b) encourage objective and unbiased research in areas relevant to lesbian, gay, and bisexual adults and youths, and the social impact of such research;
- (c) examine the consequences of stereotypes about lesbian, gay, and bisexual adults and youths in clinical practice;
- (d) develop educational materials for distribution to psychologists and others; and
- (e) make recommendations regarding the integration of these issues into APA's activities to further the cause of the civil and legal rights of lesbian, gay, and bisexual psychologists within the profession.

Nominees may have made significant contributions to CLGBC's mission either through direct CLGBC service or through independent work. The contributions may be of a scientific, professional, educational, leadership, or political nature. All nominations should include (1) a letter of nomination including a brief description of the specific achievements and contributions of the nominee (500 words maximum), (2) a current curriculum vitae, and (3) the names of three people who have been asked by the nominator to write reference letters. No current members of CLGBC or staff of the Lesbian, Gay, and Bisexual Concerns Program at the time of the award are eligible for consideration. The deadline for receipt of nominations is May 1, 2000.

Send nominations and supporting materials to CLGBC Awards, Public Interest Directorate, American Psychological Association, 750 First Street, NE, Washington, DC 20002-4242. ▼

APA Public Policy Programs

Since 1974, APA has been offering fellowships to provide psychologists with the unique opportunity to experience first hand the intersection of psychology and public policy. APA Policy Fellows come to Washington, DC, to participate in one of three fellowship programs, which involve working in a federal agency or congressional office. Training for the fellowships includes a three-week orientation to congressional and executive branch operations, and a year-long seminar series on science and public policy. The training activities are administered by the American Association for the Advancement of Science for APA Fellows and for Fellows sponsored by nearly two dozen other scientific societies.

APA Congressional Fellowship Program

APA Congressional Fellows spend one year working as special legislative assistants on the staff of a member of Congress or Congressional Committee. Activities may include conducting legislative or oversight work, assisting in congressional hearings and debates, preparing briefs, and writing speeches. Past Fellows have worked on issues as diverse as juvenile crime, managed care, child care, and economic policy.

William A. Bailey AIDS Policy Congressional Fellowship

APA and the American Psychological Foundation (APF) established the William A. Bailey Congressional Fellowship in 1995 in tribute to former APA staff Bill Bailey's tireless advocacy on behalf of psychological research, training, and services related to AIDS. Bailey Fellows receive a one-year appointment to work as a special legislative assistant on the staff of a member of Congress or Congressional Committee. They focus primarily on HIV/AIDS and/or gay and lesbian issues, while engaging in the same types of legislative activities as other APA Congressional Fellows.

APA Science Policy Fellowship

In addition to the Congressional Fellowships, APA also provides a fellowship opportunity for psychologists who wish to gain an understanding of science policy from the perspective of federal agencies. The APA Science Policy Fellowship, begun in 1994, places psychologists in a variety of settings in science-related agencies. Participants in this program have worked in the Office of Science and Technology Policy (OSTP) at the White House, the Office of Behavioral and Social Sciences Research at the

National Institutes of Health (NIH), and the National Science Foundation (NSF).

Applications

Applicants for the APA Policy Fellowship Programs must be members of APA (or applicants for membership) and must have completed a doctorate in psychology or a related field. Applicants must submit a current CV, and three letters of recommendation to APA Congressional Fellowship Program, Public Policy Office, American Psychological Association, 750 First Street, NE, Washington, DC 20002-4242. The deadline for applications is January 7, 2000. Annual stipends range from \$46,600 to \$58,900, depending on years of experience and the specific fellowship sought. For additional information, please contact Daniel Dodgen at 202-336-6068 in the APA Public Policy Office.

Graduate Student Internship Program

The APA Public Policy Internship provides graduate students with an opportunity to gain understanding of how psychological research can inform public policy, and the roles psychologists play in its formulation. APA policy interns work 20 hours per week and are paid \$13.50 per hour. The selected intern works on public interest policy issues (e.g., children, women, HIV/AIDS, disabilities, and/or violence) in the Public Policy Office of APA's Central Office in Washington, DC. This Office helps to formulate and implement APA positions on major federal policy initiatives in the areas of education, science, and public interest.

Applicants must be doctoral graduate students in psychology or a related field in at least the third year of training. Application materials should be sent by March 15, 2000, to American Psychological Association, Public Policy Office/Internship Program, 750 First Street, NE, Washington, DC 20002-4242. Inquiries may be directed to Deborah Cotter at 202-336-5668 or <dcotter@apa.org>.

The complete information on the APA Policy Fellowship and Graduate Internship Programs can be found on the World Wide Web at <<http://www.apa.org/ppo/fellow.html>>. ▼

Wayne F. Placek Awards

The winners of the 1999 Wayne F. Placek Awards are Janet Swim of Pennsylvania State University and Perry N. Halkitis of New York University. Swim's project is titled "Everyday Heterosexism, Everyday Hassles." It will investigate the daily experiences that

Continued on next page

lesbians, gay men, and bisexual persons have with "heterosexist hassles," defined as those mundane comments or behaviors that reflect or communicate hostile, denigrating, or stigmatizing attitudes and beliefs about gay, lesbian, or bisexual individuals. Using a daily diary methodology that has been employed in the study of daily hassles among other groups, her study will compare differences between the impact of heterosexist and nonheterosexist hassles on appraisals, coping responses, and psychological well-being.

Halkitis' project is titled "Understanding the Contexts of Methamphetamine Use Among Gay and Bisexual Men." His study will use qualitative, ethnographic, and quantitative methodologies to characterize the culture and contexts of methamphetamine use among gay and bisexual men in New York City. Methamphetamine abuse appears to be a growing problem among gay men in urban settings and is often related to unsafe sexual practices and increased risk for HIV transmission. Halkitis' study will provide important descriptive data with the ultimate goal of developing an intervention to reduce methamphetamine use in this population.

The Placek Awards are funded by a bequest from Wayne F. Placek to the late Evelyn Hooker. They are intended to encourage scientific research to increase the general public's understanding of homosexuality and to alleviate the stress that gay men and lesbians experience as a result of prejudice. A total of 21 applications were received in 1999. They were reviewed by a scientific review committee composed of Gregory Herek (Chair), Peter Nardi, Allen Omoto, Anne Peplau, and Suzanna Rose. In addition to intensive review by the committee, the comments of at least one outside reviewer were sought for each proposal.

In 2000, two Wayne F. Placek Awards will be made for a maximum of \$40,000 each. The application deadline is March 28, 2000. Information and application forms are available at <<http://psychology.ucdavis.edu/rainbow/html/apfawards.html>> or American Psychological Foundation, 750 First Street, NE, Washington, DC 20002-4242; 202-336-5814; Email <foundation@apa.org>. ▼

Lesbian Psychologies Unpublished Manuscript Award

Purpose: The Association for Women in Psychology (AWP) encourages theoretical and

empirical scholarship that addresses the psychology of lesbians.

Topics: Unpublished manuscripts focusing on any topic relevant to the psychology of lesbians are invited.

Eligibility: An unpublished manuscript (e.g., conference paper, thesis, dissertation) that has not been submitted for publication. Both sole and jointly authored papers are eligible. Manuscripts must be no more than 50 pages.

Submission: The following materials must accompany submissions: four copies of the manuscript, a cover sheet (including the author's name, address, phone number, and title of the paper), and two self-addressed stamped legal size envelopes. The author's name should not appear anywhere on the paper itself. Please send the above information to Jeanne L. Stanley, University of Pennsylvania, 3700 Walnut Street, Philadelphia, PA 19104; 215-898-4171; <Jeannes@gse.upenn.edu>.

Review: A panel of AWP members will conduct a blind review of the manuscripts. Submissions will be evaluated on the basis of sound methodology, clarity of writing, and relevance to the advancement of the psychology of lesbians.

Award: The winner will be announced at the APA Convention in August, 2000. The award recipient will be invited to present the manuscript at the AWP conference in March, 2001, and will receive up to \$250 in transportation expenses.

Deadline: Entries must be postmarked by May 1, 2000. ▼

Wayne F. Placek Small Grants

Wayne F. Placek small grants provide up to \$5,000 to assist post-doctoral researchers in conducting small-scale and pilot studies, and in taking advantage of breaking opportunities for time-sensitive investigations. In 1999, seven small grants were awarded.

The next deadline for small grant applications is January 18, 2000. Information about the application procedure is available at

<http://psychology.ucdavis.edu/rainbow/html/placek_small.html> or American Psychological Foundation, 750 First Street, NE, Washington, DC 20002-4242; 202-336-5814; Email <foundation@apa.org>. ▼

Journal Editor Search

Nominations are now being accepted for the next Editor of *Peace and Conflict: Journal of Peace Psychology*. The Editor will serve a three-year term, from January 1, 2001 to December 31, 2004, with the possibility of renewal. Transitional responsibilities will begin June, 2000. *Peace and Conflict: Journal of Peace Psychology* is the flagship publication for scientists and practitioners who are members and affiliates of Division 48, Society for the Study of Peace, Conflict, and Violence: Peace Psychology Division, of the American Psychological Association. The journal is a key outlet for scholarly work from around the world on nonviolent conflict resolution, reconciliation, social justice, and the causes, consequences, and prevention of violence between and within nations, communities, families, and individuals. The journal and Division seek to build an inclusive peace psychology that welcomes multidisciplinary perspectives and neglected voices of people from many different countries.

The Editor will need scientific, editorial, interpersonal, and organizational skills. He or she sets journal policy in regard to the content and character of the journal, within the boundaries of its mission as initially established by the Executive Committee and approved by members of Division 48. The Editor will receive a stipend of \$2,500 per year. Because of budgetary constraints, it would be desirable if candidates had institutional and additional secretarial support. The Division encourages participation by members of underrepresented groups in the publication process and would particularly welcome such nominees. Self-nominations are also encouraged. Nominees will be asked to submit a copy of their resume, an indication of their previous editorial experience, and a statement of interest by December 1, 1999. The Search Committee will review nominations and make a recommendation to the Executive Committee of Division 48 in January, 2000. Questions about the position may be directed to members of the Search Committee: Mike Wessells <mwessell@rmc.edu>, Deborah Winter <winterd@whitman.edu>, and Dan Christie <christie.1@osu.edu>. Nominations and materials should be sent to Dan Christie, Chair, Editor Search Committee, Department of Psychology, Morrill Hall, Ohio State University, Marion, OH 43302. ▼

Funding Opportunity

The Collaborative HIV Prevention Research in Minority Communities Program is sponsored by the University of California at San Francisco (UCSF) Center for AIDS Prevention Studies. It provides mentoring and funding for investigators doing HIV prevention research with minority communities. In the summer of 2000, four scientists will develop their ethnic minority focused HIV prevention research projects. Scientists will be funded \$25,000 to spend six weeks during each of three consecutive summers (2000, 2001, 2002) at UCSF's Center for AIDS Prevention Studies, working with other researchers. They will receive additional funding for their research project. There will be a stipend of \$6,000/mo. (three months each summer) and airfare to and from San Francisco. The program was designed for scientists in tenure-track positions or investigators in research institutes who are committed to HIV and minority research. Application deadline: January 31, 2000. Contact Romy Benard-Rodríguez at 415-597-9366, fax 415-597-9213, e-mail <rbenard@psg.ucsf.edu>. Download an application at <www.caps.ucsf.edu/projects/minorityindex.html>. ▼

BEHAVIORAL NEUROSCIENCE: The Department of Psychology at the University of Vermont seeks to fill a tenure-track position at the level of Assistant Professor in Behavioral Neuroscience. Research interests should complement current faculty interests in behavioral and neural analyses of learning, memory, and/or emotion. The candidate is expected to establish an independent research program, to teach undergraduate and graduate courses in specialty areas of behavioral neuroscience, and to supervise undergraduate and graduate student research. Post-doctoral experience is highly desirable. We are committed to increasing the diversity of our faculty and welcome applications from women and underrepresented ethnic, racial, and cultural groups and from people with disabilities. Information is available in alternative form on request. Departmental information can be found at <www.uvm.edu/~psyc/PsychAtUVM/Overview.html>. Submit vita, representative publications, statement of research and teaching interests, and three letters of recommendation to Search Committee, Department of Psychology, The University of Vermont, Burlington, VT 05405-0134. The review process will begin on December 1, 1999. The University of Vermont is an Affirmative Action/Equal Opportunity Employer.

AWP Conference

As we are approaching the Association for Women in Psychology (AWP) Conference 2000, excitement is in the air for the conference here in Salt Lake City. Utah is a beautiful state with much to do and see in the way of winter recreational activities; so plan your visit and take some extra time to enjoy "the greatest snow on earth." Skiing, snowboarding, and snowshoeing are only a few of the exciting activities here in Utah (with the AWP 2000 as the primary source of recreation!). The conference is going to be held on March 9-12, 2000, in lovely Salt Lake City, Utah. Be sure to check our website <<http://www.saff.utah.edu/women/awp2000.htm>> for information on ski resorts. For more information regarding AWP 2000, please contact:

Sue Morrow
University of Utah - Ed Psych
1705 E. Campus Center Dr. Rm.
Salt Lake City, UT 84112-9255
Office: (801) 581-3400
Fax: (801) 581-5566
Email: <morrow@gse.utah.edu> ▼

Join Section on Child Maltreatment

An invitation is extended to join the Section on Child Maltreatment, Division 37 of APA. The Section is the only permanent organization within APA that focuses on furthering understanding, prevention, and intervention in the area of child maltreatment. The Section fosters the development of maltreatment-related research, practice, and advocacy. Members receive the Section Newsletter and the Section Alert (up-to-date information on funding for research and treatment innovations). To join, please mail name, address, phone number, and e-mail address, with a check for \$15 (\$10 students) to APA Division 37 Section 1, Division Services, 750 First Street NE, Washington, DC 20002-4242. Contact Larissa Niec <lniec@iname.com> with membership questions. ▼

Chicago Psychoanalytic Society Conference

The Chicago Psychoanalytic Society (CPS) presents "A Clinical Forum on Gay and Lesbian Issues," a conference to be held March 17-19, 2000, at the Knickerbocker Hotel, 845 North Michigan Avenue, Chicago. The conference focuses on issues

and problems concerning psychotherapy with gay and lesbian clients. Speakers include Ralph Roughton, Elizabeth Young-Bruehl, Bert Cohler, Marian Tolpin, Barbara Kelley, Joan Lang, and Martha Nussbaum. The panelists will bring their own experiences, insights, and studies to bear on a range of issues such as finding and sustaining relationships, sexual enactments, HIV/AIDS and loss, impact of changing social perspectives on clinical technique, gay and heterosexual therapists, parenting, and older gay and lesbian patients. A wide range of mental health professionals (social workers, psychiatrists, psychotherapists, physicians, analysts, etc.) will find this conference of great interest and value. For more information or to register, call CPS at 312-922-7474 (or 800-621-8140), or visit the CPS website at <www.3b.com.cps>. This conference comes with CME credits. ▼

Site Visitors and Syllabi Needed

The APA Committee on Lesbian, Gay, and Bisexual Concerns (CLGBC) has offered assistance to the APA Committee on Accreditation in locating human and print resources that would help site visitors and program training directors assure appropriate coverage of issues related to sexual orientation in professional psychology training programs, as well as the appropriate treatment of lesbian, gay, and bisexual people in those programs. If you are willing to be a site visitor for accreditation purposes, send a letter of self-nomination to Susan Zlotlow, Director, Office of Program and Consultation and Accreditation, 750 First Street, NE, Washington, DC, 20002-4242. Acknowledge your interest in lesbian, gay, and bisexual issues in the accreditation process and include a copy of your vita. If you are teaching a course on LGB issues and would not mind sharing your syllabus, please forward a copy to Susan Zlotlow at the above address. ▼

Seeking Gay Male Couples for Dissertation

I am a gay doctoral student in clinical psychology at Rutgers University, and am writing a dissertation on sex-role orientation and relationship satisfaction in gay male couples. I am looking for gay male couples who are currently in couples psychotherapy/counseling, and are willing to complete a series of

Continued on next page

anonymous questionnaires that will take no longer than 45 minutes. Please contact me if you know of any gay male couples who may be interested. I will be happy to provide more information. My email address is <Jonathan_Peretz@msn.com> and voice-mail number is 732-445-6111 (ext. 893). Thank you! ▼

Member News

Carol Carver was installed as President-Elect of the Oregon Psychological Association (OPA). She has been a Division 44 member for about 15 years. Currently she is in full-time private practice in Corvallis, Oregon. She received her Ph.D. in clinical psychology from the University of Nebraska-Lincoln in 1978, and has been a member of the OPA Board of Directors since 1995.

Dawn M. Szymanski and **Y. Barry Chung** received the Division 35 Psychotherapy with Women Research Award for their manuscript, "The Lesbian Internalized Homophobia Scale: A Rational/Theoretical Approach."



New GENDER STUDIES EMPHASIS AREA

in Clinical Psychology Doctoral Program
offered at the Alameda (San Francisco
Bay Area) Campus

The emphasis area sponsors courses, colloquia, forums, advisements, clinical field placements, and research opportunities in the psychology of women, men, gender roles, and lesbian/gay/bisexual/transgender issues. Faculty research interests include social construction of gender, women's lifespan development, gay/lesbian couples, role strain for working women, and masculinity norms in different racial, ethnic, and social class groups. The theoretical orientation of faculty members incorporates feminist, psychodynamic, family systems, and social psychological concepts. The San Francisco Bay Area provides a wealth of unique opportunities for clinical and research topics in gender studies.

For additional information, call us at (800) 457-1273, address e-mail to admissions@mail.cspp.edu, or visit our Internet website (www.cspp.edu).

CSPP is a nonprofit organization.

Advertise in the Division 44 Newsletter

Division 44 has nearly 1,000 Members and Associates and approximately 600 Students and Affiliates. Our membership includes both academics and clinicians, all of whom are connected through a common interest in lesbian, gay, and bisexual issues.

The Division 44 Newsletter is published three times per year, and reaches the complete membership. Advertising rates are extremely economical:

Full Page:	\$225	Quarter Page:	\$75
Half Page:	\$125	Business Card:	\$45

Deadlines are printed elsewhere in the Newsletter. Submissions via e-mail are particularly appreciated.

Becky J. Liddle, Incoming Editor
Counseling & Counseling Psychology
2084 Haley Center
Auburn University, AL 36849-5222
Phone: 334-844-2881
Fax: 334-844-2860
Email: <liddljb@mail.auburn.edu>

Are You "Emailable"?

If so, join the Division 44 listserv and be closely connected to other members, as well as LGBT resources and research.

1. **To subscribe:** Send an email message to <listserv@lists.apa.org> with no subject line and "subscribe div44" in the body of the message (without quotations). Remember to omit your automatic email signature if you have one.
2. **To send a message:** Send your email message to <div44@lists.apa.org> and it will be automatically sent to everyone on the list.
3. **To unsubscribe:** Send an email message to <listserv@lists.apa.org> with no subject line and "unsubscribe div44" in the body of the message (without quotations).

If you have any problems or questions, contact Doug Deville, Division 44 Membership Co-Chair at <dmdeville@msn.com> or 617-262-0315. The listserv is intended for communication among Division 44 members and other mental health professionals. Be aware that the listserv is not monitored. Please use it in the professional and respectful manner in which it is intended.

The Division 44 Newsletter

The Division 44 Newsletter is published three times a year by the Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues (SPSLGBI) in Spring, Summer, and Fall.

The publication of any advertisement in the Newsletter is not an endorsement of the advertiser of the products or services advertised. Division 44 reserves the right to reject, omit, or cancel advertising for any reason.

Submissions to the Division 44 Newsletter are welcome. **Submission deadlines are:**

Spring	February 15
Summer	May 15
Fall	September 15

Incoming Editor:

Becky J. Liddle
Counseling & Counseling Psychology
2084 Haley Center
Auburn University, AL 36849-5222
Phone: 334-844-2881
Fax: 334-844-2860
Email: <liddlbj@mail.auburn.edu>

Editor: Barry Chung
Editorial Assistant: Dawn M. Szymanski
Printing: AlphaGraphics

Get a Friend or Colleague to Join Division 44!

All social scientists interested in applying psychological knowledge to the study of lesbian, gay, and bisexual issues are warmly welcomed as members, irrespective of personal sexual/affectional orientation. Members of the American Psychological Association may join as members or associate members of the SPSLGBI. Affiliate membership is open to professionals in related fields, or to individual members of the APA who prefer that their affiliation with the SPSLGBI be held in confidence. Undergraduate and graduate students may become student affiliates in the same way. The list of affiliate members is the property of the SPSLGBI and these memberships are confidential. If you have further questions about membership in Division 44, or would like to know how to become active in the SPSLGBI, please feel free to contact our Membership Co-Chair, Douglas Deville, at <DMDeville@MSN.com> or (617-262-0315).

▼▼▼ Membership Application - SPSLGBI - APA Division 44 ▼▼▼

Name _____ Date _____

Mailing Address _____

City _____ State _____ Zip _____ Business Phone _____ Home Phone _____

Highest Degree _____ Major Field of Study _____ Degree Date _____ Institution _____

Professional Position _____ Gender _____ Ethnicity _____

Applying for Division 44 Membership as: Member _____ Associate _____ Affiliate _____ Student Affiliate _____

Member, Associate, Affiliate dues: \$30 (U.S. Funds); Student Affiliates pay reduced dues of \$10.

Please send this form and dues for the current year (\$30 US funds) to: Division 44 Administrative Office
American Psychological Association
750 First Street NE
Washington, DC 20002

Other APA Division Memberships _____

Email Address _____

APA membership # (if applicable) _____

As appears on APA journals mailing label

Please make check out to SPSLGBI/APA