

Division 44

NEWSLETTER

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The phone rings. It's a reporter from the newspaper asking you for a local slant on whether or not lesbians and gays should be banned from military service. Or, it's a talk radio show host asking to interview you on the results of your latest research project on HIV prevention. Or maybe it's Oprah, asking you to be her guest and discuss your newly published book on lesbian relationships. Feeling unprepared? This issue's feature on "Psychology and the Media" should help. It begins on page 6. ▼

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Issues

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From the President

Testimony in Colorado: Treading the Fine Line Between Scientific Rigor, Passion and Social Justice

by John Gonsiorek, Ph.D., ABPP

Shortly after the new year, I received a call from Greg Herek, who had been scheduled to testify in the hearing seeking an injunction against Colorado's Amendment 2, for the coalition of civil rights organizations seeking to block the Amendment. Legal events had proceeded at a rapid pace, and the earlier scheduling plans had been upset, leaving Greg unable to testify. He

asked me to testify in his place – on three days notice. I thought briefly about the inconvenience of rescheduling the next few days, but then realized I wouldn't miss this for the world.

The experience was surreal: Dropping everything and reading up on what psychology knows about sexual orientation (kind of like the last cramming before final doctoral orals); flying into cold, smoggy, air-inverted Denver; spending 5 hours preparing with the legal team; getting up and preparing for 4 hours more; waiting around a crowded, tense courtroom for a few hours, then testifying for three hours; and rushing back to the airport through the smog to catch the last flight to Minneapolis.

A few days of disorientation had just cleared when the news came that the court was persuaded to grant an injunction – more, it seemed, due to the sophistication of the legal arguments made, than any expert testimony. But, the main ideas of lesbian and gay affirmative psychological perspectives were in the record, and on their way to whatever level of appeal might eventuate. After a few days of exhilaration, I was able to reflect on a few things.

The hatred in Colorado is palpable; one could feel it in the courtroom, read it in the newspapers, see and hear it on the media. No different, really, from the garden variety hatred of lesbian, gay, and bisexual citizens extant just about everywhere; just unabashed, unleashed, unrepentant. The courage and tenacity of the coalition fighting the amendment was also striking,

particularly as the threats and acts of violence, and the non-stop pace of hard work showed in their fatigued and determined faces.

We, as gay, lesbian, and bisexual citizens are on trial in Colorado, as we are in the debates about whether we can join the Armed Forces, and in the 20-plus states where efforts to duplicate Colorado's Amendment 2 have been started

"The hatred in Colorado is palpable;...No different, really, from the garden variety hatred against gays, lesbians and bisexual citizens extant just about everywhere..."

by various right-wing organizations. Our worth as human beings and rights as citizens are the ultimate subjects of these debates. As I reflected on my testimony, I felt proud of being a psychologist; an

uncommon affective state for me, as much of my practice involves evaluating health care professionals and clergy who have been seriously unethical, and also evaluating their victims. The scientific literature I discussed on the stand was almost entirely the work of psychologists, and nothing like it existed before Evelyn Hooker published her gutsy research in 1957. Whatever persuasiveness I may have brought to my testimony was only possible because many people have operated first and foremost as sound psychologists; my opinions were only as valuable as the database underlying them. Finally, the incessant fussing about what is politically correct, which plagues our communities like mosquitoes by a Minnesota bog in mid-summer, seemed especially fruitless. Psychologists operating in the best traditions of psychology, and willing to tread the fine line between scientific rigor, and a passion for truth and social justice, created the raw material which made a psychological perspective possible as court testimony, within "a reasonable degree of scientific certainty," as the courts require. This season's politically correct fashions had little of substance to offer.

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APA Central Report

APA Works to Provide Advice to Defense Department; Adopts Resolution on Lesbian, Gay and Bisexual Youth

In the following report, Clinton Anderson, Division 44's APA Liaison describes Association events of interest to gay and lesbian psychologists.

The committee on Lesbian and Gay Concerns met March 19 - 21, 1993. Members present were Terry Gock, (91-93) Chair, Catherine Acuff (91-93), Gary Ross-Reynolds (92-94), Lourdes Rodriguez-Nogues (92-94), John Martin (93-95), and Robin Buhrke (93-95). Dr. Ross-Reynolds was elected Chair-elect.

Bias in Psychotherapy

The Committee decided to move forward with proposing practice guidelines for APA adoption even through the feedback from the Board of Professional Affairs was discouraging. Catherine Acuff will be taking the lead to develop an initial draft that will utilize the framework of the APA Guidelines for Providers of Psychological Services to Ethnic, Linguistic, and Culturally Diverse Populations and will incorporate the findings of the Task Force on Bias in Psychotherapy with Lesbians and Gay Men.

Sexual Orientation Discrimination in the U.S. Military

The Committee took the recommendations of the APA-sponsored meeting held in December 1992 as a starting point for planning activities to develop psychology's contribution in the areas of research, education and training. The Committee requested and received the Board for the Advancement of Psychology in the Public Interest's approval to pursue such a project. The first step will be to consult with military psychologists for advice on APA's next steps, the consultations to be completed by the time of the March on Washington on April 25. Then the members of the Committee can confer while in Washington for the March to develop a Board of Directors and Council of Representatives proposal, if

needed. Several potential goals were discussed: a conference on research and education, model training programs, and an edited volume. APA was invited to present testimony in House Armed Services hearings, but the hearings were postponed indefinitely. Working with a coalition of national organizations, APA is also seeking to have input into the Senate hearings that began in late March. With our coalition partners, APA is also working to provide advice to the Department of Defense on research, education, and training in implementing a change in the policy.

Lesbian, Gay, and Bisexual Youth in Schools

At the Council of Representatives meeting in February, APA adopted a resolution on Lesbian, Gay and Bisexual Youth in Schools jointly with the National Association of School Psychologists. Committee on Lesbian and Gay Concerns member Gary Ross-Reynolds will be working with the Committee on Children, Youth, and Families to propose a continuing education workshop for the 1994 APA Convention.

Colorado Constitutional Amendment

The Committee decided to pursue an APA Boycott of Colorado. Based on past APA policies, the Committee will request that APA's Legal Counsel draft a legally defensible boycott policy for APA that the Board of Directors can consider at its meeting in June.

New Guide Available

A guide for psychologists interested in working with Congress on policy issues has recently been published by the Public Policy Office. *Psychology in the Public Interest: A Psychological Guide to Advocacy* is available from the APA Public Policy Office.

"With our coalition partners, APA is also working to provide advice to the Department of Defense on research, education, and training in implementing a change in the policy."

Standards of Care Task Force

Task Force Members Introduced; Goals Described

by Armand Cerbone, Ph.D.

We now have a full complement of Professional Practice Standards for Lesbian and Gay Clients Task Force members and would like to introduce them to you:

Kris Hancock, Co-Chair, Berkely, CA, is a past president of Division 44, past chair of APA's Committee on Lesbian and Gay Concerns (CLGC), and past chair of the National Association of Lesbian and Gay Psychologists. She also co-chaired CLGC's Task Force on Bias in Psychotherapy with Lesbians and Gay Men. She is an associate professor on the faculty of the Graduate School of Professional Psychology at John F. Kennedy University in Orinda, the clinical supervisor at Project Eden, Inc. in Hayward, and has a part-time practice in Berkeley.

Armand Cerbone, Co-Chair, Chicago IL, currently sits on the Executive Committee of Division 44 and chairs its Committee on Future Directions. He is past chair of the National Association of Lesbian and Gay Psychologists. In 1986 he founded the Midwest Association of Lesbian and Gay Psychologists and served as its first president. He introduced a course on psychotherapy with lesbians and gay men to the curriculum of the Illinois School of Professional Psychology where he had been a Core Faculty member until 1985. He is in private practice in Chicago. He also serves on the Board of Directors of IMPACT, Illinois' lesbian and gay political action committee.

Catherine Acuff, Windsor, CT, is currently a member of the Committee on Lesbian and Gay Concerns. She is also a past president of the Connecticut State Psychological Association and a past Chair of the National Association of Lesbian and Gay Psychologists (NALGP). Catherine is in private practice and an associate professor at the University of Hartford.

Terry Gock, Alhambra, CA, is current chair of the Committee on Lesbian and Gay Concerns and a recent Secretary-Treasurer of Division 44. He is the Associate Director of the Asian Pacific Family Center in Rosemead, CA. He also has a private practice in the Los Angeles area.

Doug Haldeman, Seattle, WA, is Co-chair of the Washington State Psychological Association Committee on Lesbian and Gay Concerns. In addition to his private practice, Doug teaches at the University of Washington and at Seattle University.

Jeffrey Rehm, Laguna Beach, CA, is a Division 44 past-president and a former NALGP Steering Committee member. He has a clinical practice in the Laguna Beach area. Jeff is a Staff Psychologist at the University of Irvine Medical Center and Assistant Professor of Psychiatry and Human Behavior on the University of California Irvine volunteer faculty.

Ariel Shidlo, New York, NY, completed doctoral studies last June. His research was on the effects of internalized homophobia on psychological adjustment. He now works in the AIDS unit at Lutheran Medical Center in Brooklyn.

Upcoming Objectives

The first item on our agenda is to draft a mission statement that will define who and what we are and state clearly our principal goals. Then the task force will begin the formulation of objectives and appropriate plans of action. To accomplish this, the Division has approved a small budget to allow for conference calls in the coming months.

The task force is also considering ways to create visibility for these issues and to provide forums for dialogue around them at the APA convention in Toronto in August. A proposal for a symposium at the convention was submitted in December.

Finally, we will begin to assemble an advisory committee of individuals who can support and facilitate the work of the task force. These will be women and men who have experience and expertise in the professional, scientific, legal and political arenas important to our work.

We look forward to working with one another and encourage others in the division to let us know of their interest. ▼

The Division 44 Newsletter

is published three times yearly by the Society for the Psychological Study of Lesbian and Gay Issues (SPSLGI). The publication of any advertisement in the Newsletter is not an endorsement of the advertiser or of the products or services advertised. Division 44 reserves the right to reject, omit or cancel advertising for any reason. Advertising that discriminates against any group or individual will not be accepted. For current advertising rate sheet please contact the Newsletter Editor.

Submissions to the Division 44 Newsletter are welcome. The deadline for the next newsletter is June 10, 1993. For more information about submissions contact: **Craig Kain, Ph.D. Division 44 Newsletter Editor**

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Membership

Interest in Division Explodes Since Convention

by Steve James

We are growing! We have received nearly 900 inquiries for membership since the convention last year. Obviously, many people are telling colleagues and students about what we're doing and people are liking it. You can be part of this explosion of interest by telling a couple of people who aren't members about the division, the task forces, the hospitality suite parties at the convention, the "Division 44 Member's Discounts" at friendly hotels in Toronto, the Malyon-Smith scholarships, the up-coming annual, or the Division's public policy activities. You can give them my number (813) 791-7284, and I can answer their questions about membership. You can give them my address, 48 Crane Drive, Safety Harbor, Florida, 34695, and they can send me the completed application you gave them. And if you still don't have brochures and applications, then contact me and I'll see that you receive as many as you can use.

We will be sending another survey around this year, but only to those members who most recently joined. There will be three foci to the questionnaire: student interests, minority issues, and membership expansion. If you have any ideas for or concerns about this survey of our newest members, please let me know.

I have contacted lesbian and gay friendly hotels in Toronto and invited them to lower their rates for our members during the convention in August. A partial list of hotels offering a "Division 44 Member Discount" appears on this page. ▼

Student Column

Excellent Opportunity Awaits Students in Toronto

by Karen Jordan and Jim Hickey

Division 44 held its Midwinter Meeting in Boston in January. Both Karen Jordan, who was appointed to fill the Student Co-chair position vacated by Lisa Frey, and Jim Hickey were able to attend. In a show of support for its student members, the Division voted to help with the travel expenses for one student representative to attend the Midwinter Meetings. This speaks highly of the Division's support for its student members.

Division 44 is offering an exciting opportunity for students at the upcoming APA convention in Toronto. Rooms in the Division's suite will be available to students for approximately \$25 - \$30 per night in exchange for a few hours of work (approximately one hour per day) in the suite during convention. This is a great way for students to meet one another, to afford the expense of the trip to Canada, and to get involved with Division 44. Additionally, a student get-together in the suite is being planned. For more information, contact Lisa Frey at (617) 489-6364 or Karen Jordan at (410) 242-0522.

In order to increase student participation in Division 44, a mailing will be sent to selected graduate psychology programs around the country to announce our presence and to invite students to join the Division. A similar mailing has been done in the past and resulted in many students joining.

Finally, students are encouraged to become involved in the Division. There are several opportunities for involvement, including working on the various task forces. We would love to hear what students want and need from the division, so feel free to call either one of us. ▼

"Division 44 Member Discount" Hotels in Toronto

Hotel Selby

**\$69.95 per double room,
per night. Phone: 800-
387-4788. Address: 592
Sherbourne Street.
Doug Shaw, Manager**

Allenby Guest House

**The Allenby has 3
apartments, one with 3
bedrooms (\$150 per
night) for 9 people, one
with 2 bedrooms (\$100
per night) for 4 people.
Or you can rent the
individual bedrooms for
\$50 per night. Phone:
416-461-7095. Address:
223 Strathmore Blvd.
Doug Shaw, Manager.**

Acorn House Bed and Breakfast

**\$40 per night single.
\$50 per night double.
Phone: 416-463-8274.
Address: 255 Donlands
Avenue. Jeff Schmidt,
Proprietor.**

PSYCHOLOGISTS AND THE MEDIA

THIS ISSUE'S FEATURE FOCUSES ON PREPARING DIVISION 44 MEMBERS TO MEET "THE PRESS." AS MEMBERS OF THE MORAL MAJORITY AND OTHERS OPPOSED TO THE LESBIAN AND GAY MOVEMENT HAVE DEMONSTRATED, THE MEDIA IS A POWERFUL WEAPON IN THE BATTLE OVER GAY AND LESBIAN RIGHTS. WITH PRACTICE, DIVISION 44 MEMBERS, TOO, CAN MAKE THE MEDIA THEIR TOOL. IF IT IS TRUE THAT "SILENCE = DEATH," THEN THE MEDIA IS CLEARLY AN IMPORTANT WAY BY WHICH OUR VOICE CAN BE HEARD AND SURVIVE.

▼

The Basics: The Interview

Before the Interview

Be Prepared. Give yourself time to consider the major points you want to make, and stick to them. For example, never agree to an immediate telephone interview. Simply tell the reporter or interviewer that you need to check some facts, and offer to call back in a few minutes.

Ask the reporter about the exact subject of the interview and the intended angle. For TV and radio, ask who will be interviewed with you. However, remember that interviews are designed to be spontaneous, and reporters usually will not let you know questions in advance.

After gathering your thoughts, or checking with others in your organization, list the two or three most important points you want to make. Then, call the interviewer back.

During the Interview

Be Identified. Psychologists are often identified in new stories as Dr. John Smith, "research scientist" at Tech Institute or Dr. Jane Jones "of the psychiatry department" of State University. Clinicians are often referred to as "therapist." In each case, the role of the psychologist has been obscured.

You can't be sure that you will be identified as a psychologist or that psychology will be given proper credit unless you specify to the interviewer your title, affiliation, and special field of expertise.

Be Yourself. Relax and be natural. Don't think of yourself as speaking to a large audience. Focus on having a conversation with just one person, the interviewer.

Be Clear. Speak to the layperson. Use common everyday words and avoid technical or scientific jargon.

Be Brief. Keep your remarks brief, clear, and to the point. Clear, concise answers make it harder for reporters to quote you out of context. Outline as you speak. Make your points stand out, such as by saying, "What is most important about lifting the ban on gays and lesbians in the military is ...," or "We've benefited from the findings of my study on lesbian mothers in three ways...."

Be Personable. Use personal stories or anecdotes to highlight your comments. Appropriate use of humor also can help you relax and give you a self-assured and positive image.

Be Sincere. Don't be afraid to show your natural concern on an issue.

Be cooperative. Show your willingness to answer questions and to offer information. If you need to pause for a moment to consider an answer, do so. But avoid saying, "No comment." It can make you look evasive, or worse, guilty.

Be Positive. Never repeat a negative. If asked, "Why has research failed to discover the cause of homosexuality?", don't begin your answer with "Research hasn't failed..." Instead, rephrase the question in a more positive tone, such as "Research has expanded our understanding of..."

Be Confident. Relax, and remember that you know more about your subject than the interviewer. Use this self-assurance to help you stay on target with your goals.

Television and Radio Interviews

Once you've been called by a producer for a possible appearance, there are steps you can take to help ensure a successful booking and interview.

The Booking. On the basis of a pre-interview, the producer will have decided that you were the best possible person for the job. So that you are identified properly, tell the producer you prefer to be described as a "clinical psychologist," "industrial psychologist," or other specialty, and state your desire to be addressed as "Dr." during the interview. For TV, ask that your doctoral degree be included when your name appears on the screen. It is a good idea to double check with the producer once you've arrived at the studio to find out how you will be identified on the screen. Mistakes are made often.

The Interview. On TV, use natural hand gestures and facial expressions to highlight your points. And, as you would in any conversation, maintain good eye contact with the interviewer (don't look directly into the camera). Try not to interrupt the interviewer, and end your statements definitively so that the interviewer will know when to speak.

If you're on a panel with other experts (each one competing for "airtime"), do not wait until a question is directed to you before you respond. You were invited on the program because of your experience, and you should participate and raise important points or clarify ones just made by another panelist, when appropriate.

Newspaper & Magazine Interviews

The Questions. Most journalists will not provide questions in advance, since this practice detracts from spontaneity and can turn what was supposed to be an interview into a speech on your part. But lacking the questions beforehand should not deter you from agreeing to an interview. For example, you may—and should—ask in advance about the specific line of questioning and the ultimate direction or angle the interview will take. It's permissible to ask for extra time to compose an answer to a difficult question, provided you call the reporter back promptly. You may also recommend a colleague whom you feel can better respond to the issue.

If you have an afterthought, don't hesitate to contact the reporter. Good journalists are interested in all the facts. However, don't follow-up with a call unless your information is truly important.

Editing Power. Sources rarely are given the opportunity to read a story before it appears in print; and even more rare is the opportunity for editing. Offering to read a story, or to have portions or quotes read back to you as a check for accuracy is helpful, but usually only in cases when the reporter is dealing with highly complex information. However, a demand to do so accomplishes little.

In lieu of "editing" power, there are precautions you can take. Before the interview, determine if there are any controversial or easily misinterpreted aspects of your work. Roughly frame your answers in these areas beforehand. During the interview, emphasize to the reporter how important such points are. Assert the fact that your information may be inaccurate if stated another way.

Shaping the Interview. Selecting your main points in advance and sticking to them is a key to any successful interview. But the competent journalist, particularly the experienced writer covering gay and lesbian issues, also has an agenda to complete during your meeting. Aggressively trying to steer the reporter away from her or his main line of questioning can dampen the overall outcome of your interview. Whenever you can supply new facts, insightful information, and a fresh perspective, you are as much in control of the meeting as is necessary.

Tips for TV

- Stay alert physically, even when you're not talking (you may be on camera).
- Don't watch the monitor.
- Ignore cameras and people moving in the studio.
- Lean forward slightly in your chair. Don't swivel about.
- Rest hands naturally in your lap.
- Assume that your microphone is always "live," even during cut-aways to commercials (remember President Reagan).

Tips for Radio

- The audience is relying on only one sense; what you say and how you say it becomes even more important.
- Live phone interview: Turn off your radio to prevent feedback and keep the receiver at the same distance from your mouth for each answer.
- Keep all notes on small index card and remember to keep them quiet.

APA Media Referral Service

The APA Media Referral Service is a computerized database directing the nation's news media to psychologists with expertise on a wide variety of timely issues. Each day, APA's Public Affairs Office receives from 12 to 15 calls from journalists seeking interviews with leading psychologists on a spectrum of issues. Staff members review the database to locate appropriate experts and consider any special needs the journalist might have. By joining the Media Referral Service, you can help make sure that information about the science and profession of gay and lesbian affirmative psychology is reported accurately and objectively by the news media, and that matters of concern to Division 44 members are brought to public attention. To join the Media Referral Service, contact the APA's Public Affairs Office, 750 First Street NE, Washington, DC 20002-4242 or call (202) 336-5700.

OUTlook

News & Notices

By & For Division 44 Members

Newsletter Needs Name

In the last year, in an effort to broaden the appeal of the Division 44 Newsletter and increase efforts to educate psychologists and others about the many issues of gays and lesbians, many changes in the newsletter have occurred – a new format, new paper and new ink color. Now it is time for a new name; calling the newsletter "Newsletter" has become akin to calling your dog "Dog." Send suggestions to the Newsletter Editor by June 10. The winning name will be announced in the Pre-Convention issue.



Increased Accessibility Planned For APA Convention in Toronto

The Board of Convention Affairs would like each person with a disability who is planning to attend the Convention in Toronto to identify himself or herself and to provide information on how the convention can be made more readily accessible for his or her attendance. Individuals who would like assistance in facilitating their attendance are strongly urged to register in advance for the convention on the APA Advance Registration and Housing Form which appeared in the March through May Issues of American Psychologist. A note which outlines a person's specific needs should accompany the form. This is especially important for persons who require interpreting services.



Sports Psychologists Respond to Charges and Questions of Homophobia

In his President's column in the Spring Division 47 Newsletter, Steven R. Heyman, Ph.D. writes: "In December, 1991, in the American Psychologist, a paper by Garnets et al. entitled 'Issues in Psychotherapy with Lesbians and Gay Men: A Survey of Psychologists' refers to unethical and homophobic behavior by a 'sports psychologist' (p. 967). The lengthier CLGC report paints an even worse situation. I received several questions and protests, and suggested the division more formally adopt a formal statement, based

on the Ethical Guidelines of APA." The statement, which explicitly included sexual orientation, is being reviewed by the division's members.



Committee on Lesbian and Gay Concerns Seeks New Members

APA's Board for the Advancement of Psychology in the Public Interest is seeking new members for the Committee on Lesbian and Gay Concerns (CLGC). The Committee's mission includes the study and evaluation on an ongoing basis of how to best deal with problems confronting lesbian and gay psychologists. The Committee works to integrate gay and lesbian issues into the APA's activities to further the cause of civil and legal rights of lesbian and gay psychologists within the profession.

CLGC seeks individuals who have demonstrated interest and experience in legal issues, lesbian health issues, and governance experience for the two terms beginning in early 1994. The Committee especially welcomes nominations of ethnic minority psychologists and other psychologists who are members of underrepresented groups.

A description of the nominee and his or her qualifications should accompany the nomination, preferably with a current vita. Self nominations are also encouraged. Nominations and supporting materials should be sent by August 1, 1993 to CLGC Nominations, Public Interest Directorate, APA, 750 N. First Street NE, Washington, DC 20002-4242.



Memories of Adrienne Smith Collected

Barbara Slater is in the process of collecting and archiving the many ways in which Adrienne Smith, Past President of Division 44, who died shortly before last year's APA Convention, touched people. If you have a memory of Adrienne you would be willing to share, send it to Barbara Slater, Dept. of Psych., Towson State University, Towson, MD 21204.

Beginning with this issue, The Division 44 Newsletter is printed by Super Printers, a gay owned and operated print shop in Santa Ana, California

Book review

Flying in the Face of Hearsay

Book Shatters Myth with Research

*Homosexuality: Research
Implications For Public Policy*

Edited by John Gonsiorek & James Weinrich
Sage

Reviewed by Kristin A. Hancock, Ph.D.

My copy of *Homosexuality: Research Implications for Public Policy* is already looking quite worn. It looks that way not because I have dogs or cats who teethe on such objects nor do I use it to steady the furniture. It is due to the simple fact that it is one of the most useful publications I own—particularly now that I spend most of my time in academia. This work is a powerful response to the need for clear and concise material on lesbians, gay men, and those who provide psychological services to them. It also addresses the issue of psychology's role in the formation of public policies which promote or, in many cases, obstruct human rights.

Homosexuality: Research Implications for Public Policy examines that which science does—and does not—know about homosexuality. Its reviews of the current literature speak to what might be referred to as first and second generation psychological concerns in our field. First generation writings are those which have responded to the traditional (more pathologizing) ways homosexuality has been studied, discussed, and treated in our profession. Gonsiorek authors one of the chapters that made me purchase this fine book. "The Empirical Basis for the Demise of the Illness Model of Homosexuality" examines the literature pertaining to the psychopathology of homosexuality and, in a clear, well-organized fashion, reveals and critiques the methodology and sampling procedures utilized in research which purportedly supported the hypothesis that homosexuality was indicative of psychopathology.

Silverstein's article entitled "Psychological and Medical Treatments of Homosexuality" is a powerful piece of writing. This author is well-known for his political and professional contributions to gay and lesbian psychology. In this chapter, he discusses the role of psychology in the oppression of those society fears. With a

watchful eye on psychology's horizon, Silverstein also examines the implications of biologically-based research on what some researchers claim may be treatment for homosexuality.

Haldeman's article on "Sexual Orientation Conversion Therapy for Gay Men and Lesbians: A Scientific Examination" is important and timely reading. The section he included on religion-based conversion programs is of particular interest since the religious right has continued and even increased its efforts to conduct such treatment. Haldeman's chapter sheds light upon what these approaches can and cannot accomplish. This article has raised consciousness and a good deal of class discussion when I have assigned it to students.

Second generation literature is more descriptive in nature. As opposed to writings which discuss who we are not, this literature explores who we are. A number of articles are included which reflect this work. My particular favorite among these is the chapter by Gonsiorek and Rudolph entitled "Homosexual Identity: Coming Out and Other Developmental Events" in which the authors review the literature on the process most unique to gay men and lesbians. Important here is that the authors include an examination of the literature on sex differences and of that available on special issues confronted by ethnic and racial minorities in this process. Most interesting is the effort to discuss this process in light of accepted psychological theory (in this case, that of self-psychology) and thereby bridge the enormous gap which has existed between the theories of what the authors call "mainstream psychology" and the emerging work on gay and lesbian identity development. It is fascinating territory.

There are so many outstanding contributions to this book and so many reasons to get it. This work flies in the face of hearsay and shatters psychological myth with research. It clearly has many uses in the education and training of psychotherapists. It is the sort of work which would also prove to be an invaluable resource to those who need well-documented, clearly written reviews of available research on gay men and lesbians—whatever the reason. ▼

"This work is a powerful response to the need for clear and concise material on lesbians, gay men, and those who provide psychological services to them."

Interested in reviewing a book for the Division 44 Newsletter or in having your book reviewed? Contact Craig D. Kain, Newsletter Editor.

Kristin A. Hancock, Ph.D. is a Past-President of Division 44. She is an Associate Professor of John F. Kennedy University in Orinda, California.

Responding to Needs, New Committees Formed

Finance Committee

As Division 44 takes on more ambitious endeavors, such as our Task Forces, and the Malyon-Smith Memorial Scholarship Fund, a greater degree of fiscal planning is required. To date, the Division has done adequately simply keeping track of income and expenses; however, long-term financial management will soon be needed.

Therefore, John Gonsiorek, Division 44 President, would like to form a Finance Committee, whose purpose is to provide a fiscal planning function and assist the Secretary Treasurer. As many psychologists do not have these skills, membership is open to anyone, whether a member of the Division or not, who has skills in financial long-term planning and management. We do not need accounting or bookkeeping, as we already have that.

Anyone interested, please contact Division 44 Secretary-Treasurer, Esther Rothblum, at (802) 656-4156. ▼

Diversity in the Workplace

A few months ago, a Division member who works in an industrial/organizational setting, contacted John Gonsiorek, Division 44 President, about the member's concern that virtually all current efforts to encourage diversity in the workplace ignore lesbian and gay workers; sexual orientation concerns are ignored in corporate diversity training and research. This member (who cannot be public because his own workplace is not safe regarding sexual diversity) would like to start a project to incorporate sexual diversity in research and training efforts currently underway in both private and public sector employment, and to work with Division 14 (Industrial/Organizational), to raise awareness in this area.

John Gonsiorek will serve as contact point to put those interested together. If interested contact him at (612) 874-9645 or write to him at 400 Groveland Ave., #1707, Minneapolis, MN 55403. ▼

Malyon-Smith Scholarship Fund Contributors Thanked; Target Goal of \$20,000 Set to Support Graduate Students

by Robin Buhrke

A heartfelt thank you goes to all of you who contributed to the Malyon-Smith Memorial Scholarship Fund. The response to the fundraising effort was overwhelming. More than 150 Division 44 members responded, resulting in the raising of close to \$8000. This brings the total balance of the fund to over \$12,000. This means that Division 44 will be able to actively encourage and support graduate student research on gay and lesbian issues for many years to come.

The Executive Committee made several decisions regarding the Fund at the Division 44 mid-winter meeting. First, the Committee decided that the first award from the Fund will be announced at the 1994 APA Convention. This will enable the Committee sufficient time to set up guidelines for submitting requests and publicizing the procedures. Second, the Executive Committee decided that fundraising efforts would continue with a goal of bringing the balance of the Fund up to \$20,000. Finally, the Executive Committee decided that the amount of the yearly awards would be limited to the annual interest income. In that way, support for research will continue in perpetuity. In addition to financial contributions, several Division 44 members volunteered to assist in devising the procedures to be used in submitting and evaluating proposals. If anyone wants to join the committee responsible for disbursing the funds, wants additional information, or wants to make a contribution to the Fund, contact Robin A. Buhrke at Counseling and Psychological Services, 214 Page Building, Box 90956, Duke University, Durham, NC 27708-0955, (919) 660-1000. ▼

DIVISION ELECTIONS HELD

IN THE NEXT FEW WEEKS YOU WILL RECEIVE IN THE MAIL AN OFFICIAL BALLOT FOR THE ELECTION OF TWO DIVISION 44 EXECUTIVE COMMITTEE OFFICES: PRESIDENT AND MEMBER AT LARGE. ON THE OPPOSITE PAGE ARE STATEMENTS FROM EACH OF THE CANDIDATES FOR OFFICE.

**DON'T FORGET
TO VOTE!**

Candidates for Division 44 President

Armand R. Cerbone, Ph.D.

The challenges facing us over the next decade are several and complex. They will involve the Division in the affairs of all four APA Directorates: Practice, Education, Science, and Public Policy. To mention but four critical issues, these include standards of care in psychotherapy, the emerging needs of bisexuals, new APA guidelines for postdoctoral training, and the lifting of the military ban. And always there is the spectre of AIDS. To meet these challenges, the Division has articulated an ambitious agenda based on recent surveys of its membership.

As chair of the Committee on Future Directions for five years and an Executive Committee member for three, I have been part of the team developing those agenda and programs. I have served as chair of the National Association of Lesbian and Gay Psychologists, founded the Midwest Association of Lesbian and Gay Psychologists, and worked as a board member of Illinois' lesbian and gay political action committee. In addition to conducting a full time private practice for 15 years in Chicago, I have taught as a core faculty member at the Illinois School of Professional Psychology and introduced their first course on sexual orientation to the curriculum. I taught and practiced in Florida for two years during the Anita Bryant brouhaha. I have traveled across this country and to Europe privately and as an official representative of the Division to collaborate with other psychologists about the common and differing issues facing lesbians and gays.

I think I understand the interrelatedness of public policy, science and practice. I think I have shown I can mobilize resources and lead others. I think I understand the needs of practitioners and academicians alike and the importance of political activism that is both knowledge-based and professional.

With your confidence and support I would like the chance to serve as president of the Division. I think I have the breadth and depth of experience to warrant your endorsement and the desire to learn and to do more.

Craig D. Kain, Ph.D.

This is a critical time for lesbian and gay psychologists. President Clinton's promise to rescind the ban on lesbians and gays in the military has thrust us into national attention. At the same time, we face bigoted legislation in states like Colorado and increased acts of hatred and violence on the streets. Within APA, our carefully carved niche is never secure. And the National Association of Gay and Lesbian Psychologists (NALGP), an organization which gave lesbian and gay psychologists their initial voice, is in jeopardy. It is a crucial time for Division 44, a time demanding a leader who is devoted, committed and passionate about what he is doing. I am that person.

In my work on the Division 44 Executive Committee, both as Newsletter Editor and Co-chair of the Public Policy Task Force, I have proven to be responsible, hard-working and dedicated. As a psychologist who teaches at a University, conducts research on psychosocial issues of HIV/AIDS and maintains a clinical practice I am uniquely qualified to represent the wide range of interests held by Division members. I am also aware of my limitations: While I am a white male, I have always been whole-heartedly committed to addressing women's and ethnic-minority issues. I pledge to work with leaders of Division 44 and other divisions to continue to fight against oppression in all forms through education, research, and advocacy. I believe that Division 44 must continue to take a leadership role in "forging alliances" to seriously fight discrimination. As President, I will do so.

As individuals and as a division, we cannot afford to rest. We have gained too much and thus have too much to lose. If elected President, I will work vigilantly to advance the issues of gay and lesbian psychologists and those we love.

Member-at-Large Candidates

Angela R. Gillem, Ph.D.

I am pleased to accept the nomination for the position of Member-at-Large in Division 44. I have been a member of Division 44 since 1985. Although I have not previously participated in Division work, I have followed the division's activities very closely and I have supported and participated in division sponsored activities ever since that time. I have been particularly interested in the activities which have been co-sponsored with Division 45, Ethnic Minority Affairs. As a member for three years of the Implementation Collective of the Association for Women in Psychology (which has a large lesbian membership), I was actively involved in the Association's efforts to create an inclusive atmosphere for women of color. This year I am co-coordinator of the 2nd Annual Women of color Institute which has as its purpose to develop a more inclusive psychology of women.

I am particularly interested in the interface between the issues and concerns of lesbians, gays and bisexuals with those of people of color. With the current furor over lesbians and gays in the military, for example, much comparison has been made to the struggle for racial integration of the military and the social and psychological adjustments required to make such a change. For a long time, many lesbian and gay people of color have felt a need to "choose our battles," often feeling a greater pull toward our ethnic loyalties, although frequently at great psychological expense. I believe that Division 44 can be instrumental in reducing the battle lines and furthering the alliances.

If elected, I would bring to the executive committee my organizational skills, enthusiasm and a strong commitment to all of these issues.

Cynthia A. Gómez, Ph.D.

The field and profession of Psychology has historically provided both barriers and inroads for gays, lesbians, and other choosing alternative sexual lifestyles. The importance of our role as psychologists (and particularly of Division 44) is paramount in this day of events such as the HIV/AIDS epidemic, biological research on homosexuality, gays and lesbians in the military, and hate crimes (just to name a few). The new administration in Washington, D.C. brings some hope for the lesbian and gay political agenda, thus the next years are crucial in determining our future direction.

My interest in serving as an Executive Committee member for Division 44 stems from the belief that we, psychologists interested in lesbian and gay issues, have the responsibility and the resources to make change. My own work has bridged diverse areas within our field. As a clinician for ten years in community-based multi-ethnic neighborhoods on the east coast some of my work involved psychotherapy with lesbian and gay clients and their families; training clinicians to be sensitive to gay and lesbian issues; and running support groups for medical providers working with AIDS patients. Currently my work as a behavioral researcher for the Center for AIDS Prevention Studies (UCSF) on the west coast include: finding effective early interventions for HIV prevention; increasing our understanding of sexuality in Latinos; and exploring issues of HIV transmission for lesbians. Other areas of interest are the ethical dilemmas for clinical psychologists regarding sexual history-taking, and clinical interventions concerning sexual risk behaviors and HIV prevention.

As Executive Committee member of Division 44 I would hope to work together with all members to take hold of our needs, our responsibilities, and make change.

ACTION ALERT: Overturn the Ban!

Countdown to Clinton's July 15th Final Decision

The White House, as well as the offices of Senators and Representatives, are being besieged by calls from constituents responding to an organized right-wing campaign opposing any effort to overturn the ban. We need to counter this opposition with communications from the field supporting efforts to overturn the ban based on the expertise of psychology. In political terms, our side needs to match the opponents letter for letter. You can help in a number of ways. **Continued contacts with the White House and with your U.S. Senators and Representatives are critical!**

The Message:

Please support the efforts to overturn the ban on service in the U.S. Military by lesbian and gay Americans. Please vote against any amendments to codify or reinstate this ban. These restrictions fly in the face of the behavioral and social science literature that indicate that lesbians and gay men can serve effectively, without disrupting unit cohesion. To do otherwise is damaging to the mental health of all American service personnel.

Contact your Members of Congress in Washington:

- Call the Congressional switchboard at (202) 224-3121 and ask to speak to your Senator or Representative. Once connected to the Member's office ask to speak to the person who handles armed services issues.
- Telegram your Members by contacting Western Union at 1-800-325-6000 and ask to send a **public opinion message**. The cost is \$9.95 for 20 words or less.
- Write (or fax) your Members of Congress by sending mail to: the Honorable (Senator's name), U.S. Senate, Washington, D.C. 20510.

Contact the White House:

- Call the White House switchboard at (202) 456-1414 and leave a message for the President of the United States.
- Telegram the President by sending a Western Union public opinion message.
- Write the President by sending mail to: The President of the United States, The Honorable William Clinton, The White House, 1600 Pennsylvania Avenue, Washington, DC 20500.

For further information, please contact Bill Bailey of the APA Public Policy Office at (202) 336-6066.

Become a Member

All social scientists with interests in applying psychological knowledge to the study of lesbian and gay issues are warmly welcomed as members, irrespective of personal sexual/affectional orientation. Members of the American Psychological Association may join as Members or Associate Members of SPSLGI. Affiliate membership is open to professionals in related field, or to individual members of the APA who would prefer that their affiliation with SPSLGI be held in confidence. Undergraduate or graduate students may become student affiliates in the same way. The list of affiliate members is the property of SPSLGI and these memberships are confidential. If you have further questions about membership in Division 44, or would like to know how to become active in SPSLGI, please feel free to contact our membership chair, Steven James, Ph.D.

Membership Application - SPSLGI- APA Division 44

Name _____ Date _____

Mailing Address _____

City _____ State _____

Zip _____ Business Phone _____ Home Phone _____

Highest Degree _____ Major Field of Study _____ Degree Date _____

Institution _____

Professional Position _____ Gender _____ Ethnicity _____

Applying for Division 44 Membership as:

Member _____ Associate _____ Affiliate _____ Student Affiliate _____

Student Affiliates, retired persons, and those with low incomes may pay reduced dues of \$10 (US Funds)

Please send this form and dues for the current year (\$30 US Funds) to the SPLGI Membership Chair: Steven James, Ph.D., PO. Box 270051, Tampa, FL 33688

Please make check out to SPSLGI

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever does."

Margaret Mead