

### **NEWSLETTER**

Society for the Psychological Study of Lesbian and Gay Issues

Society for the Psychological Study of Lesbian and Gay Issues A DIVISION OF THE AMERICAN PSYCHOLOGICAL ASSOCIATION

Volume 3, Number 3

November 1987

#### TASK FORCE ON FUTURE DIRECTIONS

by Terry Gock, Ph. D.

At the Task Force Open Meeting in New York on August 25, a number of issues were raised by those present. Based on the inputs from that meeting, a number of recommendations for consideration by the Executive Committee are summarized as follows:

**Networking.** The continued need of the Division to network with other entities within and without APA was emphasized. In specific, the following recommendations were made:

-Connection between next year's Task Force on Future Directions and the Lesbian Issues Committee of Division 35 is encouraged (Susan Gore, Chair of the Committee, has offered to work closely with Division 44 through its Task Force on Future Directions).

-The Ethnic/Racial Minorities Committee of Division 44 may consider linkage with the ethnic minority groups within APA (such as Division 45 and Section IV of Division12).

Grassroot Organizing and Communication. Grassroot organizing of psychologists concerned about lesbian and gay issues in those geographical areas with low Division 44 membership was urged. The need for facilitating communication between Division 44, CLGC, ALGP, and other APA units when items of mutual interest, especially those which would require quick action and response, was also raised. The following recommendations were made:

-After the successful grassroot organizing of the Midwest last year, the Southeast region can be the next target area since the next two APA Conventions will be held there. (Harold Kooden and Laura Brown agreed to pursue contacts in the Southeast area for this purpose.)

-APA Central Office (e.g. CLGC staff) may be asked to facilitate communication between Division 44, CLGC, ALGP, and other APA units when items of mutual interest and concern require quick response. (In this regard, Clinton Anderson agreed to send March on Washington materials to state psychological associations.)

Long-Range Planning. It was pointed out that Division 44 would need to look into long-range planning to guide the continued development of the Division. Some recommendations in this regard were as follows.

-A Long-Range Planning Task Force (with the goal of its becoming a Standing Committee) can be formed to monitor the Division's structure, explore how it could change with changing needs, and make sure that the long-term interests of the Division are attended to.

-The membership of this Task Force/Standing Committee must include the leadership of the Executive Committee. It was specifically suggested that the President-Elect be made part of this Task Force/Standing Committee.

#### **APA MEMBERS VOTE FOR DIVISION 44**

Members of APA should receive an apportionment ballot during the first week of November for the selection of council members on APA's Council of Representatives. Voting members can designate all of their votes to one division in APA or divide their votes among various divisions. A division is granted one representative for each percentage point of the total vote it receives, e.g. five percent of the total vote would designate five representatives. In the past, Division 44 has been a few tenths short of receiving two percent of the vote. Thus, Division 44 has been designated one council representative. Hopefully in this apportionment balloting, Division 44 will reach the two percent mark and receive a second representative. Voting members are urged to cast their apportionment ballots for Division 44 and to urge their colleagues to do the same. Your vote is a concrete statement of support for Division 44 to APA's governing structure.

Let your voice be heard.

## TASK FORCE ON ETHNIC AND RACIAL MINORITY ISSUES

by Bart Aoki, Ph.D.

Since its original appointment in 1985, the Division's Task Force on Ethnic and Racial Minority Issues has worked to insure that the interests of concern to ethnic minorities are integrated into the activities of the Division. Initially, a set of recommendations addressing issues of ethnic representation in the Division, gay and lesbian research, editorial policies, and networking with other minority organizations were presented to the Executive Committee of the Division. At the incoming Executive Committee meeting held at the APA Convention, these broad sets of recommendations (with revisions that had been worked out during the intervening two years) were adopted as policy. Of lasting importance is the introduction of a division bylaw change that will create a standing Committee on Ethnic and Racial-Minority Issues. Unlike a task force which requires reappointment every year, the status of standing committee will insure that ethnic minority concerns are an integral and continual part of the governance of our Division. We urge you to vote affirmatively for this bylaw change when it is presented to the membership this coming year. As with this year's Convention programming, the Division will continue to include presentations on ethnic and racial minority issues as part of our allotted program hours. This Task Force's sponsorship of the conversation hour, "Forging Alliances: Organizing around Ethnic Minority and Lesbian and Gay Issues" provided a forum for networking and discussion of personal and organizational barriers to working toward the common goals of multiple minorities. Over forty psychologists were in attendance, including many members of the Division's Executive Committee, raising their voices in a diverse but consistent call for the need to address the psychological and political impact of racism, sexism, and homophobia within APA itself and upon science and the professional practice of psychology. In order to further the cooperative efforts of distinct groups within

### PRESIDENT'S COLUMN

by Laura S. Brown, Ph.D., ABPP

This is probably the first, but definitely not the last, President's Column partially written during clear air turbulence at 35,000 feet on a laptop computer. Even if I do not have to write a bit more in airplanes, it gives me great pleasure to take on the role of President of Division 44. I'm honored that all of you chose me for this responsibility, and hope to be responsive to your concerns over the course of the next year. Division 44 is an energetic four-year old, and our activities at the recent APA Convention in New York City reflected that energy, vitality, and commitment on the part of a large percentage of our membership.

I'd like to fill you in on some of the actions taken at our Executive Committee meeting, in hopes that you'll feel inspired to join in and consider running for divisional office or volunteering to serve on a committee or task force. First, we will be sending you By-Laws changes that propose transforming two of our task forces, Ethnic and Racial Minority Issues and Future Directions, into standing committees of the Division. I encourage you to support these changes. Each of these Task Forces has become an integral part of division operations and we want to institutionalize what they do. Second, we have several new Task Forces that were formed this year. Task forces are topic-oriented groups that are formed to respond to emerging needs within the division that are not yet being taken care of by existing committees. They work for a year, present their findings, and may be re-appointed as the need requires, or metamorphosed into permanent committees. Our new Task Forces are:

- 1. Education and Training. Chaired by Christine Browning, who also serves as Membership Chair and newly elected member at large of the EC, this committee is planning to examine how and if lesbian and gay issues are being covered in the curricula and training sequences of doctoral programs in Clinical, Counseling, and School Psychology, the three APA-accredited specialties. This group will be preparing materials with which to educate APA's Accreditation Committee, which is currently considering revisions to the Accreditation Criteria, as well as other groups within psychology that are examining issues and questions of competency and proficiency for working with lesbian and gay male clients.
- 2. Ethical Issues. This task force was formed after an overwhelming response to presentations on ethical issues for lesbian and gay male therapists during the APA convention. It will be chaired by John Gonsiorek, who many Division 44 members know for his editorship of the special issue of the Journal of Homosexuality on psychotherapy. John brings to this task force many years of experience working with both victims and perpetrators of ethical offenses in the Minneapolis area, where he is in private practice. This task force will attempt to develop materials that will help to guide lesbian and gay psychotherapists in better dealing with the complex ethical questions that arise for those of us who practice with sexual minority clients, and will maintain a relationship with APA's Ethics Committee during the upcoming revision of the APA Ethics Code.

We have several other new projects going on as well. One of particular importance to any Division 44 member who pays the special practitioner assessment to fund the Office of Professional Practice has to do with the establishment of an advisory oversight body, tentatively called the Liaison/Consultation

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# SOCIETY FOR THE PSYCHOLOGICAL STUDY OF LESBIAN AND GAY ISSUES EXECUTIVE COMMITTEE

PRESIDENT Laura S. Brown, Ph.D., 4527 First Ave., NE Seattle, WA 98105

PRESIDENT-ELECT Alan Malyon, Ph.D., 3210 DeWitt Dr., Los Angeles, CA 90068

SECRETARY-TREASURER Terry Gock, Ph.D., 2550 W. Main St., Suite 201, Alhambra, CA 91801

REPRESENTATIVE TO APA COUNCIL Stephen F. Morin, Ph.D., 651 Noe St., San Francisco, CA 94114

MEMBERS AT LARGE Christine Browning, Ph.D., Counseling Center, University of California, Irvine, CA 92717; Connie Chan, Ph.D., CPCS- Downtown, University of Massachusetts, Boston, MA 02l25; Adrienne Smith, Ph.D., 1641 W. Irving Park, Chicago, IL 60613

CHAIR CONTINUING EDUCATION COMMITTEE
Mary Hayden, Ph.D., 194 Sequola Dr., Pasadena, CA 91105

CHAIR ELECTIONS COMMITTEE
Douglas C. Kimmell, Ph.D., Department of Psychology,
City College of CUNY, New York, NY 10031

CHAIR FELLOWS COMMITTEE Stephen F. Morin, Ph.D.

CHAIR MEMBERSHIP COMMITTEE Christine Browning, Ph.D.

CHAIR PROGRAM COMMITTEE Gregory Herek, Ph.D., Psychology Program, CUNY Graduate Center, Sixth Floor, 33 W. 42nd St., New York, NY 10036-8099

CHAIR TF ON APA CENTENNIAL James Harrison, Ph.D., 230 W. 76th St., Penthouse A, New York, NY 10023

CHAIRS TF ON DIAGNOSTIC CONCERNS Kristin Hancock, Ph.D., 2127 Channing Way, Berkeley, CA 94704; Alan Malyon, Ph.D.

CHAIR TF ON EDUCATION AND TRAINING Christine Browning, Ph.D.

CHAIR ON ETHICAL ISSUES John Gonslorek, Ph.D., Physicians and Surgeon's Bidg., 63 S. 9th St., Suite 506, Minneapolis, MN 55402

CHAIR TF ON ETHNIC/RACIAL MINORITY ISSUES Adrienne Smith, Ph.D.

CHAIRS TF ON FUTURE DIRECTIONS Armand Cerbone, Ph.D., 990 W. Fullerton, Suite 490A, Chicago, IL 60614; Suzanna Rose, Ph.D., Department of Psychology, University of Missouri, St. Louis, MO 63121

CHAIRS TF ON MENTOR/PROTEGE PROGRAM
Robin Buhrke, Ph.D., Department of Counselling, University of
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NEWSLETTER EDITOR Dee Bridgewater, Ph.D., 9033 Wilshire Blvd., Suite 406, Beverly Hills, CA 90211

### **COUNCIL OF REPRESENTATIVES REPORT**

by Stephen Morin, Ph.D.

The annual Convention Meeting of the APA Council of Representatives was held on Aug. 27 and 30 at the APA Convention in New York. Unlike other Council meetings, this meeting had a fairly light agenda.

The primary activity of the Council meeting was to approve the 1988 budget. Projected expenses of the Association were \$43,574,493 and projected revenues were \$40,710,343. Again this year the Association lost well over \$3,000,000 on Psychology Today. Considerable discussion was undertaken with regard to the unacceptability of this financial drain. The Association has hired a new publisher and a new editor. Without a financial turn around some planning must be undertaken in order to accept such severe financial loss.

Because of the budget deficit and because of the unacceptable interest payments on loans necessary for **Psychology Today**, APA has had to sell all three of the Association's buildings in Washington D.C. and Virginia. A substantial profit was obtained from the sale of the buildings. This money has been set aside for the purchase of another building in Washington.

The second major controversial area discussed at the Council meeting was the latest proposal for re-organization. As you may recall, the Task Force on the Structure of APA on which your representative sat as a member was thanked for its work and dismissed. A new group called the Group on Restructuring (GORE/APA) was formed in order to assess the three prior plans for restructuring and to come up with a political compromise. Your representative is once again a part of GORE.

The GORE plan would divide the decision making of the Association into three parts. A Board of Directors would be responsible for corporate decisions and management of APA's Central Office. A Council-like group would be responsible for APA-wide decision making policies. Units would be formed which would be responsible for all policy that would fall within the interest area of those units. Many details are yet to be decided.

The only action taken at the Council meeting was to continue the work of GORE. The group is to report back to the Council at the mid-winter Council meeting with more specific recommendations hopefully in by-law form.

Of particular interest to members of Division 44 was an action approved unanimously by the Council of Representatives to encourage APA members not to use the diagnosis of homosexuality as found in ICD-9. This was on the recommendation of the Committee of Lesbian and Gay Concerns and the Board of Professional Affairs.

Finally, an issue of considerable interest to Division 44 was the proposal recommended by Ed Morales (submitted by Division 44) encouraging APA to put its full resources behind efforts to target ethnic minority communities for effective AIDS prevention programs. The activities of APA in this area will be coordinated by the Board of Ethnic/Minority Affairs and APA's newly formed Task Force on Psychology and AIDS.

Send comments to:

Stephen F. Morin, Ph.D. 651 Noe Street San Francisco, CA 94114

# TASK FORCE ON EDUCATION AND TRAINING

At the August APA Convention meeting of Division 44 Executive Committee the new Task Force on Education and Training was created to address issues of greater knowledge and practitioner skills among psychologists vis a vis lesbians and gays. The Task Force will work with existing groups within APA (i.e. Graduate Education, Accreditation, and internship) to implement components of lesbian and gay studies into graduate education and training via curriculum revision, support for research, and increased clinical skills and sensitivity to the lesbian and gay populations.

The Task Force will be chaired by Christine Browning, Ph.D. (University of California, Irvine, Counseling Center). Members of the Task Force are: Louise Douce, Ph.D. (Ohio State University, Counseling Center); Robin Buhrke, Ph.D.(University of North Dakota, Department of Counseling); Kristen Hancock, Ph.D. (Private Practice, Berkeley, CA); Neal King, Ph.D. (Sonoma State University); Leah Fygetakis, Ph.D. (Boston University, Counseling Center); and Sari Dworkin, Ph.D. (California State University. Fresno, Advanced Studies Department). Information and suggestions regarding issues related to the education and training of psychologists would be appreciated by all interested parties.

Comments can be directed to: Christine Browning, Ph.D. Counseling Center University of California Irvine, CA 92717 (714) 497-3454

### **CALL FOR CONVENTION 88 PAPERS**

Division 44 is interested in receiving APA Convention presentation proposals for papers emphasizing theoretical, empirical, or professional approaches to lesbian and/or gay issues. Submissions are sought for symposium discussions, poster sessions, co-sponsored interdisciplinary presentations, and suggestions for invited speakers. Ethnic minority, aging, and disability concerns are given high priority. Symposia including consideration of social policy are preferred. The deadline for proposals is December 18, 1987.

For additional information, contact: Gregory M. Herek, Ph.D. CUNY Psychology Program 33 W. 42nd St. New York, NY 10036-8099 (212) 790-4558

# MIDWEST ASSOCIATION FOR THE PSYCHOLOGICAL STUDY OF GAY AND LESBIAN ISSUES

The Midwest Association for the Psychological Study of Gay and Lesbian issues (MAPSGLI) is both a grassroots network of Midwest psychologists interested in lesbian and gay issues and an officially recognized regional caucus within Division 44. Growing from a need for affiliation with professionals in this region, the organization convenes regularly for meetings that allow for both professional and personal enrichment. At the same time the group seeks to strengthen its ties to Division 44 and its participation in the national agenda of Division 44.

To these ends MAPSGLI has adopted the goals of Division 44 as its own and has added the following to reflect regional needs and objectives: (1) the development of a network to support our research, teaching, and clinical work, (2) the articulation of the special needs and interests of our Midwest colleagues and client populations, (3) the establishment of a professional visibility and credibility for the psychological study of lesbian and gay issues in these local states, (4) increased membership for Division 44 and, (5) a more effective participation in the affairs and governance of Division 44.

Membership is open to psychologists and students of psychology who live or practice in the north central states. These include North and South Dakota, Iowa, Missouri, Minnesota, Wisconsin, Illinois, Indiana, Michigan, and Ohio.

While most of MAPSGLI's activities have centered in the Chicago area, we are looking to establish other centers of activity in the region. Plans are in the making for an early Spring, 1988 conference in the Cleveland area. MAPSGLI is particularly eager to hear from people in that area interested in attending such a meeting.

Inquiries and correspondence should be directed to: MAPSGLI, c/o Armand R. Cerbone, Ph.D., 990 W. Fuilerton Ave., Suite 490, Chicago, IL 60614

### **FOURTH MAPSLGI CONFERENCE**

The Fourth Conference of the Midwest Association for the Psychological Study of Gay and Lesbian Issues (MAPSLGI) was held in mid-September in Chicago. Twenty-two members attended, listening to research presentations and conducting organizational business.

David McKirnan and Peggy Petersen, University of Illinois, Chicago, reported the findings of their psychosocial study of Chicago's lesbian and gay populations. The study identified several significant relationships between social stressors on lesbians and gays and the uses of social networks, barlife, and alcohol and drugs. Study findings tended to refute elevated rates of substance abuse among lesbians and gays.

Responding to the need of members to enjoy a latitude of independent action where needed and appropriate (e.g. social advocacy on local issues), the members elected to establish a sister organization modeled after ALGP. So, MAPSLGI created the Midwest Association of Lesbian and Gay Psychologists (MALGP). The Steering Committee of MAPSLGI will meet to formalize the new group and appoint pro-tem officers.

The Steering Committee also formalized the date and site for the fifth major conference. It will be held February 27-28, in Cleveland. This will be the first conference outside the Chicago area and represents a major step in MAPSLGI growth. We invite our friends in the Cleveland area to join us at the conference. MAPSGLI's next scheduled meeting is December 6 in Chicago. Interested parties are encouraged to contact Armand R. Cerbone, Ph.D. (312-248-0292) for further information.

### **DIVISION 44 MEMBERSHIP REPORT**

by Christine Browning, Ph.D.

Division 44 continues to grow strong! As of mid-August, we have 562 Members, 14 Fellows, 47 Associate Members, 113 Affiliate Members, and 11 Newsletter subscribers. The total of 747 is up from last year's membership of 709. The present membership is close to representing gender parity (46% women: 54% men). The Division had a 20% increase in membership. This increase is lost in the above summary due to those members who discontinued their membership for various reasons (increased APA dues; death; initial divisional supporters who did not have an ongoing professional interest in lesbian and gay psychological issues), etc.

The strength of Division 44 relies on the active participation of present members in recruiting new members. Please encourage your colleagues, friends, and students to join. If you know that someone would like to join but is not an APA member or does not want to be identified publically (through the APA membership roster) please tell the person that one can join Division 44 as an Affiliate Member. The Division's list of Affiliate Members is confidential. People can still be active supporters of Division 44 without coming out professionally. Students may also join Division 44 for a nominal \$5.00 fee to cover Newsletter publication and mailing costs. Please encourage students to join in order to benefit from mentoring opportunities as well as access to information about current research and clinical innovations in the areas of lesbian and gay psychological issues.

Additional membership applications are available from me at the address listed below. If you are attending a professional conference or event and wish to disseminate information about Division 44, brochures are also available.

If you are experiencing any problems with your membership (i.e. billing address change) please contact me. Those of you who are APA members and joined Division 44 before September 1, 1987 should be billed in October or November by APA for your 1988 dues. If this does not happen, please contact me. Affiliate members will be billed for your 1988 dues directly by the Division.

For further information contact:

Christine Browning, Ph.D. Counseling Center University of California Irvine, CA 92717

### **CALL FOR ARCHIVAL MATERIAL**

In these first, formative years of Division 44 the Executive Committee felt it appropriate to establish a method of preserving historically important data. Therefore, Alan Malyon, Ph.D. has been designated Division 44's archivist.

If you have any materials you feel are appropriate for the division's archives (photos, memoranda, correspondence, etc.) make submissions to:

Alan Malyon, Ph.D. 3210 DeWitt Dr. Los Angeles, CA 90068

#### President's Column continued from page two

Group, that will serve as the voice of the consumers of OPP services. Division 44 automatically has one representative on this group because more than 50% of our members pay the special assessment. Linda Garnets, whose experience as our program chair this year and on the APA Committee on Lesbian and Gay Concerns has given her great familiarity with the ins and outs of APA politics, has agreed to serve in that one guaranteed slot. We can get another seat on this group, here's how: All of the assessment-paying members of APA will receive an allocation ballot sometime this fall; each member will be requested to allocate ten of their votes to any of the eligible divisions. Please allocate all of your votes to Division 44, and urge your colleagues to do likewise. You need not be a member of the group to which you allocate your votes. Since more than half of all APA members belong to no division, there is great potential for us to gain a larger representation on this oversight body and make certain that the concerns of lesbian and gay affirmative practitioners are seen as central rather than peripheral to practice issues.

While we're on the topic of allocating votes, I want to remind all Division members that you will soon also be receiving your Council of Representatives allocation ballot. We came very close to getting a second seat on Council last year and can go over the top with each of your commitments to allocate all of your ten votes to Division 44. Again, encourage friends and colleagues to give us some or all of their votes as well. Steve Morin has represented us well and ably on council floor; it would be exciting to have yet another openly lesbian or gay psychologist there with him.

Some of you reading this may find that the names you see in these pages are overly familiar. There's some truth to that perception; many of us on the EC fill multiple roles in multiple settings as lesbian and gay psychologists. We want new faces and voices in our midst (if for no other reason that even the most energetic of activists gets tired occasionally!). There are many ways for you to become active in the Division at all levels of visibility; for instance, members of committees and task forces are as essential to the Division's functioning as are chairs and EC members. We need diversity as well; those of you in academia and public service are still under-represented, as are lesbian and gay male psychologists of color. Names and addresses of EC members and committee and task force chairs are printed in each Newsletter, contact someone if you want to know about how to get involved. We can also use people to serve as liaisons between Division 44 and other groups within psychology. If you'd like to represent lesbian and gay issues at your other division, let me know and we can talk about how.

By the time you read this, the verdict should be in on Robert Bork. With the support of our EC, I wrote to the Senate Judiciary Committee stating our strong opposition to his nomination, joining with the leaderships of Division 9 and 35 in this action. Whether he went down (I hope) or not, his nomination is a reminder to us of the essential nature of continued activity on all of our parts. The Division's EC also voted to formally endorse the March on Washington for Lesbian and Gay Rights; by the time you read this, some of you will have marched under the psychologists' banner in that effort. The leadership and scholarship on lesbian and gay issues that our membership represents can and has been crucial to some of the changes that we continue to seek in society. Without those changes, the research we wish to pursue and the services we deliver will be hampered. Encourage your colleagues who have not yet joined the Division to do so, and increase the available people, energy and funds for us to continue to serve as the primary source of psychological scholarship on lesbian and gay concerns.

# HOW TO NOMINATE A DIVISION 44 MEMBER FOR APA FELLOW STATUS

Division 44 members who have made unusual or outstanding contributions in the area of psychology related to lesbian and gay issues can be nominated for fellow status in the Division. Self-nominations are encouraged. For initial fellow nominations (for persons who are not already an APA Fellow), documentation includes the completion of the APA Uniform Fellow Blank, evaluations of the nominee's work by three Fellows, and completion of the Division 44 Criteria Form. For Division 44 members who are already a fellow in another division, documentation is somewhat simplified. All nominee must meet both the general standards for Fellow status outlined in the APA bylaws and the more specific criteria of Division 44.

The APA standards for fellows include: (1) a doctoral degree based in part upon a psychological dissertation, (2) prior membership in APA and the division for at least one year, (3) active engagement at the time of the nomination in the advancement of psychology in any of its aspects, (4) five years of professional experience subsequent to the granting of the doctoral degree and (5) evidence of unusual and outstanding contribution or performance in the field of psychology.

The Division 44 criteria for Fellow status further specify that nominees must show unusual and outstanding contributions in the area of psychology related to lesbian and gay issues. In most cases, this contribution will be made through research and scholarship about lesbian or gay issues. In some cases, however, an individual might make an outstanding contribution in other ways: through the application of psychological research on gay and lesbian issues to professional practices through the application of research results to the resolution of social issues concerning lesbians and gay men, etc.

To nominate yourself or another member of Division 44, write to the Chair of the Fellows Committee to obtain additional information and nomination materials. Completed nomination materials, including letters of recommendation, must be returned to the Division no later than January 15th. The Fellows Committee will then review your file and make a final decision as to whether or not you have met the fellow criteria and should he placed in nomination by Division 44 for Fellow status in the APA. If you have questions or would like to request nomination materials, please write to:, Stephen Morin, Ph.D., 651 Noe St., San Francisco, CA 94114

### **NEWSLETTER SUBMISSIONS**

Division 44 Newsletter was created to keep division members informed on issues of importance to psychologists working in the area of lesbian and gay studies. The Newsletter publishes updates on the work of the division Executive Committee; notices of conferences relevant to the readership; announcements of award competitions and subsequent recipients; abstracts of recent, pertinent research; book reviews: etc.

If you have any material you feel is appropriate for publication, submissions can be made to the address listed below. The Newsletter is also seeking individuals to serve on its editorial staff. Individuals interested in editing, layout, and outreach to perspective advertisers are especially needed. Deadlines for future issues are: February 1, July 1, and October 1, 1988. For further information and submissions, contact:Dee Bridgewater, Ph.D., 9033 Wilshire Blvd., Suite 406, Beverly Hills. CA 90211, (213) 392-1504

## CLINICAL PSYCHOLOGY GRADUATE TRAINING AND THE GAY MINORITY

by Michael F. O'Connor. Ph.D.

The following article is an abstract of a presentation made at the APA Convention in New York. The presentation was part of a Division 44 sponsored invited symposium entitled State of the Art in Lesbian and Gay Issues.

The present study provided an analysis of Ph.D. level graduate training programs in clinical psychology. The study queried the current level of training related to gay and lesbian issues, the adequacy and impact of such training on prospective clinicians, and the ultimate readiness of trainees to provide services to gay clients. It was hypothesized that graduate programs would evidence a lower emphasis in clinical training efforts relevant to gays as a cultural minority, as compared to Blacks or women, that students would be less aware of the clinical importance of cultural experiences for gays, and that students would feel equally well prepared to provide clinical services to gays as compared to Blacks and women.

Eighty-seven student and twenty-four faculty subjects were derived from ten APA approved Ph.D. and Psy.D. programs in clinical psychology. Estimates of graduate training related to women, Blacks and gays; priority of cultural focus in treatment; and sense of preparedness and willingness to provide clinical services were obtained from mailed faculty and student questionnaires.

Results substantiated the prediction of a lower emphasis in training related to gays as compared to women or Blacks, on the basis of advance student estimates (n = 53). The difference in all comparisons was highly significant. Faculty members estimated significantly lower levels of training emphasis for gays as compared to women, but not as compared to Blacks. This may indicate that faculty members felt they were treating gays as a significant minority group comparable to Blacks, whereas students disagree. It is possible as well that both groups were seen as underaddressed.

Student-rated priority estimates for the clinical importance of cultural history and context for hypothetical case vignettes were compared across heterosexual male, gay male, female and Black male vignettes. The results indicated a significantly lower rated priority of cultural influence for gays as compared to Blacks but not women. Results further suggested a grouping of gay males with women in this regard, as opposed to a view of gays as a group with separate normative boundaries.

Among advanced students, no significant differences were found in perceived preparedness to provide services to gay versus Black or women hypothetical clients, as predicted.

Multiple regression analyses showed that the largest portion of variance in students' perceived preparedness to provide services to gays, after "advanced student status" (53%), was accounted for by the "number of gay male Fellow students" (8%), and the "number of gay male clients seen" (7%). Forty percent of the variance in "gay-related training" was accounted for by "access to information and consultation related to gay males."

#### **ISSUES OF LESBIANS AT MID-LIFE**

by Adrienne J. Smith, Ph.D.

On August 30, Division 44 sponsored an APA Convention symposium entitled "Issues of Lesbians at Mid-Life." It was the first time that the life stages of lesbians had been addressed in an APA session.

The participants in the symposium were different than the published program indicated. After the APA program had gone to press, Nancy Datan, Ph.D., died. Dr. Datan was to be our discussant. It is a measure of Dr. Datan's ability that we replaced her with two discussants: Barbara Johnson, Ph.D., from Amherst and Della Ferguson, Ph.D., from Ithaca, both developmental psychologists working in the area of female adult development.

The paper of Sharon Fertitta, Ph.D., "Never Married Women in the Middle Years: A Comparison of Lesbians and Heterosexuals", was read by Adrienne Smith, Ph.D. since Dr. Fertitta was unable to come to New York. Based on her doctoral dissertation research, the findings indicate that lesbians seek to be more satisfied with their lives, see being single more as a positive choice, and have a greater sense of community than straight women who have never married.

Joyce Warshow, Ph.D. then read her paper titled, "Issues of Identity of Lesbians at Mid-Life: Mother-Daughter Relations." Two especially interesting findings of her research were that those lesbians who felt most comfortable with their identity also had the best relationships with their mothers and the best current mother-daughter relationships were the result of growth from an earlier negative relationship to the present positive one. Women who had gone through this development rated their relations with their mothers even higher than women who had always had a positive relationship.

Barbara Sang, Ph.D., presented "Some Existential Issues of Middle-Aged Lesbians." The paper focused on the developmental changes lesbians were undergoing in middle age. She found that women who had devoted the earlier part of their adulthood to building a career were now recapturing some of the aspects of interests they had put aside during adolescence, particularly those involving becoming more creative. One of the most important points raised in the discussion was the narrowness of the sample. All papers were based on white middle-class women. Both Drs. Warshow and Sang want to expand their sample to women in other regions of the country, especially to non-white, non-middle-class women. If you are one of these, or if you know lesbians who fit these descriptions (e.g. between the ages of 40 and 55), and would be interested in participating in the research by filling out a questionnaire, write either:

Joyce Warshow 412 Hudson New York, NY 10014 Barbara Sang E. 16th St. New York, NY 10003

## ANNOUNCING THE FIRST NATIONAL CONFERENCE ON HOMOPHOBIA

The First National Conference on Homophobia will be held in Washington, D.C. in May 1988. It will be a small working conference of 100-150 people who are leaders in educational work on homophobia. The Conference will be an opportunity to showcase the work of these people and the organizations that they represent, develop strategies for further educational efforts, and discuss broad educational objectives and social policy on homophobia.

This conference is being organized by the Campaign to End Homophobia, a project initiated by the National Organization for Changing Men. The Campaign is based on the belief that homophobia can be reduced through education, and that there is a need to bring together organizations and individuals who have developed educational models and who are committed to reducing homophobia. Consequently, the goals of the Campaign are the creation of a national network in which heterosexuals, bisexuals, lesbian women and gay men can work together, share their expertise, and support one another to develop effective educational resources and organizing strategies for reducing homophobia; to encourage both gay and non-gay identified organizations to examine and address homophobia in their organizations and among their constituencies and members; and to focus public attention on the problem of homophobia.

The program for this conference is being developed through regional meetings held in cities around the United States. These meetings are bringing together representatives of gay and non-gay identified organizations to assess organizational needs and thus assure that the Conference meets the needs of its participants. This process will continue through the end of 1987.

We welcome your interest and involvement in the development of this Conference. We are particularly looking for organizations to co-sponsor the Conference and provide financial support and for individuals who can help with planning.

For further information on any aspect of the Conference, or to be placed on the mailing list, contact the Campaign to End Homophobia at PO Box 819, Cambridge, MA 02139. If you'd like to talk to someone directly, please feel free to contact the National Coordinator of the Campaign, Cooper Thompson, at (617) 868-8280 (Boston) or one of the following regional representatives:

West Coast:

Jeff Beane, 213-274-2644 (Los Angeles), Gordon Murray, 415-821-1718 (San Francisco)

Mid-West:

David Matteson, 312-672-8807 (Chicago)

Southeast:

John Speaks, 404-873-5141 (Atlanta) Franklin Abbott, 404-377-2693 (Atlanta)

Mid-Atlantic:

Sam Sappington, 301-454-2017 (Washington) or Jim Harrison, 212-580-4826 (New York).

Future Directions continued from page one

Research and Application. The need of the Division to seriously promote the research base of lesbian and gay psychology was pointed out. Recommendations in this area included:

-Encourage and support the presentation of lesbian and gay issues and perspectives as part of "larger" topic areas sponsored by other Divisions (e.g. parenting, violence reduction, discrimination, etc.) at future APA Conventions.

-Support the networking between psychologists interested in lesbian issues within Division 44 to widen the pool of potential contacts for distributing research surveys and to promote funding for lesbian research.

-Utilize available research findings to counteract the myths and homophobia existing in texts (such as the offensive myths about lesbians in some recent publications reported by one of the meeting participants).

With this report, I complete my responsibilities as the Chair of the Task Force for 1986-1987. I very much appreciate and value the opportunity to serve on this Task Force. Special thanks is hereby expressed to the Task Force Members: Linda Garnets, Harold Kooden, Susanna Rose, and Barbara Sang. I appreciate their inputs and support during the year.

### **ADVERTISING GUIDELINES**

At its Convention meeting in August, the Division 44 Executive Committee adopted the following advertising policy and advertising rates.

Advertising Policy: The publication of any advertisement in the Division 44 Newsletter is not an endorsement of the advertiser or of the products or services advertised. Divison 44 reserves the right unilaterally to reject, omit, or cancel advertising for any reason. Advertisements that unfairly discriminate against any group or individual will not be accepted.

Advertising rates: (For camera-ready copy)

 1/8 page
 \$35.00 per issue

 1/4 page
 \$75.00 per issue

 1/2 page
 \$150.00 per issue

 Whole page
 \$300.00 per issue

Enclosures: \$300.00 per issue plus, any additional postage incurred by the Division to mail the enclosure.

Classified ads (positions offered/wanted; re-location of offices; annoncements of publications or educational materials, etc.) will be calculated according to the advertising rate stucture listed.

If you have advertisements that you feel would be appropriate to the Newsletter's readership of mental health professionals interested in lesbian and gay issues, mail submissions to:

Dee Bridgewater, Ph.D. 9033 Wilshire Blvd. Suite 406 Beverly Hills, CA 90211

### Graduate Training continued from page six

These results indicate that despite the apparent invisibility of gays as a cultural minority in graduate training emphases, prospective clinicians feel as ready to treat them as to treat Blacks or women. This finding is a compelling rationale for increased training in clinical psychology graduate programs related to the gay minority. The absence of such training contributes to the provision of services which challenge the ethical boundaries of appropriate and effective clinical practice.

### PSYCHOLOGICAL INTERVENTION WITH WOMEN AWARD

An award sponsored by APA's Division 35 (Psychology of Women) will be presented for an outstanding paper concerned with psychological interventions with female clients. Interventions may be of any type: i.e. family, group, or individual, but the focus should be on gender and sex role issues of the female client. The paper may have an empirical or theoretical focus and must be original.

The Awards Committee will consider all appropriate papers that have been presented or accepted for presentation at a professional meeting, or accepted for publication or published in a journal during 1987 or 1988. Meetings may include, but are not limited to, the APA, regional psychological meetings, AWP, ortho-psychiatry, AABT, etc. Journals must be those that have a refereed review process. For papers that have been accepted but not yet presented at a meeting and for papers that have been accepted for publication but are not yet published, a letter of acceptance must accompany the submission of the paper.

The Awards Committee will read and rate all papers by means of blind procedure. Judging will be on the basis of originality, research design and analysis, writing style, and contribution to the field of psychotherapy and treatment with female clients.

The cash award of \$300.00 has been made available by the donation of royalties by Drs. Annette Brodsky and Rachel Hare-Mustin from their book, Women and Psychotherapy: An Assessment of Research and Practice. Author(s) will be notified of the outcome by mail. The winning paper will receive recognition at the 1988 Annual Convention of the American Psychological Association. Papers must be submitted in triplicate, along with a self-addressed postcard, by March 15, 1988.

Papers should have a cover sheet with author(s) name, address, and telephone, as well as title of the paper. Please omit author names in text in order to facilitate blind review.

Send all entries to:

Joan Crowley
The Institute for Social Science Research
P0 Box 587
University of Alabama
Tuscaloosa, Alabama 35487

#### **CALL FOR NEWS ITEMS**

Outreach to the media is considered vital to the goals of Division 44. Using the media to inform the public of lesbian and gay issues in the field of psychology is an important way of "getting word out." Therefore, Scott Sherman has been designated Public Information Officer for Division 44.

Currently, an information packet is being prepared on the recent APA Convention. If you have any press clippings or other materials dealing with Division 44 involvement with the Convention, or, if you have any news item that you feel is pertinent to the division, e.g. media appearances by psychologists, paper presentations, conferences, etc, dealing with lesbian and/or gay issues contact:

Scott Sherman, Ph.D 337 S. Beverly Dr., Suite 201 Beverly Hills, CA 90212

# EXECUTIVE COMMITTEE CREATES TASK FORCE ON ETHICAL ISSUES

At the recent APA Convention in New York City, the Division 44 Executive Committee created a divisional Task Force on Ethical issues. This Task Force was given three charges: (1) developing resource materials for lesbian and gay psychotherapists and researchers regarding working with clients and/or subjects in the lesbian and gay communities, (2) maintaining communication with the APA Ethics Committee regarding issues for lesbian and gay psychologists in the revision of the APA Ethics Code, (3) developing consumer related materials or strategies for the Division to publicize materials already available on ethical standards for psychotherapists working with lesbian and gay clients.

This task force is chaired by John Gonsiorek, Ph.D. and it also includes: Natalie Eldridge, Ph.D. from Boston, Adrienne Smith, Ph.D. from Chicago; and Kristin Hancock, Ph.D. from Berkeley. The Task Force is eager for more members and particularly welcomes individuals who are knowledgeable about racial and ethnic minority issues. Any member of Division 44 can ioin this Task Force. Those interested should contact:

John Gonsiorek, Ph.D.
Physicians and Surgeons Building
Room 506
63 S. Ninth St.
Minneapolis, MN 55402
(612) 332-5068

Minority Issues continued from page one

APA and upon recommendation from this Task Force, the Division will be sending formal liaisons to both the Board of Ethnic Minority Affairs and Division 45, the Society for the Psychological Study of Ethnic Minority Issues. A significant and groundbreaking policy adopted in response to the Task Force's recommendations relates to editorial practice for the Newsletter and proposed division journal. According to this policy, "research subject samples must be representative of the population to which the findings are to be generalized." Hence, adequate ethnic minorities must be represented in study samples. If such is not the case, then the title of the study must reflect this limitation, e.g., "Longevity of Relationships among White Gay Couples," in the situation where whites are overrepresented in the sample. Finally, in the coming year, the Task Force/Committee will be working toward surveying membership needs and resources regarding ethnic and minority concerns. In addition, we will be organizing a "racism training" workshop for the Division's Executive Committee which will also be presented in a separate format as part of the continuing education program at next year's APA Convention in Atlanta. If any of these issues and activities are of particular interest to you, please contact:

Adrienne Smith, Ph.D., 1641 W. Irving Park Chicago, IL 60613

#### **CONTINUING EDUCATION PROPOSALS**

Division 44 will have the opportunity to co-sponsor Convention workshops at the 1988 APA Convention in Atlanta. These workshops can be a valuable means of educating the general psychological community about current research and clinical advances related to lesbian and gay concerns.

In addition, the Division is now applying for APA approval to sponsor its own CE programs. As part of this process we are doing a needs assessment among Division 44 membership to determine what topics should be developed into educational programs. If you would like to see Division 44 offer a future workshop or lecture in a specific area, please send your suggestions to the address listed below.

If you are a Division 44 member who would like a proposal considered for inclusion in the program for the 1988 APA Convention send completed forms to APA no later than December 1, 1987. A Workshop Proposal Form and further information about the application process can be obtained from Mary Hayden, Continuing Education Chair, 16 S. Oakland Ave. #212 Pasadena, CA 91101, (818) 792-7823

#### MENTOR/PROTEGE PROGRAM

Division 44 is pleased to announce the beginning of a mentor/protege program. The purpose of the program is to enhance professional development by establishing a support network for research between psychologists and students or those just starting out in their career. The time commitment required for participation in the program is highly flexible and will be established by the individual mentors and proteges. The program will "hookup" mentor with protege through a detailed questionnaire. If you are interested in being either a mentor or protege (please state your interest) contact:

Robin Buhrke, Ph.D.
Department of Counseling
University of North Dakota
Box 8262
Grand Forks, ND 58202

Anthony Russo, Ph.D. 88 Bleecker St. #4K New York, NY 10012

### **APA AUDIOCASSETTES AVAILABLE**

The American Psychological Association sponsored the taping of selected presentations at its recent National Convention in New York City. Several presentations sponsored by Division 44 are available.

These presentations are:

Community Empowerment: Strategies for Responding to Homophobic Violence- David Wertheimer (Co-sponsored by Division 27)

Psychotherapy and Public Service: The Division's Responsibility—Patrick H. DeLeon (Co-sponsored by Divisions 29, 18, 31, and 42)

Lesbians and Gays Also Grow Old--Douglas C. Kimmel (Cosponsored by Division 20)

The Invisible Trap: Sexual Harassment and the Corporate Lesbian-Lee Chiaramonte (Co-sponsored by Divisions 27 and 35)

The audiocassettes cost \$9.00 apiece. There is a \$1.00 charge per cassette for shipping. Telephone orders are possible using Visa or Mastercard for purchases of over \$25.00.

To receive a catalogue of all available presentations or to place orders contact:

Audio Tanscripts 610 Madison St. Alexandria, VA 22314 1-800-338-2111

### **Membership in Division 44:**

All social scientists with interests in applying psychological knowledge to the study of lesbian and gay issues are warmly welcomed as members, irrespective of personal sexual/affectional orientation. New members are elected formally once a year in early Fall. However, they are placed on the mailing list immediately if qualified for membership and if dues are paid. The five classes of membership in the division at this time are Fellows, Members, Associates, Affiliates and Student Affiliates. Affiliate members of the division are either students or non-students. Affiliates can hold membership in the APA or be non-members. Names of Affiliate members are not published in the APA Register and are kept confidential.

### Membership Application: SPSLGI - APA DIVISION 44

Name	Date		
Mailing Address			
City	State	Zip Code	
Office Phone ( )	Home Phone: ( )		
Education: Highest Degree:	Date:	Institution	
Major Field of Study			
Professional Affiliation			
Present Position (Title)			

APA Membership Status: (Circle one) Fellow Member Associate Student None

Application for Division 44 Memberhip as: (Circle one) Fellow Associate Affiliate Student Affiliate Newsletter Only Please make check for 1988 Membership Dues or Newsletter subscription of \$170.00/\$5.00 for students (U.S. Currency only, please) payable to SPSLGI, and return check along with this application form to:

Christine Browning, Ph.D. Counseling Center SS 1, Room 202 University of California Irvine, CA 92717

#### **ALGP SOCIAL ACTIVISM CONFERENCE**

The Association of Lesbian and Gay Psychologists (ALGP) sponsored a conference on social activism in New York on August 27. The salient social issues established for conference discussion were: infringements by the legal and judicial systems on the parenting and foster care rights of lesbians and gays; the AIDS epidemic and its accompanying homophobic discrimination; the ajudication of sodomy laws in the various states; and homophobic violence against lesbians and gays.

The conference consisted of presentations by experts in the delineated areas followed by small group discussions. Participants generated the following agendas for ALGP to explore in each social issue area:

Parenting/Foster Care. Monitor the Presidential Commission on Adoption and lobby to put a lesbian and/or gay representative on the Commission. Establish a data base on lesbian and gay parenting for use as expert testimony in court cases. Network with other APA divisions on the issue. Generate an article for Psychology Today. Establish a media watch task force with liaisons with Division 46. Disseminate information on homophobic discrimination through the media. Survey political candidates on the issue, forming liaisons with appropriate political organizations. Establish non-homophobic child care at APA Conventions.

AIDS/Homophobic discrimination. Establish liaisons between the gay community and the nongay community for coordinated action. Increase research and provider services, particularly for ethnic minority communities. Generate standards of practice guidelines for health care and mental health providers. Promote information on availability of experimental drugs. Develop criteria for educating sexual partners of those who are HIV positive. Create culturally sensitive materials for service providers and clients. Lobby for government funding on AIDS initiatives. Contact state public health boards, providing recommendations and provider lists. Establish a list of pending legislation to keep ALGP informed. Institutionalize this conference to continue its work.

Sodomy Laws. Coordinate efforts through ALGP on abolishing sodomy laws when relevant cases come to trial (e.g. North Carolina). Obtain a list of state psychology organizations from CLGC to disserninate information and coordinate activities in individual states. Establish contacts in each state through ALGP's membership list. Working with ACLU, explore the impact of sodomy laws on ethnic minorities. Cross reference ACLU lists of pending court cases with the ALGP list to insure a comprehensive roster.

Homophobic Violence. Generate research in the area. Network with psychologists in different areas of the country, promoting regional responsiveness. Through media education campaigns, raise national consciousness that lesbians and gays are a minority. Lobby for an APA policy statement on homophobic violence. Establish liaisons with other divisions and panels. Generate articles for The Monitor and The American Psychologist.

### **ALGP HUMANITARIAN AWARDS**

The Association of Lesbian and Gay Psychologists (ALGP) presented its third annual Humanitarian Awards to Kevin Berrill and Carol Burroughs at its annual banquet in New York on August 31. Gregory Herek, Ph.D., president of ALGP, noted that the award is presented every year to one or more individuals "Who have worked to advance the struggles of lesbians and gay men in the United States."

Mr. Berrill was nominated because of his excellent work as director of the Violence Project of the National Gay and Lesbian Task Force. "Kevin has been a significant force in making legislators, government officals, and members of the general public aware of the problem of anti-gay and anti-lesbian violence in this country," commented Herek. "He has helped to document the incidence of homophobic violence at the national level, and has pushed people to respond to it." Ms. Burroughs, an attorney, staffs the Office of Women's Programs at the American Psychological Association in Washington. D.C. For the past three years she also worked for the APA's Committee on Lesbian and Gay Concerns (CLGC). "Carol has used her knowledge of the law and psychology to increase the APA's effectiveness on lesbian and gay issues immeasurably," stated Herek. "She has tirelessly voiced the concerns of gay people to psychological practitioners and researchers." This is the first year that ALGP has presented two Humanitarian Awards. It is also the first year that the award has gone to a non-psychologist.

## DIVISION 44 EXECUTIVE COMMITTEE CALL FOR NOMINATIONS

Nominations are now open for the positions of President-Elect, Secretary-Treasurer, APA Council Representative, and Member-at-Large for Division 44 Executive Committee. All positions require a three year commitment. The Elections Committee encourages the nomination of Female Division members for the office of President-Elect, Male Division members for Member-at-Large, and ethnic minority Division members for APA Council Representative. Please nominate only one person per office, including your nominee's address and phone number.

Nominations must be submitted by December 15. Submit nominations to:

Division 44 Elections Committee c/o Douglas C. Kimmel, Ph.D. Department of Psychology City College of CUNY New York, NY 10031 (212) 690-5364

### CALL FOR GRADUATE TRAINING REPORTS

APA's Committee on Lesbian and Gay Concerns (CLGC) is seeking narratives of personal experience of doctoral candidates in psychology about their graduate training. In particular, we need descriptions of difficulties faced in graduate training related to programs coverage on lesbians and/or gay issues in coursework, seminars, practica, and supervision. Our goal is to present reports concerning the lack of training in lesbian and/or gay issues to the Education and Training Board of APA. Please forward narratives as soon as possible to: Anthony R. D'Augelli, Ph.D., Associate Professor of Human Development, 2-110 Henderson Bldg., University Park, PA 16802. Do not identify yourself or your graduate program unless you feel it helpful. All responses will be treated with complete confidence and any identifiers removed.