

# DIVISION 44 Newsletter

SOCIETY FOR THE  
PSYCHOLOGICAL STUDY OF  
LESBIAN AND GAY ISSUES

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CONVENTION ISSUE

AUGUST 1985



Photo by Allen Chivens

*Members and Friends of Division 44's Executive Committee, February 23, 1985, Los Angeles: Front row, from left to right: Christine Browning (Chair of ALGP), Susan Gore, Kristin Hancock, Stephen Morin, Martin Rochlin, Hanah Lehrman (Division 35), Joyce Brotsky. Second row from left to right: Harold Kooden, Arnold Kahn (Administrative Officer of the Committee for Social and Ethical Responsibility, APA), Bronwyn Anthony, Anne Peplau, Douglas Kimmel, Allan Pinka and Alan Malyon.*

## President's Message

In January, the Society for the Psychological Study of Lesbian and Gay Issues officially became Division 44 of the American Psychological Association. This is indeed an historical event.

In February, the Executive Committee met in Los Angeles to begin organizing our new division. It was clear from the outset that much work needed to be done. The Executive Committee greeted the task with enthusiasm.

Clearly the primary emphasis in our first months of operation has been on assuring a quality convention program. The division has been assigned 17 hours of convention programming which you will find outlined in this newsletter. Doug Kimmel and his committee are to be congratulated on a very fine job.

We will be working cooperatively with the Association of Lesbian and Gay Psychologists to assure that the convention programming of Division 44 complements the programming in the ALGP suite.

One of the major goals of this year will be to increase membership in the division. We are currently one of the smallest divisions of the Association, although growth in the next year appears to be a reasonable goal. Susan Gore and the membership committee have undertaken a project to recruit additional members. We thank them for their efforts.

The Division received very good news with regard to council representation. In the APA allocation ballots, Division 44 received 1.47% of the allocations. This means that the division will have one council representative beginning in 1986. Had we received a share of 1.50% we would have been eligible for two council seats. This balloting indicates that the relative strength of interest in Division 44 is much greater

than would be suggested by the number of members in the division. We are pleased to begin the process of having an official voice in APA governance.

Much of the Division 44's energy this year will focus on our relationship with other existing organizations. We are particularly concerned about our relationship with the Association of Lesbian and Gay Psychologists (ALGP) and the Committee on Gay Concerns (COGC). The nature of our different roles and functions will be discussed at a conversation hour to be held at the annual APA convention sponsored by COGC. I encourage you to attend this conversation hour as well as the Division 44 business meeting.

In anticipation of the many logistical problems that will arise in the first year of operating a division, I have appointed a Task Force on Future Directions of Division 44. Kris Hancock has agreed to chair the task force. Hopefully, this group will be able to hear suggestions from members with regard to ways in which the division can be more responsive to the needs and interests of its members. The task force will also have a conversation hour at the August convention in order to hear input from members. The group will then meet to recommend changes in the Division's bylaws or actions to be taken by the Executive Committee in response to the concerns of members.

Twelve years ago I was actively involved in the formation of ALGP. It is with the same sense of history that I greet the evolution of Division 44. Much of what we have accomplished is summarized in the title of an invited symposium at the convention - From "mental illness" to an APA division: Homosexuality and Psychology. I hope to see you there.

Steve Morin

## DIVISION 44 EXECUTIVE BOARD

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**Allan T. Pinka, Ph.D.**  
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### CHAIR, PROGRAM COMMITTEE:

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135 East 94th Street  
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### CHAIR, FELLOWS COMMITTEE:

**Leticia Anne Peplau, Ph.D.**  
14481 Glorietta Drive  
Sherman Oaks, CA 91423

# The UN Decade For Women: Why Should Lesbians or Gay Men Care?



by Susan Gore

## A Little History

1975 was a heady time for women's rights. The UN declared it International Women's Year and sponsored a World Conference attended by 2000 state-appointed delegates in Mexico City. Simultaneously, 6000 "unofficial" activists participated in The Tribune, a forum for individuals representing non-governmental organizations (NGOs) affiliated with the UN. Described as "the largest consciousness-raising session ever," these conferences led to creation of the UN Decade for Women, 1976-85.

Peace, Development, and Equality comprised the lofty Decade themes for achieving changes in the status of women recommended by the World Plan of Action formulated in Mexico City. In 1980, a mid-Decade World Conference occurred in Copenhagen to review accomplishments of the past 5 years and to plan for the rest of the Decade. There, 8000 attended the Tribune or NGO Forum. Rifts between Arab and Israeli women, lesbians and heterosexual women, rather than progress – or its lack for women, took center stage in media reporting. Visual and written images emphasized women's "inability to work together" and virtually equated feminism with lesbianism. Enthusiasm for women's equality seemed irrelevant, according to these accounts. Nonetheless, three subthemes – Education, Employment, and Health – were added to the Decade agenda for change. Planning progressed toward the final World Conference, to be held July, 1985, in Nairobi, Kenya, as a

*(Continued on page 6)*

## 1986 Division Officers:

**President:** Kristin Hancock

**President Elect:** Douglas Kimmel

**Secretary Treasurer:** Martin Rochlin

**Representative to APA Council:** Stephen Morin

**Members at Large, Executive Committee:**

- Adrienne Smith, 3 year term
- Alan Malyon, 2 year term
- Carol Becker, 1 year term

## Editor's Message

In addition to publishing news about organizational business, we hope that our Newsletter will be a forum for sharing ideas and work in progress in the psychological study of lesbian and gay issues. There are many areas we are involved in, individually and in groups. This Newsletter can be the opportunity for us to communicate with each other, learn from each other and inspire each other.

We need your input and articles to make this the kind of publication which involves our membership in our mutual and individual paths of study and activity. Ongoing departments presently awaiting submissions include:

1. Announcements of workshops and continuing educational opportunities
2. Community Resources for our clients and ourselves
3. Research in progress

4. Research completed with responses from others invited
5. Letters to the Editor – we hope that this department will evolve into a lively forum for sharing ideas
6. Ethnic Minority Issues
7. Lesbian issues
8. Employment opportunities sought and offered
9. Invited articles – you can help here by suggesting people for the Editor to contact
10. Teaching tools for exploring lesbian and gay issues
11. Opportunities for getting involved in Division 44
12. Book and media reviews

Please submit your articles and ideas to Bronwyn Anthony, 1221 21st Street, Hermosa Beach, CA 90254. Thank you!



# A Report From The APA Committee On Gay Concerns

by Alan K. Malyon, Ph.D., ABPP  
Chair, Committee on Gay Concerns

On behalf of the Committee on Gay Concerns, I would like to congratulate The Society for the Psychological Study of Lesbian and Gay Issues on the success of its efforts to become a division of the American Psychological Association and on its first nine months of operation. This is a remarkable accomplishment. It provides the first official representation for lesbian and gay issues within the legislative body (the Council of Representatives) of the American Psychological Association. It also provides an official and permanent forum for the presentation of scientific data and the exchange of theoretical and clinical information on lesbian and gay issues at the annual convention.

The organized effort to achieve divisional status began four years ago. The first divisional task force meeting was held in Marty Rochlin's office on June 15, 1981. The original task force members were Bronwyn Anthony, Anne Peplau, Marty Rochlin and Alan Malyon (Chair). This group was later joined briefly by Tony Russo and Betty Berzon. Steve Morin became a permanent member in 1982. This task force functioned until 1983. At that time, those psychologists who had joined the divisional effort voted to reorganize themselves into the Society for the Psychological Study of Lesbian and Gay Issues. An Executive Committee consisting of Bronwyn Anthony, Joyce Brotsky, Kris Hancock, Harold Kooden, Alan Malyon, Steve Morin, Allan Pinka, Marty Rochlin and Adrienne Smith was elected and assumed responsibility for the leadership of the new Society. This group, along with many other interested psychologists, organized the final petition effort. The needed 550 signatures were obtained in June of 1984, and the petition, along with all the required supporting documents, were submitted to the APA by Chair Steve Morin in July of 1984. On August 24, 1984, the Council of Representatives approved the format of Division 44: The Society for the Psychological Study of Lesbian and Gay Issues: A Division of the American Psychological Association.

Division 44 became official on 1 January 1985, eleven years and four months after the first ALGP meeting (at that time, AGP) at the APA Convention in Montreal in 1973. AGP was the first professional organization formed by psychologists for the purpose of dispelling stereotypic views and attitudes toward homosexuality and for bringing about changes in prevailing research paradigms, personality theories, clinical practices, and professional policies regarding sexual orientation. That the intrepid ALGP has fulfilled its initial purpose in an exemplary fashion is evidenced by the three resolutions passed by the Council of Representatives of the American Psychological Association in 1975, 1976, and 1981, and by the official groups and organizations it has spawned; viz., The Committee on Gay Concerns and Division 44.

ALGP continues to provide a unique orienting function for lesbian and gay psychologists. It is also an organization that remains committed to advocacy, political action and social reform. In addition, it offers an educational and supportive environment that is of extraordinary value to lesbian and gay psychologists in all stages of the coming out process. Through its newly organized anti-defamation arm (PLAGADO or Psychologists' Lesbian and Gay Anti-

Defamation Organization) it also monitors and demurs in instances of the misuse of scientific information regarding sexual orientation.

In 1975, ALGP initiated a proposal for the formation of a task force to gather information on lesbian and gay issues and lesbian and gay psychologists within the American Psychological Association. This proposal was passed by the Council of Representatives and, as a result, the Task Force on the Status of Lesbian and Gay Male Psychologists was created (under the aegis of the Board of Social and Ethical Responsibility for Psychology). In 1979, the Task Force completed its report and recommended the formation of a permanent committee under BSERP as a way of addressing the other recommendations in the final report. In January of 1980, the Council of Representatives approved the request to establish a Committee on Gay Concerns. The first meeting was held in May, 1980.

The mission of COGC is ". . . to study and evaluate, on an ongoing basis, how the problems of lesbian and gay male psychologists can best be dealt with; to encourage objective and unbiased research in areas relevant to lesbians and gay men . . .; to examine the consequences of stereotypes about homosexuality in clinical practice; and to make recommendations regarding the integration of these issues into the Association's activities (in order) to further the cause of the civil and legal rights of lesbian and gay psychologists within the profession."

In the five years since COGC was formed it has had a notable impact on the American Psychological Association. This is due, in part, to the position it occupies within the governance of the APA. COGC is an ongoing committee. It is part of the broad structure of the Association. It meets in the APA Central Office in Washington, D.C., twice each year. There are two APA Staff members (Arnold Kahn, Ph.D., and Carol Burroughs) who attend each meeting and provide expert assistance to the Committee. Arnold Kahn is Administrative Officer for Social and Ethical Responsibility, and Carol Burroughs is Administrative Associate for Governance Affairs. Arnie and Carol advise the Committee and carry out much of its business between meetings.

As first noted, COGC occupies a strategic position within the APA, and, thus, is able to contribute to the governing process in a particularly significant manner. For example, all policies that are proposed by the various APA boards are reviewed by COGC. As a result, COGC is able to monitor and contribute to the process by which the Association governs itself. The policy matters reviewed range from proposals to assist distressed psychologists, to the criteria for APA accreditation of graduate training programs in clinical psychology, to designation procedures, to the policy governing the APA's involvement in social issues. In other words, the range of policy matters reviewed is very large. And, it is these policies that shape and guide the Association.

In addition, COGC is asked to provide nominations to other boards and committees each year. In this way, COGC is able to participate in the process of selecting individuals who can represent lesbian and gay concerns within the governance structure of the APA.

Finally, COGC is able to initiate policies and actions that are designed to address the special issues and concerns of lesbian and gay psychologists. For example, COGC began negotiations with the APA Insurance Trust that led to the inclusion of Spouse-Equivalent coverage for the lovers or life-partners of lesbian and gay psychologists who have insurance through the Trust. COGC has also been responsible for numerous other initiatives designed to influence

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# Society for the Psychological Study of Lesbian and Gay Issues – Division 44 1985 Annual APA Convention Program

(Including co-sponsored sessions, APA's Committee on Gay Concerns and the Association of Lesbian and Gay Psychologists)

The divisions listed in parentheses are those that are the primary sponsor of the session, if no division is listed, Division 44 is the primary sponsor.

## FRIDAY, 8/23 10-10:50, COLONNADE Room (BILTMORE)

Symposium: Psychological Issues in HTLV-III Testing for AIDS-Suspected Virus  
Chair: Thomas J. Coates, Division of General Internal Medicine, University of California – San Francisco

Participants:

Thomas J. Coates. *Beliefs About Infection, Sexual Behavior, and Desire for Antibody Testing*

Stephen F. Morin, University of California – San Francisco. *Why Many Gay Men Want AIDS Antibody Testing*

James A. Wiley, Survey Research Center, University of California – Berkeley. *AIDS Virus Antibody Testing: San Francisco Men's Health Study Experience*

Jill G. Joseph, University of Michigan – Ann Arbor. *Counseling HTLV-III Sero-Reactive Blood Donors*

Walter F. Batchelor, American Psychological Association. *Political and Social Perspectives on AIDS Antibody Testing*

## FRIDAY 8/23, 11-12:50, GOLD Room (BILTMORE)

Symposium: Clinical Issues and Clinical Services in Response to AIDS

Chair: Stephen F. Morin, University of California – San Francisco.

Participants:

Jeffrey S. Mandel, University of California School of Medicine, San Francisco. *Affective Reactions to AIDS or ARC Diagnosis in Gay men*

Kenneth S. Wein, New York, NY. *Developing a Community Mental Health Response to AIDS*

Walter F. Batchelor, AIDS Education Fund, Washington, DC. *AIDS: Volunteer Counseling and Support Services*

Sheila Namir, Neuropsychiatric Institute, University of California – Los Angeles. *Neuropsychological Assessment and Intervention for People with AIDS*

Leon McKusick, AIDS Behavioral Research Project, University of California – San Francisco. *AIDS: Treating Survivors and Health Professionals*

Michael C. Quadland, Mt. Sinai Hospital and Medical School, New York, NY. *AIDS and Sexuality*

Stephen F. Morin. *AIDS: A Perspective from Clinical Psychology*

## FRIDAY 8/23, 11-12:50

Symposium: The Feminization of Poverty: Psychologists' Contributions to the Policy Debate (Division 9)

Chair: Charlene Depner

## FRIDAY, 8/23, 1-2:50, SANTA ANITA Room (WESTIN)

Symposium: An Internship Training Model for Counseling Lesbian and Gay Clients (Division 17)

Chair: Ursula M. Delworth, University of Iowa

Participants:

Ursula M. Delworth. *Educating Interns: A Process Model*

Louise A. Dounce. *Counseling Gay and Lesbian Clients: A University Internship Model*

Howard R. Fradkin. *Teaching Effective Counseling with Lesbians and Gays: A Training Module*

Karen L. Redus. *Intern Awareness Training in a Small University Counseling Center*  
Discussant: Laura Brown, Seattle, WA.

## FRIDAY, 8/23, 2-3:50, CORSICAN Room (BILTMORE)

Outgoing Executive Committee Meeting

Chair: Stephen F. Morin, San Francisco, CA

## FRIDAY, 8/23, 3-3:50, PETREE Room (CONVENTION CENTER)

Poster Session: Recent Research on Lesbian and Gay Issues

Chair: Gregory M. Herek, Yale University

*Outcome of Sex-Change Surgery*. Stephen I. Abramowitz, Department of Psychiatry, University of California, Davis School of Medicine, Sacramento, CA.

*Relationship Quality in Married, Heterosexual Cohabiting, Gay, and Lesbian Couples*. Lawrence A. Kurdek and J. Patrick Schmitt, Wright State University.

*Detection of Sexual Orientation by Heterosexuals and Homosexuals*. Lawrence D. Simkins, Gregory Berger, Lori Hank, and Tom Rauzi, University of Missouri – Kansas City.

*Predicting Coming-Out Behavior in Lesbian Women*. Constance R. Phillips and Diane F. Halpern, California State University – San Bernardino.

*AIDS Phobia, Homophobia, and Locus of Control*. Edwin D. Gabay and Andrea Morrison, The Wright Institute, Berkeley, CA.

*AIDS Education in the Gay Community*. Richard C. Burhenne and Melbourne F. Hovell, Graduate School of Public Health, San Diego State University.

*Social Support Patterns in a Rural Network of Lesbians*. Cathy Collins, Anthony R. D'Augelli, and Mary M. Hart, Department of Individual and Family Studies, Pennsylvania State University.

*Social Environmental Conceptions of Homosexuality: A University Climate Assessment*. Arthur J. Reynolds and Melvin N. Wilson, University of Virginia.

*Lesbian Identity Formation: Fifteen Self-Reports*. Beata E. Chapman and JoAnn C. Brannock, Chapman College.

## FRIDAY, 8/23, 3-3:50

Invited Address (Division 9)

Leeanne Rivlin. *Making a Difference: Concern for the Homeless*

## FRIDAY, 8/23, 4-4:50, CORDOBAN Room (BILTMORE)

Conversation Hour: Gay Women, Men, and Families: A Community Psychology Perspective

Chair: Anthony R. D'Augelli, Individual and Family Studies, Pennsylvania State University

Chair: Joyce Brotsky, California State University – Northridge

## SATURDAY, 8/24, 9-9:50, MEDITERRANEAN Room (BILTMORE)

Symposium: Parental Support of Gay Children: Empirical, Experiential, and Organizational Perspectives

Chair: Terry S. Gock, South Bay Mental Health Services, Los Angeles, CA

Participants:

Vincent A. Sofia, Western Graduate School of Psychology. *The Effects of Family Support on Gay Male Mateships*

Betty Fairchild, San Francisco County Department of Health. *Factors Influencing Parental Acceptance of Lesbian and Gay Children*

Adele Starr, Federation of Parents and Friends of Lesbians and Gays, Inc., Los Angeles, CA. *Developing Organizational Support for Parents of Gays: A Peer Model*

Discussant: Helena M. Carlson, Lewis and Clark College

## SATURDAY, 8/24, 9-10:50, CORDOBAN Room (BILTMORE)

Symposium: Publishing in Emerging Areas: Concerns of Selected Under-Represented Groups (APA Publications and Communications Board)

Chair: Florence L. Denmark, Hunter College of CUNY

Participants:

Nancy Felipe Russo, APA. *Women*

James Jones, APA. *Ethnic Minorities*

Hortensia Amaro, Boston University. *Ethnic Minority Women*

Douglas C. Kimmel, City College of CUNY. *Gays and Lesbians*

Discussant: Barbara S. Wallston, Vanderbilt University

## SATURDAY, 8/24, 10-10:50, RENAISSANCE Room (BILTMORE)

Invited Address

Evelyn Hooker, Los Angeles, CA. *Reflections on the Changing Status of Gays and Lesbians: 1954-1985*

Chair: Alan K. Malyon, Los Angeles, CA

## SATURDAY 8/24, 11-11:50, ROMAN Room (BILTMORE)

Symposium: Developmental Approaches to Lesbian Couples Therapy

Chair: Hortensia D. Amaro, School of Medicine, Boston University

Participants:

D. Merilee Clunis, Seattle, WA. *Developmental Stages in Lesbian Relationships: Tools for Enhancement*

Laura S. Brown, Seattle, WA. *Sexual Issues in the Development of Lesbian Couples*

G. Dorsey Green, Seattle, WA. *Lesbian Couples with Children: Issues and Interventions*

## SATURDAY 8/24, 12-12:50, CORINTHIAN Room (BILTMORE)

APA Committee on Gay Concerns, Open Meeting

Chair: Alan Malyon, Los Angeles, CA

## SATURDAY 8/24, 1-1:50, CORINTHIAN Room (BILTMORE)

APA Committee on Gay Concerns, Conversation Hour: *Relationship Between the APA Committee on Gay Concerns, the Association of Lesbian and Gay Psychologists, and Division 44*

Chair: Alan Malyon, Los Angeles, CA

## SATURDAY 8/24, 2-3:50, COLONNADE Room (BILTMORE)

Invited Symposium: *From "Mental Illness" to an APA Division: Homosexuality and Psychology*

Chair: Adrienne J. Smith, Chicago, IL

Participants:

Bruce Voeller, Mariposa Education and Research Foundation, Pasadena, CA

Del Martin, San Francisco, CA

Charles Silverstein, New York, NY

Judd Marmor, Adjunct Professor of Psychiatry, Emeritus, UCLA School of Medicine

Gerald Davison, University of Southern California

Harold Kooden, New York, NY

Discussants:

Stephen Morin, San Francisco, CA

Evelyn Hooker, Los Angeles, CA

## SATURDAY 8/24, 5-5:50

Association of Lesbian and Gay Psychologists, Business Meeting

Chair: Christine Browning, University Counseling Center, California State University – Long Beach

## SUNDAY 8/25, 9-9:50, PETREE Room (CONVENTION CENTER)

Poster Session (Division 35)

Chair: Ruth Ullmann Paige, Counseling Center, North Seattle Community College

## SUNDAY, 8/25, 9-10:50, GOLD Room (BILTMORE)

Symposium: Psychological Research on Homophobia: Present Status and Future Directions

Chair: Gregory M. Herek, Yale University

Participants:

Gregory M. Herek. *Research on Homophobia: What Is To Be Done?*

Christine Browning, University Counseling Center, California State University – Long Beach. *Assessing Attitudes Toward Homosexuality: A Critical Evaluation*

Harris S. Halpern, Mental Health Services of North Central Hamilton County, Cincinnati, OH and Daniel Langmeyer, University of Cincinnati. *A Multidimensional Model of Attitudes Toward Homosexuality*

Edward S. Morales, San Francisco, CA. *Homophobia Among Ethnic Minorities: Conceptual Issues and Barriers to Research*

Thomas J. Ficarrotto, State University of New York – Stony Brook. *Racism, Sexism, and Erotophobia: Attitudes of Heterosexuals Toward Homosexuals*

Martin Rogers, California State University – Sacramento. *The Invisible Employee: Action Research in an Educational Program*

Discussant: Stephen F. Morin, San Francisco, CA

## SUNDAY, 8/25, 11-11:50, MEDITERRANEAN Room (BILTMORE)

Conversation Hour: Forming Committees on Gay/Lesbian Concerns within State Psychological Associations

Chair: Kenneth B. Morgen, Maryland Psychological Association, Committee on Lesbian and Gay Male Concerns

Chair: Harold D. Kooden, New York State Psychological Association, Committee on Gay Concerns

## SUNDAY, 8/25, 1-1:50, GOLD Room (BILTMORE)

Symposium: Addressing Some Special Needs of Gay and Lesbian Adolescents

Chair: Helena M. Carlson, Lewis and Clark College

Participants:

Alan K. Malyon, Los Angeles. *Special Issues in Psychological Development for Gay Male Adolescents*

Margaret S. Schneider, Central Toronto Youth Services, Toronto, Ontario. *Gay and Lesbian Adolescents: Coping with Stress*

James M. Beatty, Lewis and Clark College. *Street Kids: Children in Danger*

A. Damien Martin, Institute for the Protection of Lesbian and Gay Youth, New York, NY. *Issues in Service Delivery to Gay and Lesbian Youth*

## SUNDAY, 8/25, 1-1:50

Invited Address (Division 9)

John Holdren. *Perceptions, Policies Driving the Arms Race: A Role for Psychologists*

## SUNDAY, 8/25, 2-2:50, GOLD Room (BILTMORE)

Invited Address

Don Clark, San Francisco, CA. *Change in Our Lives*

Chair: Christine Browning, University Counseling Center, California State University – Long Beach

## SUNDAY, 8/25, 3-4:50, SANTA ANITA Room (WESTIN)

Symposium: Data Report: Three Studies of Psychosocial Factors of Men at Risk for AIDS (Division 38)

Chair: Stephen F. Morin

## SUNDAY, 8/25, 5:00 p.m., SANTA ANITA Room (WESTIN)

Social Hour: Divisions 9 & 44 co-sponsors

## MONDAY, 8/26, 9-10:50, ROOM 208, LOS CONVENTION CENTER

Symposium: Socially Sensitive Research: Contemporary Ethical and Professional Dilemmas (Division 1)

Chair: Barbara H. Stanley, Department of Psychiatry, Wayne State University

Participants:

Joan Sieber, California State University – Hayward. *Ethical Dilemmas in Research on Socially Sensitive Topics*

Gary Melton, University of Nebraska – Lincoln. *Ethical Dilemmas in AIDS Research: Individual Privacy and Public Policy*

Sandra Scarr, University of Virginia. *Race and Gender as Experimental Variables: Ethical Questions*

Edward Mulvey, University of Pittsburgh. *Research Ethics and Prevention Research in Juvenile Justice*

Phoebe C. Ellsworth, Stanford University. *Scientists in an Adversary System: Dilemmas in Research on Capital Punishment*

Discussant: Barbara H. Stanley

## MONDAY, 8/26, 11-11:50, COLONNADE Room (BILTMORE)

Discussion Session: The AIDS Epidemic in Ethnic Minority Communities: Issues and Challenges

Chair: Maxine Rawlings, Dorchester Counseling Center, Dorchester, MA

Chair: Edward S. Morales, San Francisco, CA

## MONDAY, 8/26, 11-12:50

Symposium: Psychological Aspects of Movements for Social Change (Division 9)

Chair: Norman Abeles

## MONDAY, 8/26, 12-12:50, MEDITERRANEAN Room (BILTMORE)

Open Meeting: Division 44 Future Directions Task Force

Chair: Kristin Hancock, Berkeley, CA

Participants:

Harold Kooden

Alan Malyon

Bronwyn D. Anthony

Linda D. Garnets

Terry S. Gock

## MONDAY, 8/26, 1-1:50

Symposium: Psychologists Working on or with Capitol Hill (Division 9)

Chair: Diana Zuckerman

## MONDAY, 8/26, 1-2:50, GOLD Room (BILTMORE)

Symposium: The Impact of AIDS in Three Populations of Gay Men

Chair: James Harrison, New York, NY

Participants:

Dan Alan Hirsch, Department of Social Work, Memorial Sloan-Kettering, New York, NY. *Strategies Used to Cope with AIDS*

Susan Tross, Department of Psychiatry, Memorial Sloan-Kettering, New York, NY. *The Psychological Impact of AIDS Spectrum Disorders*

John L. Martin, School of Public Health, Columbia University. *The Impact of AIDS: Drug Use and Sexual Behavior*

Carole S. Vance, School of Public Health, Columbia University. *The Impact of AIDS, Part II: Mental Health*

## MONDAY, 8/26, 3-3:50, GALERIA Room (BILTMORE)

Division 44 Presidential Address

Stephen F. Morin, San Francisco, CA. *Future Directions for Research on Lesbian and Gay Issues*

Chair: Bronwyn D. Anthony, Los Angeles, CA

## MONDAY, 8/26, 4-4:50, GALERIA Room (BILTMORE)

Division 44 Business Meeting

Chair: Stephen F. Morin, San Francisco, CA

## MONDAY, 8/26, 5 p.m., GALERIA Room (BILTMORE)

Social Hour: Divisions 35 & 44, COGC, CWP, ALGP, AWP co-sponsors

## TUESDAY, 8/26, 9-10:50, MEDITERRANEAN Room (BILTMORE)

Symposium: Employment Issues for Lesbian and Gay Psychologists (APA Committee on Academic Freedom and Conditions of Employment, CWP, COGC)

Chair: Leon Levy, University of Maryland – Baltimore

Michael Storms, California School of Professional Psychology – Los Angeles. *Gay Academics and Gay Administrators: Mixed Messages About Equal Rights*

Ed Morales, San Francisco, CA. *Issues and Considerations in Public Health Agencies*

Laura Brown, Seattle, WA. *Some Clinical Aspects on Employment Issues*

Helena Carlson, Lewis and Clark College. *Employment Issues for Researchers on Lesbian and Gay Issues*

Discussant: Richard D. Young, University of Indiana

## TUESDAY, 8/27, 11-11:50, CORINTHIAN Room (BILTMORE)

Symposium: Therapy with Lesbian Couples: Employing Feminist Analysis (Division 35)

Chair: Donna Hawhurst

## TUESDAY, 8/27, 12-1:50, CORSICAN Room (BILTMORE)

Incoming Executive Committee Meeting

Outgoing Chair: Stephen F. Morin, San Francisco, CA

## TUESDAY, 8/27, 1-2:50

Symposium: Empowering the Disenfranchised: Political Action Among Blacks, Women and the Elderly (Division 9)

Chair: Halford Fairchild



## Division 44 Hosts Vivienne Cass In Los Angeles

by Bonnie A. Jacobs

"How did you develop your theory? How did you come to these ideas?" Often these are the first questions asked of Vivienne Cass, author of "Homosexual identity formation: A theoretical model" (1979, *Journal of Homosexuality*, 4, 219-237) a six-stage theory of gay identity formation. On May 19, 1985, while "on holiday," Cass spoke of her life, work, and difficulties, during an informal gathering at the home of co-sponsors Betty Berzon and Teresa DeCrescenzo. Division 44 and ALGP were co-sponsors of the conversation hour as well.

Cass lives and works in Perth, Western Australia. While working on her Master's Degree in 1973, Cass started a gay and lesbian counseling service. Frequently, she was confronted with clients who hated being gay and who focused most of their energy on dismissing their homosexuality. She had great trouble treating these clients and was troubled knowing that clients "would leave the office in as much pain as they had come in."

Cass developed much of her theory through introspection. "For me," she stated, "it was looking at my own issues. Out of my own frustration and my curiosity about why some people could sail through and accept themselves, and others couldn't, I turned to my own process and my own issues . . . I had some family problems/issues and was aware of societal attitudes, but I felt all right inside myself. So I used myself as a contrast."

Cass also began to listen more closely to the phrases people with negative and positive gay identities used to discuss their homosexuality and wrote them down. (e.g. "I'm different" or "It's okay, but I don't want anyone to know.") She began to see a pattern. When the phrases were categorized they appeared to fall into stages in the process by which people develop and accept a positive gay identity.

Cass was rejected for Ph.D. study prior to and following the publication of her 1979 paper. "They told me I didn't have my research ideas in order," she said. Discouraged, Cass came to the United States to meet people, talk about her ideas, and get feedback; "I wanted to know if the work was worthwhile or crazy." Martin Weinberg helped by telling her, "Don't let anyone tell you your ideas are not good. If they are important to you, then do it." She returned to Perth with renewed enthusiasm, and she gained approval for her research proposal. She has completed her dissertation and is in the process of obtaining final approval of her dissertation by her doctoral committee.

In 1983 Cass published "Gay identity: A concept in need of definition," (*Journal of Homosexuality*, 9, 105-126), and "Homosexual identity formation: Testing a theoretical model in 1984," (*Journal of Sex Research*, 20, 143-167), and she has also written a book tentatively entitled *Everything You Wanted to Know About Gay Identity Formation But Couldn't Find in the Literature* (in press), which discusses and defines "gay identity." Next year Cass will be lecturing in the U.S., by which time she hopes her book will have been published and her Ph.D. awarded.

## The UN Decade (cont.)

demonstration of symbolic solidarity with developing nations' women's struggles.

### And now it's July

It is 8 p.m., July 3 as I type this article; at midnight I leave for Nairobi, incognito, as the innocuous – but not-unacceptable – National Coordinator of the Association for Women in Psychology. The road to Kenya has not been an easy one. In a show of political muscle the Kenyan government first forced a change of dates (in March!) for the NGO Forum and World Conference. Even more recently hotel reservations have been arbitrarily cancelled and room rates increased by 50%. All air and housing reservations now must be made through official government channels, as, of course, do visa applications. The NGO Planning Committee, headquartered in New York, didn't have a programming coordinator until January. The AWP is presenting "An International Feminist Mental Health Agenda" on July 18 – but no one yet knows where or when.

### Why should lesbians and gay men care about this?

In Copenhagen the media focus on issues of sexuality, as on Arab-Israeli issues, has resulted in lesbians and Jewish women being labelled as "troublemakers." As a Third World country, Kenya, with its all-male leadership, shares with all governments an extreme sensitivity to matters of image, especially where women are concerned. This reality was brought home to me forcefully last October in Vienna, Austria when I represented AWP in the final pre-conference planning session for the 1985 NGO Forum.

It was at breakfast that I sat drinking good Viennese coffee across the table from an AWP colleague from the Netherlands, listening as she asked the head of the Kenyan organizing committee, Eddah, of rumors about the NGO Forum. I went from raised eyebrows to jaw in my lap as Eddah patiently explained to my Jewish lesbian colleague, first, that there are no lesbians in Kenya – nor even such a word in Swahili. As for outside agitators who might attempt to disrupt the Forum "as the lesbians and Jewish women had done in Copenhagen" known troublemakers would be dealt with by exclusion, preferably during the registration process; if necessary, upon entry into the country. Information confirmed this week by travel agents is that women lacking printed hotel confirmations (received from the government, remember) would not be allowed into Nairobi.

Stopped at the border – it has a romantic ring! The harsh reality, however, is that once again women, particularly women who don't adhere to patriarchal values or standards of behavior, risk being physically restrained from exercising freedom of movement and debate. If we can't be ignored effectively, we will be removed.

By the time you read this account, Forum '85 will be history. And while I have no doubt the Kenyan government's efforts to abort lesbians' and Jewish women's participation will fail, there are still many deep reasons to care. The themes of Forum '85 are "reviewing achievements" and planning "forward-looking strategies for the year 2000." AWP's mental health agenda is explicitly focused on the future and the fundamental changes necessary for meaningful movement toward equality to take place.

If the process helps shape a reality, we will have a role to play. If you care to be an active participant, contact me through Division 44 or the AWP, or this August at APA.

## Wanted: Division 44 Logo

The Executive Committee agreed that there must be someone within our membership or someone who knows someone who could create a wonderful visual symbol for Division 44 which would be expressive of our organization. Are you that person? Do you know that person? If you think you might have an idea for a logo please submit your design ideas. The logo concept need not be "camera ready," as a graphics person can render the design for us once we choose the basic concept. We will be accepting submissions for our logo contest until the end of September. Get doodling and creating and submit your designs to Bronwyn Anthony, 1221 21st Street, Hermosa Beach, CA 90254.

### WHEN REGISTERING FOR THE APA CONVENTION THIS AUGUST:

Remember that allocation of Convention program time for Divisions is influenced by this year's registration. Please consider listing Division 44 as your primary affiliation so that we can have more Convention programming time next year.

## Membership In Division 44:

All social scientists with interests in applying psychological knowledge to the study of lesbian and gay issues are warmly welcomed as members, irrespective of personal sexual/affectional orientation. New members are elected formally once a year in early fall. However, they are placed on the mailing list immediately if qualified for membership and if dues are paid. The four classes of membership in the division at this time are Fellows, Members, Associates, and Affiliates. The APA Bylaws require that Fellows, Members, and Associates hold comparable membership status in APA. Affiliate members of the division are either student members of APA or persons who do not belong to APA but who are professionals or students from disciplines bearing on the central interests of the division.

## To Join Division 44:

Complete the application form below, detach and return form with a check for membership dues of **\$15.00 payable to SPSLGI** to the secretary-treasurer: Martin Rochlin, 8235 Santa Monica Blvd., 307, West Hollywood, CA 90046. If received before August 15, next year's dues will be billed by APA.

### MEMBERSHIP APPLICATION: SPSLGI - APA DIVISION 44

Name \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Office Phone ( ) \_\_\_\_\_ Home Phone ( ) \_\_\_\_\_

EDUCATION: Highest Degree \_\_\_\_\_ Date \_\_\_\_\_ Institution \_\_\_\_\_

Major Field of Study \_\_\_\_\_

PROFESSIONAL AFFILIATION \_\_\_\_\_

PRESENT POSITION (Title) \_\_\_\_\_

APA MEMBERSHIP STATUS: Fellow  Member  Associate  Student  None

Other APA Division Memberships \_\_\_\_\_

APPLICATION FOR DIVISION 44 MEMBERSHIP AS: Member  Associate  Affiliate

Please make check for 1985 Membership Dues of \$15.00 payable to **SPSLGI**, and return check along with this application form to: Martin Rochlin, Ph.D.

8235 Santa Monica Blvd., #307  
West Hollywood, CA 90046

## Announcements

Executive Committee member Douglas Kimmel has published a book this year which should be of interest to those working with or teaching courses about adolescents. With Irving B. Weiner, Kimmel has written *Adolescence: A Developmental Transition*. To ask for further information, or to request an examination copy, write the publisher: Lawrence Erlbaum Associates, Inc., 365 Broadway, Hillsdale, New Jersey 07642.

Handicap Introductions ("HI!") is a network of handicapped and non-handicapped people of all orientations for whom physical disability is no barrier to friendship, romance, and an active social life. Professionals considering client referral and other interested persons may write Don Gibbons, Ph.D., P.O. Box 232, Coopersburg, PA 18036 or telephone (215) 282-1577 for additional information.

Persons interested in forming or participating in a nationwide support network for gay and lesbian clergy of all faiths, contact Don Gibbons, Ph.D., P.O. Box 232, Coopersburg, PA 18036, or telephone (213) 282-1577.



## A REPORT FROM THE APA (cont.)

policies that are of significance to lesbian and gay psychologists; such as, recommending changes in the *Ethical Principles for Psychologists*, negotiating for lesbian and gay representation in the peer review process, urging regulations designed to make certain that lesbian and gay psychologists are able to provide services within EPOs and PPOs suggesting regulations and policies aimed at ending discrimination against lesbian and gay psychologists who work in academic settings. The list of additional policy matters that COGC has been concerned with in the past five years is lengthy. Suffice it to say, though, that this aspect of COGC's task is a large and significant one. It is also one of the unique contributions that COGC can make to the overall task of ending bias and discrimination. That is, COGC has access to the decision-making mechanisms within the APA that occur at the board and committee level. Division 44, on the other hand, has access to the representative decision-making process that occurs within the Council of Representatives. These complement each other in a propitious manner.

COGC engages in other projects and tasks, as well. For example, COGC has collaborated with ALGP to publish a referral roster of psychotherapists who wish to provide services to lesbians and gay men. COGC has also created a bibliography of affirmative articles on a wide-range of psychological topics having to do with lesbian and gay issues. In addition, COGC keeps a Research Roster of psychologists and students who are doing research on lesbian and gay issues, as well as a listing of graduate departments of psychology who have lesbian or gay faculty members, or who can provide opportunities for research and/or supervision that is particularly relevant to lesbian or gay students. Also, COGC has created modules (pamphlets) on various topics having to do with sexual orientation. These modules are designed to challenge stereotypical notions of homosexuality and, in place, provide accurate, unbiased and helpful information on lesbians and gay men. The modules are available, free-of-charge, from COGC.

For 1985, COGC has several priorities. The first is to change its name from the Committee on Gay Concerns to the Committee of Gay and Lesbian Concerns. This proposal was initiated by COGC at its March, 1985 meeting. It was

approved by BSERP in May, 1985, and must now be approved by the Council of Representatives. In addition, COGC is continuing to work with the APA Insurance Trust on the requirements for Spouse-Equivalent coverage. Specifically, COGC is asking that the Trust drop the one-year waiting period on the grounds that it is both unnecessary and discriminatory.

Another priority is to get "Homosexuality" dropped from the *International Classification of Diseases (ICD-10)*. We also intend to contribute to the discussions on "Footnote 3" when the Accreditation Criteria are reviewed. It is our contention that discrimination against lesbian and gay students and/or lesbian and gay faculty members should not be permitted in graduate departments of psychology that are accredited by the American Psychological Association.

COGC has also appointed a special task force for 1985 to begin to develop guidelines for psychotherapy with lesbians and gay men. The task force is co-chaired by Kristin Hancock and Alan Malyon. The members are Susan Cochran, Linda Garnets, Jackie Goodchilds, Alan Gross, Anne Peplau and Mike Storms.

COGC is also in the process of conducting a survey of internship programs to determine the opportunities available to lesbian and gay interns. When this has been completed, it will be available for distribution.

There are other priorities for 1985, too, but space does not permit listing them all here. The intent of this article has been only to briefly describe the purposes and tasks of COGC. There will be a Conversation Hour sponsored by COGC at the APA Convention entitled "The Relationship Between COGC, ALGP and Division 44". It will be held on Saturday, August 24, 1985, from 1:00 to 1:50 p.m. in the Corinthian Room of the Biltmore Hotel. The purpose will be to identify both the separate and overlapping agendas of each group. The Open Meeting of COGC will also be held on Saturday, August 24, 1985. The time will be from 12:00 to 12:50 p.m. in the Corinthian Room at the Biltmore. Both meetings are open to anyone who is interested. Please feel free to attend. The members of COGC this year are Kris Hancock, James Harrison, Florence Denmark, Alan Gross, Linda Garnets and Alan Malyon, (Chair).

## IGLA Counters Internal Homophobia

The invisibility imposed on us by homophobic, oppressive societies has probably done more to threaten the mental health of lesbians and gay men than almost anything else. How many of us growing up thought there must be something wrong with us because we were "the only one"? Can you imagine what it would have been like if we could have walked into a storefront building in Hollywood and found it full of books about and memorabilia of people like ourselves?

Since 1979 there has been such a place - the International Gay and Lesbian Archives, Natalie Barney/Edward Carpenter Library located at 1654 N. Hudson Ave., Hollywood, CA 90028. Started 45 years ago as the private collection of Curator, Jim Kepner, it is now the largest publically-accessible collection of gay and lesbian materials in the world.

The Archives contains oral history tapes, films, letters, scrapbooks and photo albums. There are pamphlets and brochures, posters, banners and buttons; notes and newsletters of organizations both existing and defunct; research papers and raw data. In the library there are novels, stories, art, poetry, autobiographies and biographies. Books and

documents include every possible perspective - in English and many foreign languages as well - on the legal, social psychological, medical and religious aspects of being lesbian and gay. There is also an extensive periodical collection and files full of relevant clippings from newspapers and magazines across the country and around the world.

The Archives takes a major role in helping to overcome the conspiracy of silence that allows stereotypes and lies to flourish. It provides the factual basis for researchers, journalists, government officials and community leaders to challenge discrimination against us. It provides for each of us a nourishing storehouse of our diverse history and richly varied community.

Like a public library, the services of the Archives are free to everyone. There is, however, no government funding. Survival depends on contributions from the gay and lesbian community. To add your support, please send a check payable to IGLA, c/o June Mazer, Membership Chair, 3271 N. Raymond Ave., Altadena, CA 91001. Contributions of personal materials and documents should be sent directly to the Archives at the Hollywood address.