## Division 44 Newsletter

# Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues

A Division of the American Psychological Association

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## President's Column: Change We Can Believe In

By Randy J. Georgemiller

Regardless of our particular political stripe, over the course of our lives we have all been moved by powerful slogans, which capture the mood of historic events and periods, as well as resonate with our personal experience. Since we are in such historic times in our country, I would like to co-opt the saying, "Change we can believe in," not only because it was the trademark slogan of Chicago's adopted son (and my hometown) during his run for the Presidency of the U.S., but also because it expresses what I see as significant progress and transformation that is taking place within our Division.

At the most recent Midwinter Executive Committee (EC) meeting, which followed the conclusion of the Tenth National Multicultural Summit and Conference the EC labored to complete a very lengthy and ambitious agenda while attempting to be a good steward of our limited financial resources. Here is a small sample of what was accomplished:

Change 1: Name change and bylaws change to reflect greater inclusiveness. By now, you have read a series of Newsletter articles and have been solicited to participate in focus groups at our last convention and an online survey to capture your opinions about how to formalize inclusion of

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transgender issues in the name, mission, and bylaws of the Division. The EC unanimously endorsed changing the name to: The Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues. By the time this issue of the *Newsletter* is published, you will have received a ballot so you can weigh in with your vote. The results will be posted soon;



stay tuned. Also, please review the personal reflections of lore dickey (in this issue), a member of the EC and Transition Task Force, which formulated the name change recommendation.

Change 2: Task Force on Guidelines for Assessment and Treatment of Transgender and Gender Variant Clients. Consistent with our ongoing support of education, training, research, and practice as it relates to transgender issues, and to meet an unmet need in the practice community, the EC supported the development of guidelines for the assessment and treatment of transgender and gender variant clients. Our Division has been on the forefront of setting the standard for practice guidelines in general, and LGB practice guidelines in particular. We can expect the creation of an innovative document as we reach out to allies both within and outside of APA to complete this process.

Change 3: Policy and procedure for endorsing candidates for APA President-Elect to promote further diversity within APA. It is no braggadocio when I share with you that Division 44's impact on APA policies and practices is felt way beyond our meager membership numbers and budget. For example, we retain maximal representation by highly competent representatives on Council and our Division seeks opportunities and is sought out within APA as a voice for promoting diversity. To that end, the EC recognized the benefit of advancing our mission by endorsing worthy candidates for the position of APA President-Elect. Since there is no consistent process for endorsing candidates across the divisions of APA, the EC decided to implement a policy on a trial basis with ongoing review as to its desired effect. Please refer to the complete text of this policy in this issue of the Newsletter.

Change 4: Legacy Donor Program to ensure the continuation of our mission. The fuel that stokes the engine of any

organization is its financial reserves. Through conservative stewardship, we have weathered hard times. To guarantee the continuation of the Division's good work for generations to come, the EC adopted a policy to encourage members to designate a portion of their estate as a bequest to the Division. This strategy is nothing new. In the past, Division 44 adopted a policy to encourage bequests. What is different now is that we are going to more carefully track our members' expressed intentions, publicize their willingness to support the Division if they so desire, and actively promote the program on an ongoing basis. Please refer to the "Make a Bequest to Division 44" entry in this issue of the

Newsletter and consider generously responding.

My sincerest thanks to all the devoted fellows, members, affiliates, and students who choose to make Division 44 their professional home and to the task force and committee chairs, members, and elected officials of the Division who do the work to realize our mission.

I look forward to seeing many of you in Toronto for convention. Please refer to the entry below from our Program Chair, Wendy Biss, informing you of plans for the upcoming convention. For those of you traveling to Toronto, I invite you to approach me and the rest of the EC to discuss how we can continue to work together to further LGBT psychology.

## APA Convention 2009: Toronto, August 6-9

The Presidential theme for this year's convention is "Improving Healthcare Delivery and Services to LGBT individuals." This year's program is full of innovative research and practice offerings. Exciting highlights that address multiple intersecting identities include "Research Implications: Intersections of Race, Sexual Orientation, and Gender Identity" (with Mobley, Zea, Morales, Simoni, and Kuang), which is co-sponsored with Division 35, and "The Intersections of Transgender and Racial Identities" (with Pardo, Chung, and Munoz).

Fitting with the Presidential theme, several presentations also aim to address health disparities, such as "Innovations in Research on Sexual Orientation and Health" (with Ross, Russell, and Cochran) and "Assisted Living: Are Gender and Sexual Minority Aged Welcome?" (with Gauler & Carroll).

The invited address will be presented by Dr. Robb Travers from the University of Toronto. He will discuss utilizing collaborative partnerships in his speech titled "Making Research Relevant: Reflections from LGBT Community-Academic Partnerships in Ontario."

Please enjoy perusing the program when it is finally released in the coming months for other exciting programming highlights and dates and times for all events.

-Wendy Biss, Program Chair

## Call for Division 44 Suite Program Proposals

Division 44 is calling for suite program proposals for the 2009 APA Convention to be held in Toronto August 6–9. Division 44 Suite Programming allows participants the opportunity to address LGBT topics in several forms. This allotted time has been used in the past as a space for informal discussions, committee meetings, and formal presentations.

Please forward electronic submission via e-mail to the Division 44 Suite Programming Co-Chair, Erin Deneke at the following e-mail address: edeneke@comcast.net or edeneke@caron.org. Submissions for Division 44 Suite Programming have a deadline of 11:59 p.m. EST, Friday, April 24, 2009.

When completing your requests for suite programming, specify the following in order to best accommodate everyone's needs:

- (1) What may be needed to accommodate your presentation needs,
- (2) A brief abstract of your program (less than 2 pages double-spaced),
- (3) Names and contact information for all representative sponsors of the program,
- (4) The amount of time requested for the program.

Thank you and we look forward to receiving your requests!

—Erin Deneke, Program Co-Chair

## From the Newsletter 5, 10, 15, and 20 Years Ago

#### Spring 2004

- Judith Glassgold, President, noted the decisions of the Massachusetts Supreme Court and the court of Appeal for Ontario (Canada) upholding the rights of same-sex couples to marry. She also noted the backlash at the federal as well as the state level to ban same-sex marriage.
- "Madeline H. Wyndzen (pen name)" wrote an expanded letter to the editor regarding the mental illness model of transgenderism. "I find that the mental illness label imposed on transsexuality is just as disquieting as the label that used to be imposed on homosexuality."
- Five articles were contributed to the special issue on affirmative psychoanalytic perspectives on LGBT issues.
- Martin Rochlin's obituary noted he was one of the pioneers of gay-affirmative psychology and a founding member of Division 44. In addition to being the first openly gay psychologist in Los Angeles, he was also a musician who played night-clubs and worked with Judy Garland, Pearl Bailey, Eartha Kitt, Martha Raye, and Billie Holiday.
- David Haltiwanger, an original member of Division 44 discussed the National Coalition for LGBT Health.
- Maryka Biaggio wrote "Addressing Institutional Sensitivity to Lesbian/Gay/Bisexual Individuals and Groups."
- Abbie Goldberg, a Scrivner Award Recipient, summarized her research on "The Transition to Parenthood for Lesbian Couples: Changes in Roles and Responsibilities."
- A list of past APA Division 44 Award Winners was printed.

#### Spring 1999

- President Steven James, a Native American psychologist, wrote of his reactions to the first National Multicultural Conference and Summit: "The prize of acceptance and tolerance for queer psychology is still out of reach in our profession." He noted the positive presentations, but also that "a majority of the Summit participants did not challenge the use of religious beliefs as a justification for anti-queer prejudice." Our greater involvement is needed.
- Kristen Hancock and Armand Cerbone reported that the Guidelines for Psychotherapy with Gay, Lesbian, and Bisexual Clients has been approved by the Board for the Advancement of Psychology in the Public Interest.
- Committee reports by Emily Page and Ron Fox (Bisexual Issues), Roxanne Uradomo (Ethnic Minority Affairs), Davina Kotulski and Randy Georgemiller (Public Policy), and Linda S. Wilson (Women's Health) were printed.
- Douglas Deville reported on the Membership Satisfaction Survey of 180 respondents. The Executive Committee responded by discussing the need for a membership directory, state or regional Division 44 meetings, coordination of public policy work with APA, fund raising, and highlighting the affiliate membership opportunity for those who are not APA members.
- Andrew Boxer's obituary noted his contributions on the life course of lesbians and gay men from adolescence through mid-life, including Children of Horizons, with Gilbert Herdt, on normative development of gay and lesbian teens.

#### June, 1994

- Oliva Espin, President, reported that APA Science Leader's Meeting has invited Division 44 to send Cynthia Gomez which will increase our profile as a science division. Sadly, Bill Bailey, APA Public Policy staff person frequently involved with Division 44 issues passed away recently.
- Clinton Anderson reported that for the first time the National Institute of Mental Health has been approached by a science organization (APA Committee on Lesbian and Gay Concerns) in the area of lesbian and gay issues.
- Evelyn Hooker sent a hand-written letter praising the first volume of Lesbian and Gay Psychology, the annual edited by Greg Herek and Beverly Green: "My impulse is to show it to all those skeptics in 1957 who thought I was wrong. I want to hold it up and say, 'didn't I tell you!' It is a dream come true! Empirically and scientifically solid"
- Esther D. Rothblum reviewed Psychological Perspectives on Lesbian and Gay Male Experiences, edited by Linda D. Garnets and Douglas C. Kimmel. "The quality of articles is excellent . . . . This book . . . will be a classic in the field."
- Al Sbordone described his study of 78 openly gay men who chose to become fathers. They reported increased need to disclose their homosexuality to others, called for repeal of laws that interfere with gay adoptions and for new laws that allow joint adoption and ensure parental rights, and for support groups that address these unique experiences.

#### April 1989

- Adrienne Smith noted that she became President six months prematurely because Alan Malyon died of lung cancer in December, age 47; he would have been serving this term. A memorial service will be held at the APA convention during the time reserved for his presidential address.
- The Association of Lesbian and Gay Psychologists (ALGP) provides the hospitality suite at the APA convention, sponsors the annual leadership conference, and lobbies APA for lesbian and gay affirmative practices.
- Allan Pinka, past Secretary-Treasurer of ALGP and later Division 44, died of AIDS two years and four months after Harley Knight, his lover of 16 years. Allan worked closely with Alan Malyon in professional matters and their friendship was a testament to the love of brother for brother. Alan's partner of 13 years, Allen Chivens, helped Allan through the difficult years following Harley's death. Since Allan went into a coma before he learned that Alan Malyon had died first, neither knew of the other's death.
- A featured speaker at convention will be Karen Thompson, whose lover, Sharon Kowalski, recently won a major victory in establishing her right to select her caregivers.
- The Division's Executive Committee sponsored a seven-hour workshop on racism, sexism, and homophobia.
- Clinton Anderson reported that APA filed an amicus brief in the case of Sergeant Perry J. Watkins, discharged from the Army for being gay. APA Council voted to consider state laws criminalizing consensual adult sexual behavior in private in the selection of future convention sites.

## The 2009 Mid-Winter Meeting Photos by Robin Buhrke



2009 Mid-Winter Meeting in session



Robert Abel, Education and Training Co-Chair



Arlene Noriega, Member-At-Large; Randy Georgemiller, President



Jonathan Mohr, Science Committee Chair



Judith Glassgold, Task Force on Appropriate Therapeutic Responses to Sexual Orientation



Terry S. Gock, Council Representative



Randall Ehrbar, Member-At-Large; Ruth Fassinger, Past-President

## The 2009 Mid-Winter Meeting Photos by Robin Buhrke



lore dickey, Transgender and Gender Variance Committee Co-Chair



David Pantalone, Membership Chair; Steven David, Member-At-Large; and Terry Gock, Council Representative



Doug Kimmel, Newsletter Editor



Wendy Biss, Convention Program Chair; and Michael Ranney, Fund-Raising Dinner Chair



Sari H. Dworkin, Council Representative



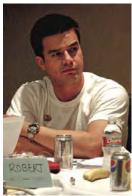
A. Chris Downs, Treasurer



Nathan Grant Smith, Public Policy Co-Chair



Doug Haldeman, APA Board for the Advancement of Psychology in the Public Interest (BAPPI)



Francisco Sánchez, National Multicultural Conference & Summit Coordinator



Kirstyn Yuk Sim Chun, Racial and Ethnic Diversity Committee Chair



Kris Hancock, Guidelines for Psychotherapy with LGB Clients Task Force Chair

#### **Division 44 Candidate Statements**

#### Member-At-Large: Joyce Brotsky

I have been an APA member since 1964 and one of the earliest members on the Executive Committee (early 1985-88). Many of you knew me as Professor of Psychology and Department Chair at California State University, Northridge, where I did research in Developmental Psychology and Women's Studies and was licensed as Clinical Psychologist. My private practice consisted primarily of gay and lesbian clients. I have also worked as Clinical Psychologist at Alternatives doing individual and group psychotherapy with GLBT clients who have emotional and substance abuse problems and as Clinical Supervisor at GLASS (Gay and Lesbian Adolescent Social Services). I'm currently teaching at Argosy University, Los Angeles and providing individual psychotherapy for Rainbow Bridge Community Services, a non profit associated with Alternatives. My clients are ethnically and culturally diverse men who are recovering from substance abuse/use and emotional problems and who live with HIV/AIDS.

As Member at Large I will support research on psychological treatment of GLBT people with HIV/AIDS and research on aging. As a Developmental Psychologist, I will support a Needs Assessment of our members regarding issues of aging.

#### Member-At-Large: Michele Lewis

I became involved with Division 44 as a result of my answering a call of interest regarding CORED (Committee on Racial and Ethnic Diversity); subsequently, I became co-chair of this important committee within the Division and served for the last three years. Although my co-chair duties have ended, I desire to remain an active learner and passionate worker within the Division; thus, I am now running for Member-at-Large. The office of Member-At-Large will afford me the opportunity to continue to make Divisional contributions, as well as allow me to expand my knowledge of the executive functions of the Division. Your vote is appreciated.

#### Member-At-Large: Kathleen Ritter

As a supportive ally of the LGBT community, I am pleased to be a candidate for Member-at-Large of the Division 44 Executive Committee. If elected, I would be a strong advocate for continuing the many good works I have witnessed over the years as a member of the Division. I would advocate for the continuation of a greater presence in APA, the expansion of our influence in public policy related to sexual orientation and identity, and increased cooperation with other APA Divisions. The Division's recent focus on transgender matters, health concerns, and spirituality are of interest to me since several of my publications are related to faith and belief. In 2008 the Division honored me with the award for Distinguished Professional Contribution. I have been a Fellow of the Division since 2004 and was co-recipient of the Distinguished Book Award in 2003. I hope to be able to carry on the sound traditions of the Division, as well as to play a stronger role in the future direction LGBT psychology.

## Secretary-Treasurer: Angela Ferguson

My name is Angela Ferguson and I am running for Secretary-Treasurer. I have been involved with Division 44 for several years, and between the years of 1999 and 2002, I was elected as Member-at-Large. I enjoyed this position during this time and particularly enjoyed working with a great group of people that initiated and developed so many significant changes within the Division, as well as within APA. More recently, I have been involved in the Education and Training Committee, which has been working to develop a roster of training topics and trainers related to LGBT issues that will serve as a resource for educators, researchers, and clinicians. In addition to carrying out my role on the Executive Committee as Secretary-Treasurer to the best of my abilities, I am very much interested in contributing to public policy and ethnic/racial issues within LGBT communities that serve to influence political action and social advocacy.

#### Secretary-Treasurer: Shara Sand

I have been a member of Division 44 since 1995 when I joined APA. I became active after the APA Convention in Hawaii in 2003. Some very warm, friendly folks from the Division, Arlene Noriega and Jim Fitzgerald, invited me to have some wine, and before I knew it I had agreed to be Co-Chair of the Committee on Youth and Family with Chris Downs. In 2006, on behalf of the Executive Committee, I was asked by Sari Dworkin to take her place as the Division 44 Liaison to the Divisions for Social Justice (DSJ), a consortium of 13 APA divisions devoted to issues of social justice. I have served as Chair of DSJ since 2007 during a contentious period in which the participation of psychologists in interrogations was an oft-debated and divisive issue. I have done my best to represent Division 44 and DSJ in a fair and even tone at a time when the dialogue became difficult and unfortunately derogatory. I am now pleased to be nominated as treasurer and hope to continue my service to the Division, by managing numbers, rather than tempers.

#### APA Council Representative: Beverly Greene

I ask for your vote for APA Council Representative of the Division. I am a founding member of Division 44, have previously served on the 44 Executive Committee, and as co-founder of the 44 Book Series. In addition to serving the Division directly, my work has focused on LGBT psychology, particularly on issues related to the diversity of constituencies within LGBT psychology and LGBT concerns. I have also served in myriad other roles in APA governance, such as the Council of Representatives (Div 42), the Task Force on Same-Sex Marriage & Families, the CLGBC, currently the Task Force on Appropriate Therapeutic Responses to Distress about Sexual Orientation, and have been recently elected to serve on the Policy and Planning Board of the Association. I feel strongly about the mission of the Division and the importance of having strong voices in Council to serve us, particularly when LGBT issues are under such vociferous national attack. It would be my honor to serve as the Division's Council Representative.

#### APA Council Representative: Robin Buhrke

I am honored to run for re-election as Division 44 Council Representative. As an active member of Council and chair of the Public Interest Caucus, I have a strong track record of working on behalf of the Division and LGBT issues. I want to continue using my skills, relationships, and connections in the service of the Division and ask for your support. As we face the challenges of ensuring that our issues are heard and addressed throughout APA, I am eager to continue to advance the Division's agenda in the political arena.

I am a Division Fellow and former President, have collaborated with other divisions, and have served on CLGBTC, CODAPAR, and CWP. I am a former Congressional Science Fellow and served as advisor to the late Senator Paul Wellstone. I have a long history of valuing and working for inclusiveness for Division 44, working for the inclusion of bisexual issues over a decade ago and for transgender issues now as a member of the Transition Task Force. I am most proud of my work with Division 19, which strengthened APA's policies regarding sexual orientation issues in the military. I look forward to continuing to serve Division 44 as Council Representative.

#### President-Elect: Charles Silverstein

I was at the birth of Division 44 and have watched its achievements over time. In 1988 I was elevated to "Fellow" by Division 44. In 2005 I received the "Distinguished Professional Contribution Award" from Division 44, and this year was given a "Presidential Citation" from APA for my work in the gay community.

If elected to serve, I have three objectives:

- 1. Scientific—Be a force to eliminate the moral basis for the diagnosis and treatment of troublesome sexual behavior, and replace it with one based upon scientific knowledge.
- 2. Political—Continue our campaign to bring full civil rights to the GLBT community by ending "Don't ask, don't tell" in the military, and by supporting marriage equality throughout the country. I would also petition the Obama administration to reinstitute the "President's Liaison to the Gay Community" in order to bring psychological knowledge into the political process.
- 3. Information—To provide the best and most accurate information about gay-affirmative graduate training programs in psychology and to publicize this information for the use of those who want to follow a career in psychology.

President-Elect Write-In Candidates: check www.apadivision44.org.

#### Editorial Note on the 2009 Division Election Slate

In 25 years of annual elections Division 44 has always fielded a full slate of candidates for APA elections. It has often been a struggle to find two or more candidates for each open seat. Always there has been one or more losing candidates for each seat, and that is always regretful. Often the candidate who did not win continues to be involved with the Division as a Committee Co-Chair, or even runs again for another position. It has sometimes also been difficult to maintain gender parity in the EC and to rotate the President-Elect between male and female slates. But we have succeeded until this election.

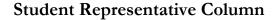
For reasons unknown to me, only one male candidate was found to run for President-Elect this year. I can personally think of several men who might have run and been outstanding candidates, but they were probably asked and declined for personal or professional reasons.

One of the candidates who comes to mind is an openly heterosexual ally, but I do not know if that would have made him reluctant to be nominated. Are we ready for a president who is not LGBT?

One of the nominees for Member-at-Large in this election is an open heterosexual ally and at least one of the committee cochairs is also an open heterosexual ally. Surely, if Evelyn Hooker were alive and interested in being president, her heterosexuality would not be a barrier, I suspect.

The Division will also need to deal with its transgender members with regard to the policy of gender parity in future elections. Leadership of the Division is a time-consuming responsibility, and not everyone is suited for it. But I truly hope those who are asked will be willing to be chosen in future election cycles.

—Doug Kimmel, Editor





As student representatives of Division 44, our job is to act as a the link between students and the Division, making the Division more accessible and welcoming to students, finding ways the Division can best serve students' needs, and helping students plug into the work of the Division. We have been hard at work, brainstorming ways in which we can help students to feel more connected to the Division, and to one another. As part of this effort, this is the first Student Representative Column, which we hope will be an ongoing feature in the *Division 44 Newsletter*.

There are a lot of ways to become involved in the Division, and joining is now easier than ever! You can join online by going to <a href="www.apa.org/divapp">www.apa.org/divapp</a>. Student membership in the Division is only \$10 per year, and membership benefits include access to the Division 44 e-mail listservs, eligibility for student grants and awards, discounts on LGBT publications, and eligibility to join Division 44 committees. The Division has 12 committees and 3 task forces; student input and involvement are needed! If you are interested in becoming involved in a committee or task force, contact the chair of the committee or e-mail us, and we will be happy to help you get connected.

Another great way to become involved with the Division is to volunteer at the Division 44 hospitality suite at the 2009 APA Convention in Toronto. Not only is this a fun way to meet lead-

ers in LGBT psychology, as well as fellow students, but volunteers can also save money by sharing accommodations at one of the Convention hotels. If you are interested in volunteering, please contact one of the student representatives, and look for more formal announcements about this opportunity on the Division listsery as the Convention nears!

Also, each year a new student representative is chosen for a two-year term. If you are interested in this position please contact Joe or Laura for more information. The official job description and application process will be available online soon, but we're happy to talk with anyone interested at any time

We encourage you to check out the student section of the Division 44 Web site, <u>www.apadivision44.org</u>. Click on "Participate in Division 44" and follow the "Students" link to a list of ways in which you can become involved with the Division. Please do not hesitate to contact either of us directly via our individual e-mail addresses, *joemiles@umd.edu* and laura.alie@yahoo.com.

We look forward to meeting you!

Joe Miles, Second Year Student RepLaura Alie, First Year Student Rep

#### Apa Division 44 Annual Dinner, August, 2008

On August 16, 2008, 90 members and friends of Division 44 were at the Annual Fund Raising Dinner. They enjoyed a relaxing social hour and dinner at Boston's Renaissance Waterfront Hotel. The dinner raised \$1,602.52 to benefit the Malyon-Smith Scholarship Fund. We thank our donors listed below for their support. We owe our success to them and to all who attended to create a "fun" quotient that was priceless.

#### BENEFACTORS = \$500

Ruth Fassinger\*

PATRONS = \$250

DONORS = \$100

Braden Berkey
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## First-Person History: Bonnie Ruth Strickland

I am honored to introduce Dr. Bonnie Strickland [at the Elder's Ceremony during the 2009 National Multicultural Conference and Summit]. Bonnie's life is one of extraordinary achievement that continues to unfold and amaze. That achievement is even more extraordinary considering from whence she came and the seemingly insurmountable challenges inherent in that journey. Bonnie was born in Kentucky and raised between the Florida panhandle and Alabama primarily by her mother. Hers was a relatively poor, uneducated and sprawling tribe, and her origins would not have predicted the auspicious outcome of her life. Nor would those origins have been predicted by her personal disposition as a smart, multitalented, ambitious, athletic, lesbian girl with clear leadership ability and drive in the American South of the 1940s and 1950s. In that South the flower of what was considered desirable in Southern womanhood looked nothing like her. In this era women were not supposed to achieve or want to achieve, and attempting to do so would not only be



discouraged but could be severely punished. She grew up poor and white, the daughter of a cocktail waitress who had dropped out of school in the tenth grade, and an often-unemployed railroad worker. This in a nation that still denigrates the people who fit those demographics and whose very existence exposes the myth of a "classless" society or of a meritocracy.

Her personal identities cut across multiple lines of marginalization. While those marginalized identities clearly informed her personal perspective on social justice, in both her personal and professional life, it has not been her group memberships that defined her commitment to the importance of social justice for everyone. Her concern and commitment has never been limited simply to those who are like her or share her plight, but to all people. That commitment has been reflected in her active personal participation in the major social movements of her time, and in that context of doing that which was unusual, particularly for a Southern white woman, and exceedingly unpopular for its time. Whether working to integrate schools and public facilities in the early 1960s South, participating in civil rights actions, being active in the Women's Movement, lesbian and gay demonstrations, and the Peace Movement of the late 1960s, her life has been lived against the backdrop of social unrest and upheaval, and she has chosen to fight for the rights of those who are the focus of unfair treatment.

Professionally she is among those who were first to teach the psychology of women and lesbian psychology. Her pioneering research articles are among the classics of the psychological literature in these and other areas. Her social justice commitment has been an active part of her teaching and extensive pioneering research in ways that serve as a powerful role model for many of us to follow as scientists who use their science and work as advocates for social justice policy. As a leader in many professional organizations, a distinguished practitioner, researcher, author, and teacher, and as one of only 13 women who have been elected to lead the American Psychological Association as its president in its 120-year history, the breadth of her professional participation has been awesome.

Bonnie has been a powerful mentor. I once asked her how it felt to have mentored psychologists such as Vickie Mays and Lillian Comas Diaz who went on to become distinguished and eminent members of our profession. In that characteristic soft southern drawl, she replied that she really didn't do very much "except get out of their way." That is not how they view the importance of her contribution to their development.

In her quiet way she has been a force to be reckoned with in American psychology. Peerless, fearless, she is precious to those of us who are honored to call her "friend." In short, she is a gem! It has been psychology's extreme good fortune that she chooses us to be the repository of her extraordinary talents and that we can claim her as "ours."

—Beverly Greene

## Remarks on Receiving an Elder Award at the National Multicultural Conference and Summit, January 15, 2009

#### Bonnie R. Strickland

I have been privileged to receive other honors in my life, but none means as much to me as this Elder Award. It seems to come not for what I've done but for who I am. It marks a place in my life where I am many years and many miles from my growing up in the South, torn across boundaries of Black and White, male and female, sin and salvation, pride and shame, hospitality and hate. This is a remarkably integrative, affirming and blessed recognition, an unconditional positive regard, for which I am so grateful.

As a child, I never went to school with African Americans or other people of color, never shared a seat on a bus

or a train, never shared a restroom or drank from the same water fountain. In fact, I don't believe I had a personal conversation with a person of color until I was in graduate school at Ohio State University and met another Southerner, an African American, Pearl Mayo Gore. We often talked of how uncomfortable we were living in the North. More similar than different, we decided to room together. After all, we had double names, ate the same food, and spoke the same dialect.

I heard once that if a girl could kiss her elbow, she'd turn into a boy. I didn't really believe this would work, but I al-

most broke my arm trying. I so wanted the freedoms and independence of my young male friends rather than being steered toward becoming the stereotypical Southern belle.

I knew nothing about being gay or lesbian. As far as I knew, when I was growing up I never met a gay man or lesbian or bisexual person, although I learned with hidden excitement of the transformation of Christine Jorgenson. Interestingly, I knew more about transgendered folk than I did about gay men or lesbians. I searched everywhere for any information I could find about homosexuality. Being Southern Baptist, I turned to the Bible, which was no great comfort. I also read dark novels with chilling endings like *The Well of Loneliness*. Even my phys-ed teacher was straight. I was firmly convinced I was a sinner, a pervert or mentally ill, probably all three.

I finally did find a softball team of strong, handsome women. They were mostly mill workers with keys on the belts of their men's pants. They let me be their bat girl and tousled my hair, but they never spoke about being gay or about their lives. They taught me to play ball and how to fight, but they never opened a closet door. I had occasion to meet many of them once again after some forty years. I asked some to go with me on a gay march in, of all places, my home town, Birmingham, Alabama. They were frightened and refused, still unwilling to "come out." How easy it would have been for me to still be there with them.

In college I finally met some other lesbians, but we knew to appear straight, frightened by the rumors—which could have been true—that lesbian classmates who were "found out" were expelled and sent to mental hospitals. This being a woman's college, in an attempt to socialize us working class and small town girls, young officers in training from various military bases were occasionally bussed to our college in their most elaborate dress uniforms for parties and dances. Since I had recently been the recipient of not one but two evening dresses (my mother's attempt at a sex change, mine not hers), I signed up for an escort to the dance. I painted my face, put on one of the dresses and waited patiently for my "date" to arrive. I sat in the window of my dorm room in my lacey dress, my red neck and tan arms giving mute testimony to my preference for the ball fields rather than the ballroom. I watched as handsome young men came to meet their woman of the evening. But, through some sort of mistake, no one came for me. No one came for me. This kid who never cried sat in the dark, and tears stained the frigging dress I never wanted to wear in the first place.

My first early mentor, my straight, white high school physical education teacher saved me from a dreary low-paying job and/or being locked into a loveless marriage by sending me off to college. A Jewish male psychologist sent me to graduate school and another supervised my research and set me toward a path in academia. He eventually found a position for me back in the South. I had interviewed but not been hired at one major university and was actually told that they had decided to hire a man instead of me. (Little did they know.)

Living in Atlanta, I found another softball team, many lesbian friends, and an army of lovers. Our community was closeted, we were harassed by the police, but we cared for and supported each other. In my beginning professional career, the years were long and lonely, and no one came for me. That is, until I became fast friends with Logan Wright, a Native American. We shared the details of our being raised in Southern poverty by single Moms, him a half-breed as he called himself and me a tomboy. And, although there were wonderful students in my life, male colleagues, and women role models, people of color and gay and lesbian folks were hard to find in those early professional years. It was only with the advent of changing governance structures and new Divisions within APA, such as Division 35 (Women), 44 (Lesbian, Gay and Bisexual Issues), and 45 (Ethnic Minority Issues), and the people who brought them about—many of whom are in this room—that I finally came to know and depend on others who shared my life experiences.

There were, of course, the great social movements of the times. Building on the backs and blood of the civil rights movement, students demonstrating for peace, women fighting for liberation, and the gay activist movement, all of our lives have changed. We're here because of countless, courageous people like you and people on this stage, who fought and continue to fight for equality and justice, who embrace diversity and welcome the young into a world more free than I could ever have dreamed. From a poor, distressed, sick-to-my-soul child, I have come to a place in Massachusetts where I can marry my beloved. I'm here. I'm Queer. Get used to it. Someone has come for me. You have welcomed me with this Award, and I am at home with you, my chosen family and friends. We have much left to do as we promote social justice, but I am eternally grateful for this honor in this place at this time.

#### SENIOR RESEARCH ANALYST POSITION

Market research firm in suburban Philadelphia is seeking a **Senior Research Analyst** to conduct qualitative/quantitative market research studies for pharmaceutical and biotechnology clients. Responsibilities include focus group moderation, analysis/reporting writing, and client service management. Strong communication (written and oral), time management, and interviewing skills required. Ph.D. in social sciences required. Ph.D. in clinical or counseling psychology preferred. Significant advancement opportunities in a collegial environment that respects your skills as a researcher and a clinician. Send resumes to: <a href="mailto:jobs@acumeninsight.com">jobs@acumeninsight.com</a> or mail to: 208 Floral Vale Blvd., Yardley, PA 19067.

## Putting "T" in Our Name By lore m. dickey

I am young enough that it isn't often I participate in significant historical moments. On Saturday, January 17, 2009, I not only witnessed an historic moment, I also played an active part in affecting history. The Executive Committee of the Society for the Psychological Study of LGB Issues (DIV 44) voted unanimously to change the name of the Division by adding "Transgender."

Division 44 has a long history of name changes. It is likely that this change will not be the last. As a transsexual, I am thrilled with the decision as I finally feel as though I have a true home for the issues that are most important for me, both personally and professionally.

When I first joined APA in 2005, I was stunned to learn that only the APA Graduate Students Committee for LGBT Concerns had specifically included transgender in the name and mission. I had been an activist in the LGBT community for many years, and it was surprising to me that an organization with such a strong commitment to social justice was so far behind the times. In the past two years I have received numerous e-mails from transgender students asking about how to get involved with APA. Time and again, after suggesting involvement with DIV 44, the response has been, "Why would I ever want to be involved with a group that does not represent my concerns?" This is a difficult question, and one for which I had a difficult time finding a sufficient answer.

The process for completing the name change of Division 44 is now in the hands of the membership. Recently you received a ballot in the mail. This ballot will consist of two issues. The first is that of the Division name change. The second issue includes language changes to the mission statement and bylaws for the Division. Both of these changes require a 2/3 majority of those voting on the issues. Changing the name of Division 44 to include transgender will finally bring the Division in line with most of the other organizations within APA that are devoted to queer issues.

I never expected when I first joined APA to have been an integral part of such an historic decision. There is still more work to be done. The leadership of DIV 44 has been consistent in its commitment to change the name to be trans-inclusive for the past three years. A great deal of work has been done and the next step is up to you. If you haven't done so yet, please mark your ballot in favor of including transgender in the name, mission, and work of the Division. It is time for this change.

## Call for Comments: Model Act for State Licensure of Psychologists

The Task Force on the Revision of the Model Act for State Licensure of Psychologists seeks comments on the revision of the "Model Act for State Licensure of Psychologists" document. The current version of the APA Model Act was approved by the APA Council of Representatives in 1987.

This revision was undertaken for several reasons, most importantly: (1) To update the Model Act to account for developments in professional practice during the 20 years since the last revision, (2) To include APA's recommendations for incorporating prescriptive authority for psychologists into state licensing laws, (3) To reflect significant developments in the practice of industrial-organizational (I-O) and consulting psychology such that many psychologists who do not provide health services may be required or wish to be licensed, and (4) To incorporate changes in the recommended sequence of education and training leading to licensure in psychology that were approved by the Council of Representatives at their February, 2006 meeting.

Significant changes to the Model Act include:

#### B. Definitions

- B. 3 The scope of practice language was modified to better reflect contemporary practice, including that some jurisdictions allow for appropriately trained psychologists to prescribe; frequently psychologists are in health care practice, not simply mental health care practice and industrial-organizational and other applied psychologists do provide services to individuals and groups that necessitate psychologist licensure.
- B. 5-9 Addition of definitions of Health Service Provider (taken directly from approved policy language that originated with the Board of Professional Affairs in 1996), General Applied Psychologist, Specialty, Developed area of practice, Emerging area of practice and Client.

#### D. Requirements for Licensure

This section was modified to reflect distinct program accreditation processes in the U.S. and Canada, to support APA policy changes regarding the sequence of training, to provide criteria for educational requirements for areas of practice not currently accredited (e.g., industrial-organizational), and to allow greater mobility for individuals already licensed in other jurisdictions.

#### E. Interstate Practice of Psychology

This section was modified to clarify that some psychologists may have a need to practice in another jurisdiction for a limited time that is not equivalent to setting up a regular professional practice within that jurisdiction.

#### G. Limitation of Practice; Maintaining and Expanding Competence

Greater explanatory language about the maintenance of competence and the development of competence in other practice areas was included in order to provide guidance to licensing boards in the establishment of rules and regulations. The APA Ethical Principles of Psychologists and Code of Conduct is now specifically referenced in this document.

#### J. Exemptions

The exemptions for individuals with doctoral degrees in psychology who do not practice or provide services were further clarified. Those individuals may use the title "psychologist" in conjunction with activities such as the teaching of psychology or the conduct of psychological research provided that those activities do not involve the provision or supervision of direct psychological services. Additionally, individuals with a doctoral degree who are credentialed by state education agencies to practice in public schools may also use the title "psychologist" in those practice settings. A section regarding grandparenting of psychologists already practicing but formerly exempted or excluded from licensure was added.

Specific information regarding the "school psychology exemption"

Presently, individuals who provide school psychology services in public schools are credentialed by state education agencies. These individuals are not required to have a doctoral degree to provide school psychology services and typically, the state education agency grants these individuals the use of the title "school psychologist" for use while providing services in public schools. The proposed alteration in this draft revision would allow licensed psychologists as well as *only* those individuals with a doctoral degree in psychology who are credentialed to practice in public schools to use the title in those settings (regardless of their psychology licensure status). Individuals who do not hold a doctoral degree in psychology would not be permitted to use the title under this change but the state education agency could still credential such individuals (albeit with a different title) and the individuals could still provide services in public school settings.

#### K. Grounds for Suspension or Revocation of Licenses

Some named specific offenses were eliminated due to the direct reference to APA's Ethical Principles of Psychologists and Code of Conduct. Statute of limitations language, with exceptions, was added in response to feedback from the first public comment process.

#### L. Board Hearings and Investigations

Additional language was added in this section in response to member concerns regarding due process.

The document will be made available to the APA membership, governance groups, divisions, and state, provincial, and territorial psychological associations and the general public for comment.

This draft revision is the SECOND draft revision of the 1987 document that is being circulated for public comment. Numerous comments were received following the fall 2007 comment period and the revision task force reviewed all comments and made comprehensive changes based on those comments. This draft revision reflects those changes. The current 1987 Model Act document is available for comparison.

#### Please respond with comments by June 5, 2009.

Online Comment Form and Instructions: forms.apa.org/practice/modelactlicensure/

If you have questions or comments regarding the comment process or are having technical difficulties in accessing the forms, please contact Omar Rehman at *orehman@apa.org*.

#### Call for Division 44 Award Nominations

Following are the award categories open for nomination by Division 44 members. Please review the following list and put forward the names and rationale for worthy candidates. Recognizing leaders within our community is one of the most important tasks undertaken by Division 44. So, please forward your thoughtful nominations via e-mail to bonnie@psych.umass.edu. Since information regarding nominations is sensitive, do not send correspondence via the Division 44 or Executive Committee listsery. To review past award winners in each category, please go to <a href="https://www.apadivision44.org/honors/">www.apadivision44.org/honors/</a>. The deadline for submissions is May 1, 2009. Thank you and see you in Toronto.

-Bonnie Strickland, President-Elect & Award Committee Chair

#### **Clarity Award**

The Division offers this award in conjunction with the <u>National Gay and Lesbian Task Force</u> to recognize leaders who embody the core standards and ethics of our profession while advancing the rights of LGBT people, engage others within our profession to extend recognition and respect for LGBT people, and advocate for equality for LGBT people through collaboration with professional and civil rights organizations.

#### Distinguished Book Award

The Division offers this award for a book that has made a significant contribution to the field of LGBT psychology. The award is generally given to a book published within the two years prior to its nomination. The Division encourages self-nominations by authors, as well as nominations from publishers and readers. These works represent highly valuable contributions to scholarship that synthesize research and practice and advance the development of science, practice, and policy on LGBT issues in psychology.

#### Distinguished Contribution to Education and Training

The Division offers this award to colleagues who have made distinguished contributions to the interests, goals, and purposes of Division 44 in the area of education, either academic or public. Award winners typically have developed programs or curricula that raised the consciousness of the general public about LGBT issues, or that improved the quality of education and training in psychology at graduate and undergraduate levels. The winners of this award represent individuals who have distinguished themselves in disseminating science and scholarship on LGBT issues.

#### Distinguished Contribution to Ethnic Minority Issues

The Division offers this award for distinguished contributions to the interests, goals, and purposes of Division 44 in the area of ethnic minority gay, lesbian, and bisexual psychology. The winners of this award have each studied and worked with the realities of LGBT people of color, locating scholarship and practice at this intersection of identities.

#### **Distinguished Professional Contribution**

The Division offers this award to recognize distinguished professional contributions advancing the interests, goals, and purposes of Division 44. Winners of this award typically have developed innovations in practice with LGBT people and their families, have developed models and paradigms for affirmative practice, and have advanced the visibility of LGBT issues within the entire field of professional psychology. Their work has collectively raised the quality of services available to LGBT people and their families seeking care from professional psychologists by informing the practice of all who work with this population.

#### **Distinguished Scientific Contribution**

The Division offers this award for distinguished theoretical or empirical contributions to lesbian, gay, or bisexual psychological issues. The winners of this award have made far-reaching and visionary contributions to the development of a science of LGBT psychology and have provided the science base for practice, education, and the development of public policy. Many of these award winners are pioneers who first asked affirmative research questions about the lives of LGBT people, their families, and their communities.

#### Distinguished Service Award

The Division offers this award for distinguished contributions to Division 44 through exceptional service. Award winners have a long history of being active contributors to the life of the Division and are the lifeblood of this organization whose efforts we appreciate.

#### **Distinguished Student Contribution**

The Division offers this award to a graduate student in psychology who has made a distinguished contribution to research or practice, or who has performed exceptional service to the Division. Winners of this award represent the future of this Division, and have taken leadership early in their careers to advance LGBT issues in psychology. Graduate program faculty are encouraged to nominate their students for this award; self-nominations are also encouraged.

#### The Evelyn Hooker Award for Distinguished Contribution by an Ally

Dr. Evelyn Hooker, a recipient of the 1991 APA Award for Distinguished Contribution to Psychology in the Public Interest, championed research that contributed to depathologizing, decriminalizing, and destigmatizing people with minority sexual orientations. Dr. Hooker's legacy as an ally of people with sexual minority orientations has had a profound impact on all facets of LGBT psychology. In commemoration of her contribution, the Division offers this award for distinguished contribution by an ally in the areas of research, clinical practice, education and training, public advocacy, mentorship, and/or leadership.

## **President-Elect Endorsement Policy**

At the January 16, 2009, Executive Committee (EC) meeting the following Policy and Procedure was unanimously adopted. APA president-elect candidates will be provided with this Policy and Procedure to consider in seeking Division 44 endorsement. The EC will publish its final recommendation regarding endorsement in the upcoming *Newsletter* and on the listserv.

## Policy & Procedures for Endorsing Candidates for APA President-Elect

#### I. Why it is important to endorse candidates for President-Elect:

- A. It is in the interest of the Division to be active in APA politics to advance its mission.
- B. It is in the interest of the Division to support the election of APA presidents who will advance lesbian, gay, bisexual, and transgender issues in practice, in education and training, in research, and in the public interest.
- C. It is in the interest of the Division to maximize its effectiveness in advancing lesbian, gay, bisexual, and transgender issues by engaging in the endorsement of APA candidates for President-Elect.

#### II. Criteria for Candidates

- A. The candidate shall evidence a record of commitment to advancing lesbian, gay, bisexual, and/or transgender issues in education and training, in research, in practice, and/or in the public interest.
- B. The candidate shall evidence a clear and specific vision of advancement of lesbian, gay, bisexual, and transgender issues in her or his presidential platform.

#### III. Procedures

Candidates seeking endorsement must submit to the Division president a written statement requesting endorsement. The written statement requesting endorsement shall include: (a) Why they are seeking the endorsement of Division 44; (b) Evidence a record of commitment to advancing lesbian, gay, bisexual, and/or transgender issues in education and training, in research, in practice, and/or in the public interest; and (c) An explicit statement of commitment to advance lesbian, gay, bisexual, and transgender issues in psychology during their presidential term.

- A. The presidential trio shall meet as a group to review, evaluate, and discuss the candidates for endorsement. The council representatives shall, as a group, engage in the same process. The presidential trio and council representatives shall then consult with one another to reach consensus regarding the candidate or candidates they wish to endorse, as well as rankings of candidates, if any.
- B. The presidential trio and council representatives shall present their recommendations to the executive committee.
- C. The Division's Executive Committee, with the advice and recommendations of the presidential trio and council representatives, shall determine to endorse or not endorse a candidate(s), or to rank order or not rank order candidate.
- D. The Division's Executive Committee shall make its endorsements public through the listserv, the *Newsletter*, the Web site, and any other venues it deems appropriate.
- E. At its discretion, the Division's Executive Committee shall employ multiple strategies and venues to publicize its endorsement(s).

This policy in no way requires that the Division endorse a candidate for any given year. Endorsement of a candidate by the Division in no way obligates members of the Executive Committee or members of the Division to vote in any particular way.

## **Committee Reports**

## **Education and Training Committee**

Two new individuals, Robert Abel, Jr., and Angela Krumm have joined the Committee. After the former co-chair, Brad Larson, resigned Robert Abel has now stepped into that position. Thanks Brad for your work!

The Committee developed a comment to the Commission on Accreditation's proposed implementing regulation regarding the diversity domain, which was approved by the Executive Committee and posted on the Commission on Accreditation's public comment site. We are in the process of encouraging like-minded entities to weigh in to increase the weight of our comment.

The Committee developed a list of training topics and trainers. The list includes 11 trainers and about 20 different training topics. Information about the availability of this list has now been posted on the Division Web site.

The Committee submitted an update to the APAGS Web site, providing a link to the report "Graduate Faculty in Psychology Interested in Lesbian, Gay, & Bisexual Issues 2005"— a project undertaken every three years by the Lesbian, Gay, Bisexual, and Transgender Concerns Office at APA. This excellent report is the result of a survey of graduate programs in the areas of research, courses, professional training, and climate indicators.

The Committee has fielded numerous requests from individuals seeking information about GLBT-friendly graduate programs in psychology. Resources developed earlier this year have allowed us to provide standardized information across inquiries.

Over the last year the Committee has developed and is refining additional educational resources to be posted on the Web site for educators, clinicians, researchers, and consumers in various domains related to sexual orientation and transgender/gender identity issues.

-- Maryka Biaggio, Co-chair

#### **Fund-Raising Task Force**

The Task Force Goals for 2008–2009 include:

- Raise \$2,000 or more through the annual fund-raising dinner in Toronto, including sponsor donations (funds raised will benefit the Maylon-Smith Fund);
- Develop materials to solicit donations and bequests; and
- Strive to create a culture of giving among Division members.

The Annual Dinner at the APA Convention is always a focal point for the Division's fund-raising efforts. The dinner in Toronto is set for *Saturday*, *August 8*, *2009*. It will be held at Bright Pearl Seafood Restaurant, 346 Spadina Avenue, Toronto. It is hoped that an online donation and reservation form can be available this year.

Another initiative of the Task Force is to develop a Planned Giving/Bequest Program for the Division. The following statement was approved at the Mid-Winter meeting:

#### Make a Bequest to Division 44

Contribute to the ongoing mission of Division 44 by including us in your estate plans. Leave a legacy by making a bequest that gives back to our profession and promotes LGBT psychological science, practice, education, training, and advocacy. Making a bequest is simple. Since there are many forms of bequests and deferred gifts you should consult with your attorney and/or financial advisor to determine the most appropriate way for you to make this type of gift and for the specific language to include in your will to make this important contribution to The Society for The Psychological Study of Lesbian, Gay and Bisexual Issues—APA Division 44. As Division 44 is a 501(c)(3) organization, the gift may be tax deductible.

After you make a bequest and inform the Division 44 Treasurer in writing (Chris Downs at *chris.downs215@gmail.com*), if you wish, your name will be added to a published list of Division 44 Legacy Donors.

Discussions at the Mid-Winter meeting indicated a strong need for a broader-based fund-raising effort. Several important initiatives of the Division are in need of financial support. With fund-raising being a significant need and a year-round concern, an online donation form is being discussed.

-Michael Ranney, Chair

#### **Membership Committee**

The mission of the Membership Committee is to develop the membership base and represent membership interests before the Executive Committee. We also maintain the list of current members, add new members, and address member needs and questions. We administer the three Division listservs and interface with the offices of Membership Services and Division Services at APA Central Office.

When her term ended, Debra Kaysen stepped down as Membership Co-Chair. We are so grateful for all of her efforts on behalf of the Membership Committee! This fall, Karen Greenspan joined as Co-Chair and Steve Brewer joined as Listserv Manager.

#### Activities in 2008

- Established the Announce-Only listserv.
- Expanded the Membership Committee to include a Listserv Manager. Trained the Listserv Manager to take over all listserv management activities.
- Recruited a new Membership Committee Co-Chair. Divided the recurrent tasks (respond to queries of members and potential members, follow up with resigned members, etc.).
- Determined committee priorities for the 2009 year.

#### **Update on Membership Totals**

The year has been generally positive although, like other divisions of APA, we have experienced a slight decrease in membership from previous years in most categories (down 6%). A comparison of membership totals from 2007 and 2008 is below.

Category	2007 Year (# members)	2008 Year (# members)	Changes from 2007 to 2008
Life Status	38	45	+7
Fellows	68	80	+12
Members	698	650	-48
Associates	30	28	-2
Affiliates	36	29	<b>-</b> 7
Students	267	235	-32
TOTALS	1137	1067	-70

#### Listservs and Netiquette

We continue to manage the general Division 44 listsery, the EC listsery, and the Announce-Only listsery. The procedures for adding new members to the general listsery are, based on the steps required by APA, still cumbersome. We believe that, with increased communication and a customer service orientation during the process, we have both expedited the process and mitigated member frustration. We continue to monitor the content of the listsery and to clarify "Netiquette" and rules for discourse when controversial issues arise.

#### Newsletter

Beginning in fall 2007 a hard-copy *Newsletter* was not distributed to the membership but instead was posted in PDF form on the Web site for individual members to download and read or print on their own. Postcards were sent to all members alerting them that if they wish to receive a printed copy of the *Newsletter*, they could contact us and we would send it. However, these methods resulted in few "hits" on the *Newsletter* URL, and only a few members requested print copies mailed to them. Thus, in addition to being posted on the Web site, subsequent *Newsletter* PDFs were e-mailed directly to the membership via the Announce-Only and Div 44 listservs to maximize readership.

#### **Directory**

There has been no published Membership Directory in several years. Discussions in the past have focused on making available an electronic version of the Membership Directory but no action steps have been taken. The function of such a directory was discussed at the 2009 Midwinter Meeting with the suggestion that it be combined with a unified research-clinical-training database.

#### **Planned Activities**

• Listserv membership expansion. To expand the number of members that we reach via the Division's listserv by soliciting e-mails via mailed postcards to those approximately 300 members for whom we have a snail mail address and no e-mail address.

- Increase number of student members and facilitate the leadership pipeline. Collaborate with Student Representatives to brainstorm potential avenues for increasing student membership—and involvement—in Division operations (e.g., Facebook page, etc).
- Assess the utility of a Membership Directory. Discuss potential overlap with the Science Committee project to create an
  online, searchable database of the research interests of Div 44 members. If a Membership Directory is deemed useful,
  resurrect this document in its previous (printed) form or create a new electronic format.
- Expansion of listserv rules. Given the sometimes heated discussions on the Div 44 general listserv, the Membership Committee has begun creation of a policy, to be distributed to all listserv members, that highlights appropriate forms and styles of communication and details consequences for public incivility. A set of policies will be drafted and voted on by the EC after consulting with other APA divisions.
- Presentation of a proposal to create new membership categories. Given the support of the EC at the 2008 convention, the Membership Committee will draft a formal proposal to create new membership categories for ECP (Early Career Psychologist) and institutional (corporations, community centers, hospitals) members. We will draft the proposal in cooperation with the Treasurer, consult with APA officials, and will present the proposal for a full EC vote at the 2009 convention meeting. If passed, the categories would be included in the next by-laws revision vote.

—David Pantalone, Co-Chair

#### Science Committee News

Here is what the Science Committee is up to:

- Student Research Awards. The Science Committee is now responsible for coordinating review of proposals for the Division's two student research awards: the Malyon-Smith Scholarship Award and the Bisexual Foundation Scholarship Award. We recently received a number of proposals for review this year. If you are a student, consider submitting a proposal to meet next year's February 1 deadline. Information on both awards is available at <a href="https://www.apadivision44.org/honors/">www.apadivision44.org/honors/</a>.
- Online Directory of Researchers. We have been making slow but sure progress in our efforts to create an online searchable directory of professionals who conduct or supervise LGBT-related research. The Division recently budgeted funds to hire a Web design professional to create the database application that will allow us to offer the directory online.
- Thinking About Our Future. So many wonderful ideas for projects have been offered over the last couple of years, but we're a small committee with limited time. We have begun to explore ways of growing the Committee to make it possible to accomplish more. Over the next couple of years, we will experiment with a new structure involving a number of task-oriented work groups, with a few core Committee members who will coordinate the efforts of the Committee. This will allow people to be involved with the Committee in ways that are more task focused and less time intensive. Stay tuned for more developments!

As always, we welcome feedback and participation from members of the Division 44 community. Feel free to be in touch.

—Jonathan Mohr, Chair, jmohr@gmu.edu

### Transgender and Gender Variant Issues Committee: Division 44 in Transition

Hi folks!! Change is in the air—on so many levels. I hope that you are as excited for the future as I am right now. The Committee has primarily been working on convention programming. We have put together a *great* session that examines the intersections of racial and ethnic identity with transgender identities. I hope that you will make time in your convention schedule to join us for that session.

There has been some talk of working on an online bibliography that focuses on transgender concerns. Would you be interested in helping with this project? There are other online sources, but this one would focus primarily on the psychological literature. If you are interested in working on this project, please get in touch with lore at the e-mail address listed below.

Stay tuned for the summer *Newsletter* for information about other convention programming. We hope to have a strong presence there.

—lore m. dickey, dickeylm@gmail.com; Shana Hamilton, shavalere@yahoo.com

#### Treasurer's Report

Despite the recent economic downturn, the financial health of the Division is good overall. The 2008 financial report showed that the Division received \$43,351.87 in income during the year. The largest amount of income came from APA dues (\$21,900). The Division also received \$4,145 in royalties and a one-time contribution from APA of \$8,000 for revision of the LGB Guidelines.

The Division's expenses for 2008 totaled \$67,891.80. The largest expenditures were associated with the Executive Committee meetings at Midwinter in Washington, DC, and at Convention in Boston.

Thus, the Division spent \$24,539.93 more than it received in income during the year. The EC decided to spend in this manner for two reasons: (a) the Division maintains reserves in the checking and short-term institutional money market funds to absorb occasional but necessary overspending like this, and (b) the Division leadership believes it is essential to grow the Division's leadership by bringing graduate students and early career professionals to the Midwinter meeting and, whenever possible, to Convention.

The Malyon-Smith fund is held in two accounts. The Black Rock fund is composed of Large Cap funds and like virtually every portfolio in America, this fund decreased significantly in value. It decreased from \$29,183.37 to \$18,247.89, a decrease of \$10,935.48. For historical comparison, this fund has been at this level in the past and will very likely recover as the economy recovers. The second account is comprised of short-term investments held in an institutional money market fund. This account also lost some ground in 2008, decreasing in value from \$11,836.00 to \$9,084.51, or a decrease of \$2,751.49, reflecting greater expenditure for awards than new income. Thus the Malyon-Smith fund began the year with \$41,019.37 and ended with \$27,332.40, a decrease of \$13,686.97.

At the January 2009 Midwinter Executive Committee meeting, the EC approved the Division's 2009 budget. The Division forecasts income of \$38,000 for the year, primarily from dues income. This is a conservative income projection. For instance, this figure does not include any revenues realized because of the Division's participation in the 2009 National Multicultural Summit in New Orleans, an amount not known at the time of this report.

The number of attendees at the 2009 Midwinter was sharply reduced. Some EC members funded their own travel to reduce the Division's expenses. At Midwinter, the EC carefully examined every budget request and declined some, trimmed others, and approved some. The primary budget expenses forecast in 2009 are the Midwinter meetings and convention expenses. For the year, the Division forecasts expenditures in 2009 in the range of \$43,425 to \$52,625. The reason for this range is that the EC recognized that the economy in 2009 may not be much better than 2008 and that some expenses, while important and relevant to the Division, may need to be postponed until future years. One key potential expense is a new Trans Issues Task Force. The EC has allotted funding for this Task Force with the proviso that it can begin its work only if there are sufficient funds in the budget to support it, a determination to be made at the Toronto convention.

As Secretary-Treasurer, I would like to offer perspectives on the Division's finances:

- The Division's financial picture has mirrored much of what has happened in the recent U.S. economy. Some investments are down while revenues from members' dues has held relatively constant since 2007.
- The Division continues to encourage stewardship. Approved member expenses in 2007 and 2008 were prudent with members carefully and wisely using the Division's funds. This led to under-spending in several budget categories.
- Division leadership continues to identify supplemental income sources. Division members are encouraged to contact any EC member if they are aware of a foundation, corporation, person, or other source that might like to provide additional sources of revenue through grants, bequests, awards, or donations. For instance, several members have recently informed the EC that the Division has been named in their wills.
- Division leadership has approved a 2009 budget that is oriented toward the long-term growth of the Division, including ongoing support for students and early career professionals. We are fortunately in a position where the current economic climate has impacted us a little less than most because the Division's past leaders had the foresight to put some of the Division's money in low-yield checking and low-risk short-term investments.

—Respectfully submitted, Chris Downs, Secretary-Treasurer, Division 44

New Division 44 Announce-Only Listserv sends out information of importance to all members. Please update your email address on the APA membership list to ensure that you receive announcements, including the *Newsletter*. Go to *members.apa.org/login*.

#### Committee on Racial and Ethnic and Diversity (CoRED) Report

#### **CoRED Liaison Relationships**

Since CoRED focuses on intersections between identities, we hope to develop liaison relationships with other APA divisions, including Division 45 (Society for the Psychological Study of Ethnic Minority Issues), Division 35 (Society for the Psychology of Women), Division 51 (Society for the Psychological Study of Men and Masculinity), Division 9 (Society for the Psychological Study of Social Issues), and Division 17 (Society for Counseling Psychology). If you are a member of these Divisions and would like to discuss liaison opportunities, or if you belong to other APA divisions that are relevant to CoRED's mission, please contact CoRED to discuss other liaison relationship possibilities at the address below.

#### Dr. Richard A. Rodriguez Division 44 Student Travel Award.

- Description of Award: The Dr. Richard A. Rodriguez Division 44 Student Travel Award is sponsored by the Committee on Racial and Ethnic Diversity (CoRED) of the Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues (Division 44). The purpose of the award is to encourage greater participation in Division 44 Annual Convention activities by LGBT students of color. CoRED acknowledges that LGBT students of color frequently experience increased demands on time and resources as a result of managing multiple identities within professional organizations. The Dr. Richard A. Rodriguez Division 44 Student Travel Award therefore seeks to support engagement with LGBT people of color by defraying travel costs to the 2009 American Psychological Association Annual Convention. Applications for this award are due May 1, 2009. Information about how to apply for this award is available at:

  www.apadivision44.org/honors/student\_travel.php.
- Opportunities for Involvement: If you are a graduate student, please consider applying to the Dr. Richard A. Rodriguez
  Division 44 Student Travel Award. If you are a psychologist, please share information about this award with your students and consider joining the application review committee. For more information, please contact CoRED at the email address listed below.

## 2009 APA Annual Convention Programming.

- Joint Symposia Co-Sponsored by Divisions 35, 44, and 45: Research Implications: Intersections of Race, Sexual Orientation, and Gender Identity:
  - o "How do Margins Intersect? Ethnicity, Sexual Orientation, Disability and Gender" is a two-hour conceptual symposium on the complexities of multiple oppressions and privileges and how these influence our relationships professionally and personally. Recent political events such as the presidential election and anti-gay marriage legislation as well as strategies for engaging in dialogue across and within communities will be discussed. Presenters include Brian Ragsdale, Kirstyn Yuk Sim Chun, Glenda Russell, and Martha Banks, and the Discussant is Roger Worthington. Chairs are Rebecca Toporek (Div 45) and Jane Simioni (Div 35).
  - o "Research Implications: Intersections of Race, Sexual Orientation, and Gender Identity" is a two-hour research symposium highlighting research that informs about the experience of individuals and communities that reflect more than one oppressed identity. In particular, research that reflects LGBT and ethnic minority status will be presented. Presenters include Maria Celia Zea, Eduardo Morales, Jane Simioni, Michael Mobley, and Mei-Fun Kuang, and the Discussant is Nadine Nakamura. Chairs are Rebecca Toporek (Div 45) and Kirstyn Yuk Sim Chun (Div 44).
- *CoRED Business Meeting*: Join us for the annual CoRED Business Meeting! We will discuss the needs of LGBT people of color within Division 44, review ongoing CoRED projects, and explore new ideas for the Committee. All are welcome.
- CoRED Discussion Hour—Professional Identity Development Issues for LGBT Psychologists and Trainees of Color:
  Join us for an open informal discussion hour where participants can explore intersecting identities and multiple oppressions often experienced by LGBT people of color in the field of psychology. Topics may include personal experiences, professional strategies, and social justice advocacy opportunities.

-Kirstyn Yuk Sim Chun, Chair, kchun@csulb.edu

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Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues www.apadivision44.org

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**DEADLINES**Feb 15 (Spring), May 15 (Summer), Sept 15 (Fall)**ADVERTISING**Full Page: \$300Quarter Page: \$100Half Page: \$175Business Card: \$50

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Messages sent to div44@lists.apa.org will automatically be sent to everyone on the listserv.

Please address questions to Stephen Brewer, div44@therapybrew.com. The listserv is intended for communication among Division 44 members. Be aware that the Division 44 listserv is not monitored. Please use it in the professional and respectful manner for which it is intended.